

# OUR PLACE... OUR FUTURE.

2026 Four Year Delivery Program



**COOTAMUNDRA-  
GUNDAGAI** REGIONAL  
COUNCIL

# WORKING IN PARTNERSHIP WITH THE COMMUNITY

To co-create a vibrant region attracting people, investment and business through innovation, diversity, and community spirit.



**COOTAMUNDRA-  
GUNDAGAI** REGIONAL  
COUNCIL

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# MESSAGE FROM THE MAYOR



Welcome to the 2026-2030 Delivery Program. The Delivery program is a four-year plan that turns the strategic goals found in the Community Strategic Plan into actions. It is the point where a council makes a commitment to the Community Strategic Plan, and act upon those issues that are within its area of responsibility.

This year's Delivery Program outlines how Council will build on and deliver the strategic goals set out in the Community Strategic Plan (CSP). The Delivery Program is the action or "go to" document for Councillors. Whilst delivery and actions are foremost in Council plans forward, we remain committed to the Vision Statement. A vibrant region attracting people, investment and business through innovation, diversity and community spirit. The Delivery Program sets out the work and translates the goals from the CSP into clear actions Council will do over the next four years to address the priorities the community set out in the CSP.

The 2026-2030 Delivery Program highlights Council's CSP Statement, Our Place... Our Future, where we embrace the place we call home, and look to the future for enhanced living and sustainable environments.

## **Cr Abb McAlister**

Mayor Cootamundra-Gundagai Regional Council



**COOTAMUNDRA-  
GUNDAGAI** REGIONAL  
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# INTRODUCTION

## INTERIM GENERAL MANAGER ROGER BAILEY

I understand that there is a significant degree of uncertainty surrounding the future of Cootamundra-Gundagai Regional Council, particularly with the possibility of a demerger and the creation of two new councils.

Despite this uncertainty, Council must continue to plan and set direction based on what is currently known. The business of Council must move forward, which is why we are pleased to introduce the 2026-2030 Delivery Program. As part of the Cootamundra-Gundagai Regional Council's Integrated Planning and Reporting (IP&R) framework, this Delivery Program is a four-year plan that translates the strategic goals outlined in the Community Strategic Plan (CSP) into actionable steps. It marks the point where Council commits to the CSP and takes action on the issues within its area of responsibility.

These plans are regularly reviewed and reported to Councillors to ensure Council remains on track in delivering the aspirations and priorities set by the community in the CSP and subsequent CSP Review.

The diagram on page 6 illustrates how the Delivery Program fits within the IP&R framework and Council's roadmap to achieving the objectives outlined in the CSP.

Our vision for the Cootamundra-Gundagai region is to be a vibrant area that attracts people, investment and business through innovation, diversity and community spirit. The recent CSP review has reinforced these ideals, and this Delivery Program will guide us towards realising these goals.

## ACKNOWLEDGEMENT OF COUNTRY

Council acknowledges the Wiradjuri people, the Traditional Custodians of the Land at which and pays its respects to Elders, both past and present, of the Wiradjuri Nation and extends that respect to other Aboriginal people who are present.

# STATE AND REGIONAL PLANS



# ABOUT THIS PLAN

## INTEGRATED PLANNING AND REPORTING FRAMEWORK

The Integrated Planning and Reporting Framework is one of the central components of local government in NSW.

The Integrated Planning and Reporting Framework recognises that most communities share similar aspirations: a safe, healthy and pleasant place to live, a sustainable environment, opportunities for social interaction, opportunities for employment and reliable infrastructure. The differences lie in how each community responds to these needs, and the resulting character of the individual towns and villages. It also recognises that all Council's plans and policies are interconnected.

This Delivery Program has been prepared in accordance with the Integrated Planning and Reporting Framework and the Local Government Act 1993. The framework allows Council to draw all its plans together, planning holistically for the future.

## COMMUNITY STRATEGIC PLAN

The Community Strategic Plan (CSP) represents the highest level of strategic planning undertaken by a local Council and identifies the main priorities and aspirations of the community. It is a ten-year plan that provides a clear set of objectives to achieve its vision.

Cootamundra-Gundagai Regional Council developed its CSP "Our place, Our future" through extensive consultation with community through online, telephone, face-to-face community survey and forums. When the plan refers to 'we' and 'our' it refers to the collective Cootamundra-Gundagai community, including Council, other levels of government, businesses, organisations and residents.

The plan aligns with the NSW State Plan and Riverina-Murray Regional Plan, and has been prepared with regard to social justice principles of access, equity, participation and rights, and addresses social, environmental, economic and governance matters.

## DELIVERY PROGRAM

The Delivery Program is a four-year plan that turns the strategic goals in the CSP into actions. It is the point where Council makes a commitment to the community to act upon the issues that are most important and within its area of responsibility.

All of Council's plans, projects, activities and funding allocations must be directly linked to the Delivery Program, making it a key document for Councillors. The Delivery Program highlights the activities Council has committed to undertake during Council's four-year term.



# RESOURCING STRATEGY

In order to meet service levels and deliver the projects and actions outlined in this document, Council needs to allocate its resources. Council's Resourcing Strategy (provided under separate cover) provides details of how this will be done through its finances, people and assets.

The three elements of the Resourcing Strategy are the:

- **Long Term Financial Plan** – a ten year plan that details financial projections and scenario modelling based on assumptions, and economic factors.
- **Workforce Management Strategy** – a four-year strategy that details the workforce challenges and opportunities and the actions that will be undertaken to ensure continued service delivery.
- **Revised Asset Management Strategy** – a ten-year strategy that details Council's asset portfolio and guides the planning, acquisition, operation, maintenance, renewal and disposal of assets.



## OUR STRATEGIC DIRECTION OVERVIEW

Our vision for the Cootamundra-Gundagai region is to be a vibrant region attracting people, investment and business through innovation, diversity, and community spirit.

As a community we value:

- Country Living
- Agricultural landscape
- Friendly communities

The Delivery Program is aligned to the five focus areas of the Community Strategic Plan (CSP) and links to objectives. It also includes the list of activities and services delivered under the CSP Theme.

## THE THEMES AND FOCUS AREAS ARE:

### 1. A VIBRANT, SAFE, AND INCLUSIVE COMMUNITY

We have a thriving community where diversity is embraced, everyone is welcomed, valued, safe and we have opportunities to enhance our health, happiness, and wellbeing.

### 2. A REGION FOR THE FUTURE

We are a prosperous and resilient region providing opportunities for growth and learning to strengthen and grow our economy, support tourism, and adopt new technologies to ensure long-term sustainability.

### 3. A PROTECTED AND ENHANCED ENVIRONMENT

We have attractive towns and villages that complement our unique natural environment, where heritage is preserved and enhanced whilst balancing the needs for regional development and growth.

### 4. COLLABORATIVE AND PROGRESSIVE LEADERSHIP

We have a transparent and accountable local Council with an actively engaged community and effective partnerships that fosters trust, facilitates innovation and uses resources wisely to meet community needs.

### 5. INTEGRATED AND ACCESSIBLE REGION

We have transport networks and services that are well connected and convenient and not only connect our villages and towns, but also connect us to other regions, capital cities and states, and our community has access to services and facilities that make the region 'liveable'.

# HOW TO READ THE DELIVERY PROGRAM

Community Strategic Plan Focus Area

## A VIBRANT, SAFE, AND INCLUSIVE COMMUNITY

We have a thriving community where diversity is embraced, everyone is welcomed, valued, safe and we have opportunities to enhance our health, happiness, and wellbeing.

Community Strategic Plan objective that the activities and measures link to

### Objective 1. .1: Our health and wellbeing needs are met

No.	Strategy	No.	Delivery Program Activities	Measure of Success	Responsible Department
1.1a	Provide quality health and well-being services that support the changing needs of the community throughout the lifecycle through government and non-government organisations	1.1a(1)	Continue to consult with local health service providers and identify and advocate for opportunities to improve the quality and range of health services provided in the region	<ul style="list-style-type: none"> <li>Increase in quality and range of health services available</li> <li>Increase in community health</li> </ul>	<ul style="list-style-type: none"> <li>Community and Culture</li> <li>Development, Building and Compliance</li> </ul>
		1.1a(2)	Promote programs which encourage healthy lifestyle choices and activities	<ul style="list-style-type: none"> <li>Increase participation in programs and activities</li> </ul>	<ul style="list-style-type: none"> <li>Facilities</li> <li>Waste, Parks and Recreation</li> </ul>

The strategy that will deliver on the objective

The activities that will be undertaken over the next four years to delivery the strategy

Area of Council responsible for delivery

How we will know if the activities have been delivered





## POPULATION

11,225  
(ABS ERP 2020)

## WORKFORCE

4,381

people employed  
60% full-time  
38% part-time

## REGION LAND AREA

3,982  
square kms

## INDUSTRIES

Agriculture  
Healthcare  
Social assistance

# OUR COMMUNITY SNAPSHOT

The Cootamundra-Gundagai Regional Council Estimated Resident Population is 11,424 as at 2023.

The Cootamundra-Gundagai Regional Council area is located in the South West Slopes and Riverina Regions of New South Wales, about 390 kilometres south-west of the Sydney CBD, and about 95 kilometres north-west of the Canberra CBD.

The region boasts spectacular views of the country-side, with rolling hills and some of the country's best farming and cropping locations. We have museums for history lovers and an Arts Centre that holds regular workshops, exhibitions, performances and movie sessions. Combined with gorgeous architecture, streetscapes and views to keep the most ardent culture vultures and photography lovers intrigued.

The regions main industries are agriculture, meat processing, renewable energy, tourism, manufacturing and health and a growing dedication to coffee, great pub food and independent boutiques to attract the envious glances from Sydney, Melbourne and Canberra!

# 1

## A vibrant, safe, and inclusive community

We have a thriving community where diversity is embraced, everyone is welcomed, valued, safe and we have opportunities to enhance our health, happiness, and wellbeing.

### Delivery Program Activities

#### Objective 1.1: Our Health and Wellbeing needs are met

No.	Strategy	No.	Delivery Program Activities	Measure of Success	Responsible Department
1.1a	Advocate for quality health and well-being services that support the changing needs of the community throughout the lifecycle through government and non-government organisations	1.1a(1)	Continue to consult with local health service providers and identify and advocate for opportunities to improve the quality and range of health services provided in the region	<ul style="list-style-type: none"> <li>Increase in quality and range of health services available</li> <li>Increase in community health</li> </ul>	<ul style="list-style-type: none"> <li>Business</li> <li>Sustainable Development</li> </ul>
		1.1a(2)	Promote programs which encourage healthy lifestyle choices and activities	<ul style="list-style-type: none"> <li>Increase in programs, activities participation</li> </ul>	<ul style="list-style-type: none"> <li>Regional Services</li> </ul>
1.1b	Provide opportunities for the recreational use of parks, sporting facilities, swimming pools by ensuring they are safe, maintained and managed and meet the needs of all community members	1.1b(1)	Maintain and enhance parks, gardens and recreational facilities	<ul style="list-style-type: none"> <li>Parks, Gardens, open spaces &amp; recreational facilities are maintained to a high level.</li> </ul>	<ul style="list-style-type: none"> <li>Regional Services</li> </ul>
		1.1b(2)	Promote year-round use of Council facilities	<ul style="list-style-type: none"> <li>Increased patronage of Council Facilities</li> </ul>	<ul style="list-style-type: none"> <li>Regional Services</li> <li>Business</li> </ul>
		1.1b(3)	Prepare and deliver the CGRC Open Space Strategy / Management Plan	<ul style="list-style-type: none"> <li>Completion of the Open Space Strategy and Management Plan</li> <li>Established hierarchy and prioritisation of service delivery and specifications</li> </ul>	<ul style="list-style-type: none"> <li>Regional Services</li> </ul>
		1.1b(4)	Work in partnership with active sporting associations, community groups and health providers to ensure sporting facilities are fit for current and future community need	<ul style="list-style-type: none"> <li>Increase in sporting associations, community groups, health providers and community satisfaction</li> </ul>	<ul style="list-style-type: none"> <li>Regional Services</li> <li>Cootamundra</li> <li>Gundagai</li> </ul>
		1.1b(5)	Investigate feasibility of a footbridge linking Wallendbeen Rest area with Barry Grace Oval	<ul style="list-style-type: none"> <li>Feasibility study</li> <li>Funding source</li> </ul>	<ul style="list-style-type: none"> <li>Engineering</li> <li>Cootamundra</li> </ul>

No.	Strategy	No.	Delivery Program Activities	Measure of Success	Responsible Department
1.1c	Seek funding and investment for the replacement and renewal of the existing sports and recreational Facilities across the LGA	1.1c(1)	Investigate opportunities and funding sources to replace and renew Gundagai Pool infrastructure as outlined in the Masterplan	<ul style="list-style-type: none"> <li>Increased accessibility of pool</li> <li>Increased patronage of pool</li> </ul>	<ul style="list-style-type: none"> <li>Regional Services Gundagai</li> </ul>
		1.1c(1)	Cootamundra Showground upgrades to the Luncheon Pavilion	<ul style="list-style-type: none"> <li>Upgrades completed</li> <li>Grant funding report completed</li> </ul>	<ul style="list-style-type: none"> <li>Regional Services Cootamundra</li> </ul>
1.1d	Work closely with Murrumbidgee Local Health Rural Operations representatives to provide input into health programs to ensure services, programs and reforms are communicated and implemented throughout the LGA	1.1d(1)	Ensure MLH programs and services are communicated to the Community	<ul style="list-style-type: none"> <li>Communication strategy developed</li> </ul>	<ul style="list-style-type: none"> <li>Business</li> </ul>
		1.1d(2)	Provide input into health service programs and advocate for our Local Health District	<ul style="list-style-type: none"> <li>Partnership with health provider</li> <li>Programs implemented</li> </ul>	<ul style="list-style-type: none"> <li>Business</li> </ul>

### Objective 1.2: A welcoming community that cares for and looks after each other

No.	Strategy	No.	Delivery Program Activities	Measure of Success	Responsible Department
1.2a	Support initiatives and facilities that encourage social inclusion and community connections	1.2a(1)	Enhanced opportunities for Community events for senior citizens.	<ul style="list-style-type: none"> <li>Improved engagement with senior citizens</li> <li>Increased events for seniors</li> </ul>	<ul style="list-style-type: none"> <li>Business</li> </ul>
		1.2a(2)	Undertake cultural development and cultural planning to support cultural diversity	<ul style="list-style-type: none"> <li>Cultural development plan developed</li> </ul>	<ul style="list-style-type: none"> <li>Business</li> </ul>
		1.2a(3)	Introduce an annual community event designed to warmly welcome new residents, helping them connect with locals, discover community groups and services, and feel a true sense of belonging in their new home.	<ul style="list-style-type: none"> <li>New residents feel welcome and engaged with the Community</li> </ul>	<ul style="list-style-type: none"> <li>Business</li> </ul>
		1.2a(4)	Investigate the feasibility of a Sporting Walk of fame to celebrate local stories.	<ul style="list-style-type: none"> <li>Walk Trail established</li> <li>Artwork will be commissioned</li> </ul>	<ul style="list-style-type: none"> <li>Business</li> </ul>
		1.2a(5)	Develop and Implement a Community Focused Drought Resilience Program	<ul style="list-style-type: none"> <li>Drought Resilience program will be completed</li> <li>Community engaged with program</li> </ul>	<ul style="list-style-type: none"> <li>Business</li> </ul>
		1.2a(6)	Investigate Viability of a Community Centre Hub at the Former Cootamundra Hospital	<ul style="list-style-type: none"> <li>Community Centre Hub established</li> <li>Feasibility study completed</li> </ul>	<ul style="list-style-type: none"> <li>Business</li> </ul>

No.	Strategy	No.	Delivery Program Activity	Measure of Success	Responsible Department
1.2b	Acknowledge and respect Aboriginal and Torres Strait Islander peoples	1.2b(1)	Formalisation of the Memorandum of Understanding between MAWANG and Council	<ul style="list-style-type: none"> <li>Regular liaison and consultation with MAWANG</li> <li>Number of meetings with working parties</li> </ul>	<ul style="list-style-type: none"> <li>Business</li> </ul>
1.2c	Local groups, clubs, and volunteer organisations are recognised, supported and promoted	1.2c (1)	Provide support and funding where possible to support a range of community groups to deliver positive outcomes for the local community	<ul style="list-style-type: none"> <li>Increased community satisfaction</li> <li>Increase community group participation</li> </ul>	<ul style="list-style-type: none"> <li>Business</li> </ul>
1.2d	Increase focus on the Arts by providing accessible, functional, multi-purpose facilities and spaces suitable for culture, recreational, learning and information services and activates	1.2d(1)	Build and sustain partnerships with cultural and arts bodies, and the local arts community, to support activities and to secure funding for cultural and arts development in the local government area	<ul style="list-style-type: none"> <li>Increase in cultural and arts activity participation rates</li> <li>Funding opportunities sought and realised</li> </ul>	<ul style="list-style-type: none"> <li>Business</li> </ul>
		1.2d(2)	Deliver a diverse range of Art Gallery/Museum and Library events and programs that are accessible and relevant to the community	<ul style="list-style-type: none"> <li>Number of events held</li> <li>Attendance rates</li> <li>Local and regional artist involvement</li> </ul>	<ul style="list-style-type: none"> <li>Business</li> </ul>
		1.2d(3)	Design and Launch Themed Tourist Drive Showcasing Arts, culture and Local Heritage.	<ul style="list-style-type: none"> <li>Tourist Drive Completed</li> </ul>	<ul style="list-style-type: none"> <li>Business</li> </ul>
1.2e	Ensure implementation of Disability Inclusion Action Plan elements across the LGA	1.2e(1)	Update the Disability Inclusion Plan and ensure elements of the plan are considered during the planning and implementation of events and projects	<ul style="list-style-type: none"> <li>Disability Inclusion Plan updated</li> <li>Outcomes realised</li> </ul>	<ul style="list-style-type: none"> <li>Business</li> <li>Engineering</li> <li>Regional Services</li> </ul>

### Objective 1.3: Maintaining emergency resilience and low crime levels

No.	Strategy	No.	Delivery Program Activities	Measure of Success	Responsible Department
1.3a	Deliver dependable emergency service management practices and responses which protects the safety of our community	1.3a(1)	Continue maintenance and operations of Emergency Management Centre's	<ul style="list-style-type: none"> <li>• Purchase of portable generator to enable easy relocation and back-up power</li> </ul>	<ul style="list-style-type: none"> <li>• Operations</li> </ul>
		1.3a(2)	Continue to participate in Local Emergency Management Meetings with local emergency services	<ul style="list-style-type: none"> <li>• Coordinated response to local emergencies</li> <li>• Resources available to respond to emergencies</li> <li>• Procedures and protocols up to date</li> </ul>	<ul style="list-style-type: none"> <li>• Operations</li> </ul>
		1.3a(3)	Maintain and update Council's emergency response plans	<ul style="list-style-type: none"> <li>• Up to date emergency response plans</li> <li>• Up to date risk assessments</li> <li>• Specified tasks and agency responsible for response identified</li> </ul>	<ul style="list-style-type: none"> <li>• Operations</li> </ul>
		1.3a(4)	Continue to work in partnership with local agencies such as Fire and Rescue NSW, Rural Fire Services and State Emergency Service, Health, Ambulance, Police, Local Land Services to identify and advocate for opportunities to improve overall community Safety	<ul style="list-style-type: none"> <li>• Maintenance of lower crime rates</li> </ul>	<ul style="list-style-type: none"> <li>• Operations</li> </ul>
1.3b	Installation of CCTV cameras in higher crime areas	1.3b(1)	Review Contracts	<ul style="list-style-type: none"> <li>• Contracts renewed/ revised with security providers</li> </ul>	<ul style="list-style-type: none"> <li>• Regional Services Cootamundra Gundagai</li> </ul>
		1.3b(2)	Seek Funding for the provision of closed circuit television cameras in high priority areas	<ul style="list-style-type: none"> <li>• Source and apply for funding to install Closed Circuit Television cameras in areas of high crime</li> </ul>	<ul style="list-style-type: none"> <li>• Regional Services Cootamundra Gundagai</li> </ul>

# 2

## A REGION FOR THE FUTURE

We are a prosperous and resilient region providing opportunities for growth and learning to strengthen and grow our economy, support tourism, and adopt new technologies to ensure long-term sustainability.

### Delivery Program Activities

Objective 2.1: Recognised as a must-visit tourist destination					
No.	Strategy	No.	Delivery Program Activities	Measure of Success	Responsible Department
2.1a	Seek funding and investment opportunities for tourism asset development	2.1a(1)	Develop project management plan for the Old Mill project and associated documents	<ul style="list-style-type: none"> <li>Project development plan developed</li> <li>Revised costings received</li> <li>Funding sought</li> </ul>	<ul style="list-style-type: none"> <li>Business</li> <li>Regional Services Gundagai</li> <li>Sustainable Development</li> </ul>
		2.1a(2)	Feasibility study into mountain bike trail and seek alternative solutions to CGRC rail trail.	<ul style="list-style-type: none"> <li>Feasibility study commissioned</li> <li>Funding sought</li> <li>Bike Trail created</li> </ul>	<ul style="list-style-type: none"> <li>Business</li> </ul>
		2.1a(3)	Develop a concept and detailed project plan for the Wallendbeen Silo art Project to enable the release of a formal call for Expression of Interest	<ul style="list-style-type: none"> <li>Expression of Interest developed and issued</li> <li>Artist commissioned</li> <li>Artwork approved and work commenced</li> </ul>	<ul style="list-style-type: none"> <li>Business</li> <li>Regional Services Cootamundra</li> </ul>
		2.1a(4)	Investigate the viability of upgrades to the Wallendbeen Station Masters precinct as outlined in the Wallendbeen Village Strategy	<ul style="list-style-type: none"> <li>Feasibility Study Commissioned</li> <li>Funding sourced to conduct feasibility Study</li> </ul>	<ul style="list-style-type: none"> <li>Business</li> </ul>
		2.1a(5)	Rectify WW2 refueling site	<ul style="list-style-type: none"> <li>Develop a plan to rectify the AMPOL site that considers responsibility for future maintenance</li> </ul>	<ul style="list-style-type: none"> <li>Regional Services Cootamundra</li> </ul>

No	Strategy	No	Delivery Program Activity	• Measure of Success	• Department Responsible
2.1b	Seek funding and investment opportunities to improve existing visitor amenities and experiences	2.1b(1)	Seek funding for Gundagai Goal redevelopment.	• Funding secured	• Business
		2.1b(2)	Playground and recreational ground maintained and upgraded where appropriate	<ul style="list-style-type: none"> <li>• Consistent maintenance program for public toilets around the LGA</li> <li>• Playground and recreational grounds and equipment maintained to a safe standard</li> </ul>	• Regional Services
		2.1b(3)	Upgrades to the Dog on the Tucker box precinct at Annie Pyers Drive	<ul style="list-style-type: none"> <li>• Potable Water Supply provided to the precinct</li> <li>• Investigate feasibility of the provision of sewer with commercial operators at the precinct</li> </ul>	• Operations
2.1c	Growth and expansion of the region's events calendar and tourism products with a focus on agritourism opportunities	2.1c(1)	Work with Cootamundra and Gundagai businesses and tourism groups to help support and grow new events	<ul style="list-style-type: none"> <li>• Full events schedule across the region including Coota Beach Volleyball, Festival of Lights, Fields of Gold Festival</li> <li>• New events scheduled</li> </ul>	• Business
		2.1c(2)	Enhance Bradman's Birthplace with Interactive, Immersive Experiences to ensure Bradman's cottage remains a vibrant and engaging attraction	• Funding secured and plan completed for the development of interactive installations and inclusive digital experiences with the inclusion of 3D VR cinematic and sensory experiences	• Business
		2.1c(3)	Establish a Heritage Walk in Cootamundra	• Heritage walks identified and established with dedicated App and way finding signs in place	• Business
2.1d	Increased marketing of the Cootamundra and Gundagai tourism brands	2.1d(1)	Update Economic Development Strategy and tourism marketing plans	<ul style="list-style-type: none"> <li>• Combined region tourism and marketing and engagement plans in place</li> <li>• Combined economic development and tourism marketing activities undertaken across the region</li> </ul>	• Business
		2.1d(2)	Seek funding to continue delivering on the Tourism Communications Plan	<ul style="list-style-type: none"> <li>• Funding sourced and secured</li> <li>• Activities delivered as per Tourism Communications Plan</li> </ul>	• Business
		2.1d(3)	Develop and implement a Strategic Destination Marketing Plan	• Design and execute a comprehensive marketing strategy to promote our LGA as a must-visit destination	• Business

No	Strategy	No	Delivery Program Activity	Measure of Success	Responsible Department
2.1e	Actively promote and develop the region's visitor accommodation, products, and recreational infrastructure	2.1e(1)	Develop Masterplan for Old Cootamundra District Hospital	<ul style="list-style-type: none"> <li>• Make use of an application to Crown Lands to enable the necessary building reports and surveys be undertaken to inform a Master plan</li> <li>• Master plan developed and site's future identified</li> <li>• Master plan developed to improve equity of access, expand tourist site areas and enhance the recreation facilities and amenities</li> </ul>	<ul style="list-style-type: none"> <li>• Regional Services</li> <li>• Business</li> </ul>
		2.1e(2)	Develop Masterplan for Wallendbeen Rail Station	<ul style="list-style-type: none"> <li>• Master plan developed and repurposing opportunity into café/visitor centre realised</li> </ul>	<ul style="list-style-type: none"> <li>• Business</li> </ul>
		2.1e(3)	Investigate option for relocation of the Visitor Information Centre in Cootamundra and ensure the Gundagai VIC is used to its maximum potential	<ul style="list-style-type: none"> <li>• Feasibility study to relocate completed</li> <li>• Gundagai VIC well utilised</li> </ul>	<ul style="list-style-type: none"> <li>• Business</li> </ul>
2.1f	Conduct feasibility study and investigate funding sources for public toilets in Nangus.	2.1f(1)	investigate Funding sources and conduct feasibility study to build public toilets in Nangus	<ul style="list-style-type: none"> <li>• Secure Funding to undertake feasibility study</li> <li>• Feasibility study completed</li> </ul>	<ul style="list-style-type: none"> <li>• Regional Services Gundagai</li> </ul>

## Objective 2.2: A thriving region that attracts people to live, work and visit

No.	Strategy	No.	Delivery Program Activities	Measure of Success	Responsible Department
2.2a	Support and facilitate economic development and employment opportunities	2.2a(1)	Livability information available on Council website	<ul style="list-style-type: none"> <li>• Webpage hits and downloads</li> </ul>	<ul style="list-style-type: none"> <li>• Business</li> </ul>
		2.2a(2)	Continue working with Country Change and continue supporting local businesses to build stronger relationships with and facilitate opportunities for growth	<ul style="list-style-type: none"> <li>• Business satisfaction with Council</li> <li>• Increased employment and business opportunities</li> <li>• Increased engagement with key business groups</li> </ul>	<ul style="list-style-type: none"> <li>• Business</li> </ul>
		2.2a(3)	Establish monthly communication to industry outlining opportunities and economic activity of the region	<ul style="list-style-type: none"> <li>• Increased industry engagement</li> </ul>	<ul style="list-style-type: none"> <li>• Business</li> </ul>
2.2b	Attract new business and employment opportunities to the region, supporting their establishment and retention	2.2b(1)	Promote Local Buying and Trading, encouraging residents to shop, trade and support businesses within the region to keep money circulating locally and strengthen the LGA's economy	<ul style="list-style-type: none"> <li>• Local Economy strengthened</li> <li>• Local businesses promoted</li> </ul>	<ul style="list-style-type: none"> <li>• Business</li> </ul>
		2.2b(2)	Actively market the region targeting current and new residents	<ul style="list-style-type: none"> <li>• Population growth</li> <li>• New businesses</li> </ul>	<ul style="list-style-type: none"> <li>• Business</li> </ul>
		2.2b(3)	Support Local Enterprises and Organisations to foster local business success and provide targeted support for startup, development, and expansion of local business.	<ul style="list-style-type: none"> <li>• Population growth</li> <li>• New businesses thriving</li> </ul>	<ul style="list-style-type: none"> <li>• Business</li> </ul>
		2.2b(4)	Collaborate with producers to jointly fund a Local Government Area wide premier food/agritourism products marketing campaign	<ul style="list-style-type: none"> <li>• Tourism Action Committee engagement</li> <li>• Established working group of local producers to develop food/agritourism campaign</li> <li>• Improved promotion of existing community run farmers markets</li> <li>• Increased visitor numbers and producers</li> </ul>	<ul style="list-style-type: none"> <li>• Business</li> </ul>

2.2c	Review and update Council's Tourism and Economic Development Strategy	2.2c(1)	Tourism and Economic Development review and update Economic Development Strategy	<ul style="list-style-type: none"> <li>Strategies implemented and reports developed</li> </ul>	<ul style="list-style-type: none"> <li>Business</li> </ul>
2.2d	Deliver Youth Strategy actions and promote existing Youth Council Resources including establishing Youth Hub	2.2d(1)	Support Youth Council activities in both towns and assist in promotion and advocacy for Youth Council	<ul style="list-style-type: none"> <li>Youth activities promoted and supported by the community</li> </ul>	<ul style="list-style-type: none"> <li>Business</li> </ul>
		2.2d(2)	Work in conjunction with TAFE, Schools and employment training and support services to establish a jobs expo	<ul style="list-style-type: none"> <li>Jobs Expo coordinated and delivered</li> </ul>	<ul style="list-style-type: none"> <li>Business</li> </ul>
		2.2d(3)	Review and update Councils Youth Strategy	<ul style="list-style-type: none"> <li>Youth Strategy completed</li> </ul>	<ul style="list-style-type: none"> <li>Business</li> </ul>
2.2e	Work with businesses, planners and governments to facilitate key infrastructure projects to support economic growth	2.2e(1)	Aerodrome redevelopment and investigate possible subdivisions	<ul style="list-style-type: none"> <li>Further development of hanger sites</li> <li>Increased usage of the facility</li> <li>Introduction of long-term parking</li> </ul>	<ul style="list-style-type: none"> <li>Engineering</li> </ul>
		2.2e(2)	Council Depot Redevelopment	<ul style="list-style-type: none"> <li>Feasibility study completed and recommendations made</li> <li>Streamlined depot operations</li> </ul>	<ul style="list-style-type: none"> <li>Regional Services</li> </ul>
		2.2e(3)	Ensure procurement policies encourage local businesses to be competitive market suppliers	<ul style="list-style-type: none"> <li>Local business satisfaction</li> </ul>	<ul style="list-style-type: none"> <li>Finance</li> </ul>
2.2f	Facilitation of business grants	2.2f(1)	Continue to assist community groups and event organisers to apply for government funding grants and opportunities	<ul style="list-style-type: none"> <li>Increased number of community-based events</li> <li>Increased community participation in events</li> </ul>	<ul style="list-style-type: none"> <li>Business</li> </ul>
2.2g	Improving Council's focus on the Arts by providing accessible, functional and multi-purpose facilities and spaces suitable for cultural, recreational, learning and information services and activities	2.2g(1)	Work in partnership with other government agencies and the community to plan arts and cultural facilities and activities	<ul style="list-style-type: none"> <li>Partnership established</li> <li>Plans are implemented and outcomes realised</li> </ul>	<ul style="list-style-type: none"> <li>Business</li> </ul>
		2.2g(2)	Develop maintenance schedule for key sites, and any new sites that activate	<ul style="list-style-type: none"> <li>All Council facilities upgraded for accessibility</li> <li>Council facilities maintenance schedule established, and work undertaken</li> </ul>	<ul style="list-style-type: none"> <li>Regional Services</li> </ul>

### Objective 2.3: A region that can accommodate and support strategic growth

No.	Strategy	No.	Delivery Program Activities	Measure of Success	Responsible Department
2.3a	Pursue affordable housing opportunities in the region	2.3a(1)	Investigate and report on housing shortage issues in the region and identify strategies to mitigate	<ul style="list-style-type: none"> <li>Report on the housing issues in the region and strategies identified to mitigate issues</li> </ul>	<ul style="list-style-type: none"> <li>Sustainable Development</li> </ul>
		2.3a(2)	Develop planning policies to facilitate range of housing options	<ul style="list-style-type: none"> <li>Policies in place</li> </ul>	<ul style="list-style-type: none"> <li>Development, Building and Compliance</li> </ul>
2.3b	Provide appropriate land development to meet market demand	2.3b(1)	Implement Development Control Plans to ensure compliance with appropriate legislation and to achieve best planning and development outcomes	<ul style="list-style-type: none"> <li>Increase in number and value of development approvals</li> <li>Increase in community satisfaction</li> <li>Land use is optimised to meet social, environmental and economic needs of the region</li> </ul>	<ul style="list-style-type: none"> <li>Sustainable Development</li> </ul>
		2.3b(2)	Access and determine planning and development applications to foster community growth	<ul style="list-style-type: none"> <li>Development applications determined</li> <li>Estimated value of development</li> <li>Processing time</li> <li>Applications lodges</li> </ul>	<ul style="list-style-type: none"> <li>Sustainable Development</li> </ul>
2.3c	Implement actions from the Local Environmental Plan and Development Control Plan such as providing approval for subdivisions and boundary realignments below the minimum lot sizes and allowing for rural zones to be considered 'open' and implementing a zero minimum lot size for the R3-Medium Density Residential Zone	2.3c(1)	Finalise a new, comprehensive Local Environmental Plan for the Cootamundra-Gundagai local government area	<ul style="list-style-type: none"> <li>Actions implemented as identified from the Land Use Strategies and Studies</li> </ul>	<ul style="list-style-type: none"> <li>Sustainable Development,</li> </ul>
2.3d	Explore economic potential associated with the Inland Rail development	2.3d(1)	Council will work collaboratively with key partners and agencies to actively pursue Inland Rail opportunities	<ul style="list-style-type: none"> <li>Progress update provided quarterly</li> </ul>	<ul style="list-style-type: none"> <li>Business</li> </ul>
2.3e	To Facilitate future growth, sustainability and stability for Cootamundra Township, investigate potable water supply improvements	2.3e (1)	Council will investigate potable water supply improvements for the Cootamundra Township	<ul style="list-style-type: none"> <li>Investigation commenced</li> <li>Works completed</li> </ul>	<ul style="list-style-type: none"> <li>Engineering Cootamundra</li> </ul>

# 3

## A PROTECTED AND ENHANCED ENVIRONMENT

We have attractive towns and villages that complement our unique natural environment, where heritage is preserved and enhanced whilst balancing the needs for regional development and growth.

### Delivery Program Activities

Objective 3.1: Our natural environment is valued and protected					
No.	Strategy	No.	Delivery Program Activities	Measure of Success	Responsible Department
3.1a	Implement land-use strategies as highlighted in the Local Environmental Plan and Development Control Plan which enhance and protect our natural environment	3.1a(1)	CGRC will ensure planning and operational processes consider the impacts to biosecurity and our natural environment	<ul style="list-style-type: none"> <li>Compliance with the Biosecurity Act</li> <li>Land use is optimised to meet the social, environment and economic needs of the region</li> </ul>	<ul style="list-style-type: none"> <li>Sustainable Development</li> </ul>
		3.1a(2)	Assess and determine residential development applications in compliance with planning instruments including Council's Local Environment Plan	<ul style="list-style-type: none"> <li>Development assessment processes are streamlined to support regional development and growth</li> </ul>	<ul style="list-style-type: none"> <li>Sustainable Development</li> </ul>
3.1b	Undertake active weed and pest management	3.1b(1)	Continued delivery of the noxious weeds Action Plan	<ul style="list-style-type: none"> <li>Weeds management program delivered in line with Action plan and community expectation</li> <li>Weed Control contracts awarded</li> </ul>	<ul style="list-style-type: none"> <li>Regional Services</li> </ul>
3.1c	Ensuring new developments minimise impacts on water catchments, including downstream and groundwater sources	3.1c(1)	Plan, construct, maintain and manage the water infrastructure network	<ul style="list-style-type: none"> <li>Reduction in unplanned water interruptions</li> <li>Water supply quality compliance with Australian Drinking Water Standards</li> </ul>	<ul style="list-style-type: none"> <li>Engineering</li> </ul>
		3.1c(2)	Adhere to Local Environmental Plan and development strategies when considering developments and urban releases	<ul style="list-style-type: none"> <li>Land use is optimised to meet the social, environment and economic needs of the region.</li> </ul>	<ul style="list-style-type: none"> <li>Sustainable Development</li> <li>Engineering</li> </ul>

No	Strategy	No	Delivery Program Activities	Measure of Success	Responsible Department
3.1d	Locate developments, including new urban release areas away from areas of known high biodiversity value, high bushfire, and flooding hazards, contaminated land, and designated waterways to reduce the community's exposure to natural hazards	3.1d(1)	Adhere to Land Use Strategies and Studies when considering developments and urban releases	<ul style="list-style-type: none"> <li>Land use is optimised to meet the social, environment and economic needs of the region.</li> </ul>	<ul style="list-style-type: none"> <li>Sustainable Development</li> </ul>
		3.1d(2)	Maintain declared Asset Protection Zones (APZ) to protect the community	<ul style="list-style-type: none"> <li>Assets are protected</li> </ul>	<ul style="list-style-type: none"> <li>Sustainable Development</li> </ul>

### Objective 3.2: We have attractive towns and villages

No.	Strategy	No.	Delivery Program Activities	Measure of Success	Responsible Department
3.2a	Undertake place making and beautification activities at entrances to towns and villages	3.2a(1)	Seek funding to establish street trees and urban greening along Coolac Road	<ul style="list-style-type: none"> <li>Funding secured and plan developed</li> </ul>	<ul style="list-style-type: none"> <li>Regional Services</li> </ul>
		3.2a(2)	Develop Place Activation Plans for villages to support Villages strategy and encourage activation of villages as opportunity arises	<ul style="list-style-type: none"> <li>Villages are activated more regularly</li> <li>Reduction in the number of requests for maintenance of residential, rural and open spaces received</li> </ul>	<ul style="list-style-type: none"> <li>Business</li> <li>Sustainable Development</li> <li>Regional Services</li> </ul>
3.2b	Increase highway signage for Cootamundra and investigate additional signage opportunities for walks, public art, village facilities, cemeteries, river, nature-based experiences	3.2b(1)	Develop plan to standardised signage across region	<ul style="list-style-type: none"> <li>Signage plan developed and approved</li> <li>Funding secured</li> <li>Signage updates scheduled</li> <li>Signage installed</li> </ul>	<ul style="list-style-type: none"> <li>Business</li> <li>Regional Services</li> <li>Sustainable Development</li> </ul>
3.2c	Regeneration of creeks and waterways including Muttama Creek, Morley's Creek and Gundagai waterways	3.2c(1)	Develop a Masterplan for the Muttama Creek	<ul style="list-style-type: none"> <li>Plan developed</li> <li>Funding sought</li> </ul>	<ul style="list-style-type: none"> <li>Regional Services Cootamundra</li> </ul>
		3.2c(2)	Work in partnership with government agencies and the community in continuing to seek funding, plan activities and undertake works that improve the regeneration of Morley's Creek	<ul style="list-style-type: none"> <li>Partnerships Established</li> <li>Funding secured and Plan(s) developed</li> <li>Activities and Programs undertaken</li> </ul>	<ul style="list-style-type: none"> <li>Regional Services Gundagai</li> </ul>
3.2d	Planning for rural, urban and industrial development is complementary to the region's natural environment and heritage	3.2d(1)	Implement actions and strategies from the Villages Strategy	<ul style="list-style-type: none"> <li>All village subdivisions to have minimum vegetation requirements</li> <li>Stormwater networks will be designed to incorporate water sensitive urban design principles</li> <li>Actions from LEP (once endorsed) implemented</li> </ul>	<ul style="list-style-type: none"> <li>Sustainable Development</li> <li>Engineering</li> </ul>
		3.2d(2)	Create a street tree master plan for all villages and rural communities	<ul style="list-style-type: none"> <li>Street tree masterplan implemented across the LGA</li> </ul>	<ul style="list-style-type: none"> <li>Sustainable Development</li> <li>Regional Services</li> </ul>

		3.2d(3)	Develop the Development Control Plan	<ul style="list-style-type: none"> <li>• Environmental standards met</li> <li>• Urban greening and regeneration of remnant flora and fauna</li> </ul>	<ul style="list-style-type: none"> <li>• Sustainable Development</li> </ul>
		3.2d(4)	Maintain and update strategic land use plans	<ul style="list-style-type: none"> <li>• Number of planning proposals prepared and submitted to the Department of Planning &amp; Environment</li> </ul>	<ul style="list-style-type: none"> <li>• Sustainable Development</li> <li>• Regional Services</li> </ul>
		3.2d(5)	Implement the recommendations from Flood Studies	<ul style="list-style-type: none"> <li>• Flood study recommendation implemented</li> </ul>	<ul style="list-style-type: none"> <li>• Engineering</li> </ul>
		3.2d(6)	Ensure Village facilities are maintained and upgraded accordingly	<ul style="list-style-type: none"> <li>• Villages facilities maintained</li> <li>• Community satisfaction</li> </ul>	<ul style="list-style-type: none"> <li>• Regional Services</li> </ul>
		3.2d(7)	Undertake flood warning system review for Cootamundra	<ul style="list-style-type: none"> <li>• System review completed</li> <li>• Recommendations implemented</li> </ul>	<ul style="list-style-type: none"> <li>• Engineering Cootamundra</li> </ul>
		3.2d(8)	Undertake a feasibility study for the Cootamundra Turf Club detention basin and McGowen Street Levee	<ul style="list-style-type: none"> <li>• Feasibility study completed</li> </ul>	<ul style="list-style-type: none"> <li>• Engineering Cootamundra</li> </ul>
		3.2d(9)	Conduct Flood Study for the Villages of Nangus, Coolac, Tumblong and Darbalara	<ul style="list-style-type: none"> <li>• Flood Study for Villages complete</li> </ul>	<ul style="list-style-type: none"> <li>• Sustainable Development</li> </ul>
<b>3.2e</b>	Ensuring the protection of high environmental value assets throughout plans	3.2e(1)	Develop and operate development control systems which support the protection of agricultural land	<ul style="list-style-type: none"> <li>• Development controls in place</li> <li>• Increase in size of local economy of agricultural sector</li> </ul>	<ul style="list-style-type: none"> <li>• Sustainable Development</li> </ul>
<b>3.2f</b>	Ensure cemeteries across the LGA are upgraded and well maintained	3.2f(1)	Install toilet facilities in North and South Gundagai Cemeteries	<ul style="list-style-type: none"> <li>• Toilets built and utilised by the community</li> </ul>	<ul style="list-style-type: none"> <li>• Regional Services Gundagai</li> </ul>
		3.2f(2)	Upgrade irrigation from domestic to commercial in the North Gundagai Lawn Cemetery	<ul style="list-style-type: none"> <li>• Irrigations upgraded</li> </ul>	<ul style="list-style-type: none"> <li>• Regional Services Gundagai</li> </ul>
		3.2f(3)	Investigate ecologically friendly and space saving interment options for ashes in cemeteries across the LGA.	<ul style="list-style-type: none"> <li>• Investigation completed</li> <li>• New space saving interment options utilised</li> </ul>	<ul style="list-style-type: none"> <li>• Regional Services Cootamundra Gundagai</li> </ul>
		3.2f(4)	Apply for funding to manage, maintain and monitor the box-gum woodlands remnant areas in Cemeteries at Wallendbeen and Stockinbingal	<ul style="list-style-type: none"> <li>• Conservations areas thriving</li> <li>• Native vegetations flourishing</li> </ul>	<ul style="list-style-type: none"> <li>• Regional Services Cootamundra</li> </ul>
		3.2f(5)	Develop Masterplan for Cootamundra Cemetery	<ul style="list-style-type: none"> <li>• Masterplan Developed</li> </ul>	<ul style="list-style-type: none"> <li>• Regional Services Cootamundra</li> </ul>

### Objective 3.3: Responsive and adaptive community to climate change risks and impacts

No.	Strategy	No.	Delivery Program Activities	Measure of Success	Responsible Department
3.3a	Investigate and implement renewable energy technologies to reduce environmental impact including developing specific controls for solar farms and permissibility of landfills	3.3a(1)	Change street lighting to Light-emitting diode (LED) lights	<ul style="list-style-type: none"> <li>Streetlights operated by LED lights across the region</li> </ul>	<ul style="list-style-type: none"> <li>Regional Services Cootamundra Gundagai</li> </ul>
		3.3a(2)	Install solar panels and Light-emitting diode (LED) lighting at all Council owned buildings	<ul style="list-style-type: none"> <li>Buildings utilising solar power for energy needs</li> <li>Installed solar capacity across Council assets (Kilowatt per hour)</li> </ul>	
		3.3a(3)	Implement elements of the Council Waste Strategy	<ul style="list-style-type: none"> <li>Completion of scheduled actions from the Waste strategy in accordance with agreed timeframes</li> </ul>	<ul style="list-style-type: none"> <li>Regional Services</li> </ul>
		3.3a(4)	Introduction of Food Organics and Garden Organics (FOGO) collection to Cootamundra	<ul style="list-style-type: none"> <li>Processing plant established</li> <li>FOGO implemented across the LGA</li> </ul>	<ul style="list-style-type: none"> <li>Regional Services</li> </ul>
		3.3a(5)	Investigate, identify and promote opportunities that exist within the local government area for implementation of renewable energy technologies	<ul style="list-style-type: none"> <li>Increase energy supply from renewable sources</li> </ul>	<ul style="list-style-type: none"> <li>Sustainable Development</li> </ul>
3.3b	Investigate and implement sustainable water and waste strategies as outlined in CGRC Local Strategic Planning Statement	3.3b(1)	Support the implementation of potable water connections to existing residents in Nangus, and identify other urban release areas which can leverage off the asset	<ul style="list-style-type: none"> <li>Potable water connections in place for Nangus</li> <li>Water and sewer management services and operations meet legislative and quality requirements.</li> </ul>	<ul style="list-style-type: none"> <li>Engineering Gundagai</li> </ul>

Objective 3.4: Greater efficiency in the use of resources					
No.	Strategy	No.	Delivery Program Activities	Measure of Success	Responsible Department
3.4a	Improve waste minimisation and recycling practices in homes workplaces, development sites and public places	3.4a(1)	Prepare business case for operations of transfer stations for Stockinbingal and Wallendbeen	<ul style="list-style-type: none"> <li>Community awareness, understanding and satisfaction with the Closure of Wallendbeen and Stockinbingal landfills and alternative arrangements</li> </ul>	<ul style="list-style-type: none"> <li>Regional Services</li> </ul>
		3.4a(2)	Undertake promotional campaign to increase community sustainability awareness	<ul style="list-style-type: none"> <li>Increase % of materials diverted from landfill</li> <li>Reduced recycling contamination</li> </ul>	<ul style="list-style-type: none"> <li>Regional Services</li> </ul>
3.4b	Encourage energy and resource efficiency initiatives such as native and water wise gardens to increase drought tolerance	3.4b(1)	Prepare an Integrated Water Cycle Management Plan	<ul style="list-style-type: none"> <li>Funding for Integrated Water Cycle Management</li> <li>Plan prepared and implemented</li> </ul>	<ul style="list-style-type: none"> <li>Engineering</li> </ul>
3.4c	Revise asset management strategy	3.4c(1)	Watermain Replacement and Reservoir Disinfection Projects	<ul style="list-style-type: none"> <li>Projects delivered</li> <li>Council assets upgraded</li> </ul>	<ul style="list-style-type: none"> <li>Engineering</li> </ul>
		3.4c(2)	Funding sourced for accessibility upgrades to Council buildings	<ul style="list-style-type: none"> <li>Funding secured</li> <li>Council buildings upgraded to meet accessibility requirements</li> </ul>	<ul style="list-style-type: none"> <li>Regional Services</li> </ul>
		3.4c(3)	Electrical control systems upgrade	<ul style="list-style-type: none"> <li>Systems upgraded and operational</li> </ul>	<ul style="list-style-type: none"> <li>Regional Services</li> </ul>
		3.4c(4)	Pipe replacement program	<ul style="list-style-type: none"> <li>Pipes with history of breaks upgraded</li> </ul>	<ul style="list-style-type: none"> <li>Engineering</li> </ul>
3.4d	Continue to communicate strategies and activities relating to sustainability	3.4d(1)	Provide programs, information and services to our community to increase awareness of, and participation in, environmentally sustainable activities	<ul style="list-style-type: none"> <li>Reduction in power consumption</li> <li>Reduction in use of potable water</li> <li>Reduction of volume of waste going to landfill</li> <li>Increase in local participation rates</li> <li>Increase in community satisfaction</li> </ul>	<ul style="list-style-type: none"> <li>Engineering</li> <li>Regional Services</li> <li>Sustainable Development</li> </ul>

# 4

## COLLABORATIVE AND PROGRESSIVE LEADERSHIP

We have a transparent and accountable local Council with an actively engaged community and effective partnerships that fosters trust, facilitates innovation and uses resources wisely to meet community needs.

### Delivery Program Activities

Objective 4.1: A clear strategic direction that is delivered upon					
No.	Strategy	No.	Delivery Program Activities	Measure of Success	Responsible Department
4.1a	Continuous improvement in services delivery based on accountability, transparency and good governance	4.1a(1)	Invest in programs and activities which encourage and develop the capacity of current and future community leaders	<ul style="list-style-type: none"> <li>• Increase in programs and activity participation rates</li> </ul>	<ul style="list-style-type: none"> <li>• Interim General Manager</li> </ul>
		4.1a(2)	Manage projects with latest project management practices to ensure delivery of projects which meet the changing needs of our community on time, within budget and to an acceptable standard	<ul style="list-style-type: none"> <li>• Number of projects delivered on time, on budget</li> </ul>	<ul style="list-style-type: none"> <li>• All Departments</li> </ul>
		4.1a(3)	Adopt and maintain information technology and communication services and infrastructure that assists the efficient and effective undertaking of Council's operations, increases productivity and adequately supports the organisation and our community's needs	<ul style="list-style-type: none"> <li>• Increase in customer and staff satisfaction</li> </ul>	<ul style="list-style-type: none"> <li>• Business</li> </ul>
		4.1a(4)	Develop and implement service review schedule and determine the number of reviews to conduct per Council term	<ul style="list-style-type: none"> <li>• Conduct Council service review schedule confirmed</li> <li>• Service reviews conducted as per the schedule</li> <li>• Quarterly progress reports</li> </ul>	<ul style="list-style-type: none"> <li>• Business</li> </ul>
4.1b	Provide the community with responsive customer service	4.1b(1)	Provide quality customer service during all "front line" interactions between Council and the community and in all other interactions	<ul style="list-style-type: none"> <li>• Average speed/time of response</li> <li>• Increased community satisfaction</li> </ul>	<ul style="list-style-type: none"> <li>• Business</li> </ul>
		4.1b(2)	Council will track the progress towards achievement against measurable	<ul style="list-style-type: none"> <li>• Plans are implemented and outcomes realised</li> <li>• Monitoring and reporting undertaken</li> <li>• Community is informed</li> </ul>	<ul style="list-style-type: none"> <li>• Business</li> </ul>

No	Strategy	No	Delivery Program Activities	Measure of Success	Responsible Department
4.1c	Maintain a high-quality workforce that is committed to delivering on the community's and Council's vision and goals	4.1c(1)	Implement the Workforce Management Plan to support all staff in the delivery of community expectations	<ul style="list-style-type: none"> <li>• Workforce Management Plan implemented, and outcomes realised</li> </ul>	<ul style="list-style-type: none"> <li>• General Manager</li> </ul>
		4.1c(2)	Promote local employment and training opportunities within the Council organisation	<ul style="list-style-type: none"> <li>• Increase in job vacancy applications received from community members</li> <li>• Increase in training opportunities offered</li> <li>• Increase in staff training participation rates</li> </ul>	<ul style="list-style-type: none"> <li>• General Manager</li> </ul>
		4.1c(3)	Provide a safe and healthy environment for staff and contractors through compliance with all Work, Health and Safety legislative requirements and minimising risk	<ul style="list-style-type: none"> <li>• Reduction in number and severity of workplace injury and incidents</li> <li>• Reduction in number and volume of Worker's Compensation claims</li> <li>• Reduction in cost of Worker's Compensation Insurance premiums</li> <li>• Achievement of initiatives outlined in Equal Employment Opportunity (EEO) Management Plan</li> </ul>	<ul style="list-style-type: none"> <li>• All Departments</li> </ul>
		4.1c(4)	Develop and implement a Staff Wellbeing Program	<ul style="list-style-type: none"> <li>• Staff Wellbeing Program implemented, and outcomes realised</li> <li>• Increase in staff satisfaction</li> </ul>	<ul style="list-style-type: none"> <li>• General Manager</li> </ul>
4.1d	Strengthen strategic partnerships with the community, business and all levels of government	4.1d(1)	Successfully establish, manage and maintain strong relationships with all levels of government	<ul style="list-style-type: none"> <li>• Council is able to access Government Ministers and senior officials at request. Quarterly updates on access provided</li> </ul>	<ul style="list-style-type: none"> <li>• General Manager</li> </ul>
		4.1d(2)	Successfully establish, manage and maintain strong relationships with local businesses, business and community groups	<ul style="list-style-type: none"> <li>• Relationships established</li> <li>• Scheduled communications and ongoing engagement</li> </ul>	<ul style="list-style-type: none"> <li>• General Manager</li> </ul>
		4.1d(3)	Participation in Local Government NSW events as the representative body of Cootamundra Gundagai in order to improve the standing of Local Government in NSW	<ul style="list-style-type: none"> <li>• Participation in Local Government NSW events and activities</li> </ul>	<ul style="list-style-type: none"> <li>• General Manager</li> </ul>
4.1e	Ensure long-term financial sustainability through short, medium and long-term financial planning	4.1e(1)	Conduct Long Term Financial Plan review and update	<ul style="list-style-type: none"> <li>• Long Term Financial Plan review completed</li> <li>• Financial performance reports submitted to Council</li> </ul>	<ul style="list-style-type: none"> <li>• Finance</li> </ul>

## Objective 4.2: Proactive, practical Council leaders who are aligned with community needs and values

No.	Strategy	No.	Delivery Program Activities	Measure of Success	Responsible Department
4.2a	Elected representatives who are trained, skilled, resourced, and knowledgeable	4.2a(1)	Audit, Risk and Improvement Committee updates and compliance completed	<ul style="list-style-type: none"> <li>• Fraud control</li> <li>• Enterprise Risk Management</li> </ul>	• Business
		4.2a(2)	Support Council's elected representatives in undertaking their role in the community	• Elected Councillor satisfaction	• General Manager
4.2b	Implementing, monitoring, review and reporting on Council strategic and operational plan outcomes	4.2b(1)	Council will adhere to Integrated Planning and Reporting framework, and continue to provide regular Council reports on progress	<ul style="list-style-type: none"> <li>• Increased transparency</li> <li>• Increased community satisfaction</li> <li>• Annual Reports</li> <li>• State of the region reports (4 years)</li> </ul>	• Business
4.2c	Deliver better online solutions to customers who engage with Council	4.2c(1)	Council website upgrade	<ul style="list-style-type: none"> <li>• Better user experience for community</li> <li>• Increased online activity</li> <li>• Integration of online forms, bookings and payments</li> </ul>	• Business
		4.2c(2)	Migration of Council operating systems to cloud based technology	<ul style="list-style-type: none"> <li>• Reduction in IT costs</li> <li>• Increased scalability and business continuity</li> <li>• Collaboration efficiency across Council</li> <li>• Flexibility of work practices</li> </ul>	• Business
		4.2c(3)	Integrate Authority with Geographic Information System mapping/InfoXpert	<ul style="list-style-type: none"> <li>• Increased accessibility to information</li> <li>• Response times and efficiency ratings</li> </ul>	• Business
4.2d	Continuous improvement in Planning, Building, Development Compliance.	4.2d(1)	regular review of processes and procedures, aiming for efficient and effective outcomes	<ul style="list-style-type: none"> <li>• Reduction in approval times</li> <li>• Customer satisfaction</li> </ul>	• Sustainable Development

### Objective 4.3: Actively engaged and supportive community

No.	Strategy	No.	Delivery Program Activities	Measure of Success	Responsible Department
4.3a	Engaging and partnering with the community in the delivery of CSP objectives	4.3a(1)	Actively promote and encourage community participation in making decisions that affect our community	<ul style="list-style-type: none"> <li>• Number of engagement activities</li> </ul>	<ul style="list-style-type: none"> <li>• General Manager</li> <li>• Business</li> </ul>
		4.3a(2)	Council will regularly and continuously seek community feedback on and support for the delivery of the Community Strategic Plan	<ul style="list-style-type: none"> <li>• Number of Community Strategic Plan activities delivered</li> <li>• Community satisfaction</li> </ul>	<ul style="list-style-type: none"> <li>• General Manager</li> <li>• Business</li> </ul>
4.3b	Promoting and celebrating achievements of Council and the community	4.3b(1)	Develop marketing campaigns for major Council projects to highlight project benefits and outcomes for the community	<ul style="list-style-type: none"> <li>• Marketing plans in place and implemented</li> </ul>	<ul style="list-style-type: none"> <li>• Business</li> </ul>
		4.3b(2)	Share community achievements on Council communications platform as appropriate	<ul style="list-style-type: none"> <li>• Engagement with Council communications</li> <li>• Community satisfaction and sense of pride</li> </ul>	<ul style="list-style-type: none"> <li>• Business</li> </ul>
4.3c	Facilitate more face-to-face community engagement/pop-up activities	4.3c(1)	As the opportunity arises, Council will seek to facilitate face-to-face engagement activities for each of its engagement exercises	<ul style="list-style-type: none"> <li>• Number of face-to-face engagement activities implemented</li> </ul>	<ul style="list-style-type: none"> <li>• Business</li> </ul>

No.	Strategy	No.	Delivery Program Activities	Measure of Success	Responsible Department
4.3d	Develop and implement a Communications Plan for Council	4.3d(1)	Update communications strategy for CGRC that will guide the Councils communication with the community and other key stakeholders	<ul style="list-style-type: none"> <li>• Communications plan in place</li> <li>• Community communications proactive and responsive</li> <li>• Activities implemented</li> </ul>	<ul style="list-style-type: none"> <li>• Business</li> </ul>
4.3e	Facilitate community consultation	4.3e(1)	Ensure community consultation activities are designed to adhere to community engagement best practice.	<ul style="list-style-type: none"> <li>• Number of engagement activities</li> <li>• Community satisfaction</li> </ul>	<ul style="list-style-type: none"> <li>• Business</li> </ul>
4.3f	Active and robust Section 355 Working Committees	4.3f(1)	Continue to support Section 355 Committees and encourage the development of Services and facilities in our communities	<ul style="list-style-type: none"> <li>• Section 355 Committee engagement and delivery</li> <li>• Monitor and review Section 355 Committee sustainability and longevity</li> </ul>	<ul style="list-style-type: none"> <li>• Business</li> </ul>
4.3g	Greater engagement with Village communities	4.3g(1)	Continue to engage with Village communities to ensure their needs are taken into consideration.	<ul style="list-style-type: none"> <li>• Regular Communication realised with the village communities</li> </ul>	<ul style="list-style-type: none"> <li>• Business</li> </ul>

**Objective 4.4: Recognised as a premier local government Council that represents and advocates for community needs**

No.	Strategy	No.	Delivery Program Activities	Measure of Success	Responsible Department
4.4a	Maintaining a strong and robust financial position that supports the delivery of services and strategies ensuring long-term financial stability	4.4a(1)	Manage Councils income and expenditure in line with Treasury guidelines	<ul style="list-style-type: none"> <li>• Rates and annual charges levied in accordance with statutory limits and requirements target</li> <li>• Number of invoices processed by Council Finance</li> </ul>	• Finance
		4.4a(2)	Council will ensure statutory compliance is achieved and demonstrate good governance practices	<ul style="list-style-type: none"> <li>• Effective risk management and mitigation</li> <li>• Council effectiveness in delivering Community Strategic Plan activities</li> <li>• Staff turnover and talent attraction</li> </ul>	• Business
		4.4a(3)	Guide and control Council's financial position and performance	<ul style="list-style-type: none"> <li>• Operating performance ratio</li> <li>• Contained operating expenditure within operating income</li> </ul>	• Finance
		4.4a(4)	Develop Asset Management plans which deliver Long Term financial sustainability and asset renewal	<ul style="list-style-type: none"> <li>• Asset management plans developed and outcomes realised</li> <li>• Renew sub-standard assets to agreed service levels</li> </ul>	• All Departments
4.4b	By meeting all legislative requirements and operating within good governance practices and frameworks	4.4b(1)	Implement Council's Governance and Risk Management Framework and Action Plan	<ul style="list-style-type: none"> <li>• Facilitate review of council's organisational risk register</li> <li>• Review and implement insurance renewal</li> </ul>	• Business
		4.4b(2)	Implementation of Council's Corporate Business Continuity Plan including coordination of the IT Disaster Recovery Plan and Divisional Sub Plans	<ul style="list-style-type: none"> <li>• Annual test and review of business Continuity Plan</li> </ul>	• Business
		4.4b(3)	Delivery of the Integrated Planning and Reporting framework	<ul style="list-style-type: none"> <li>• Council recognised as 'best practice' Council</li> </ul>	• Business
		4.4b(4)	Create plan to relocate historic records and update retention schedule	<ul style="list-style-type: none"> <li>• Relocation Plan created</li> <li>• Retention schedule updated</li> </ul>	• Business
		4.4b(5)	Implement Enterprise Risk Management module in Pulse	<ul style="list-style-type: none"> <li>• ERM module implemented</li> </ul>	• Business

No.	Strategy	No.	Delivery Program Activities	Measure of Success	Responsible Department
4.4c	Information is communicated with the community consistently, reliably, timely and in a manner that best suits diverse needs	4.4c(1)	Current, informative and easy access to Council information is made available to the community using a range of communication methods, including traditional media and digital channels, Council's website, Community News newsletter and social media	<ul style="list-style-type: none"> <li>• Increase in engagement with Council</li> <li>• Increased community satisfaction</li> </ul>	<ul style="list-style-type: none"> <li>• Business</li> </ul>
4.4d	Planning and decision making is holistic and integrated and has due regard to the long-term and cumulative impacts	4.4d(1)	Implementation of the Cootamundra-Gundagai Regional Council's suite of plans, including the Community Strategic Plan, Delivery Program, Operational Plan and resourcing plans	<ul style="list-style-type: none"> <li>• Increased community satisfaction</li> <li>• Plans are implemented and outcomes realised</li> </ul>	<ul style="list-style-type: none"> <li>• Business</li> </ul>
		4.4d(2)	Council's corporate plans are informed by community expectations and are reviewed and updated on a regular basis to meet the changing needs of our community members	<ul style="list-style-type: none"> <li>• Plans reviewed and updated as required</li> </ul>	<ul style="list-style-type: none"> <li>• Business</li> </ul>
4.4e	Advocate to NSW Government for the provision of incentives to attract health specialists and essential support services for our community	4.4e(1)	Council will actively pursue opportunities to work with NSW Government to attract health and support workers and services to the region	<ul style="list-style-type: none"> <li>• Engagement with NSW Govt</li> <li>• Meetings with local Member</li> </ul>	<ul style="list-style-type: none"> <li>• Business</li> </ul>
4.4f	Implement and deliver Council's Disability Inclusion Action Plan	4.4f(1)	Update disability inclusion action plan and implement	<ul style="list-style-type: none"> <li>• Disability Inclusion Access Plan developed, and outcomes realised</li> </ul>	<ul style="list-style-type: none"> <li>• Business</li> </ul>
4.4g	Establish innovative leadership practices	4.4g(1)	Council will actively seek opportunities to innovate its operations and build a stronger innovation culture within the organisation and the broader community	<ul style="list-style-type: none"> <li>• Engagement with Council</li> <li>• Staff and community satisfaction</li> </ul>	<ul style="list-style-type: none"> <li>• Interim General Manager</li> </ul>
4.4h	Advocate for greater connectivity to counteract black spots and investigate funding opportunities through Better Connectivity Plan for Regional and Rural Australia (infrastructure NSW) to improve mobile and broadband connectivity in the Villages of Coolac, Muttama, Adjunbilly, Nangus, Stockinbingal and Wallendbeen	4.4h(1)	Continue to Advocate for greater connectivity in the region and actively pursue funding opportunities to improve mobile and broadband connectivity for the continued development of efficient telecommunications technology for business, landowners, education and health needs.	<ul style="list-style-type: none"> <li>• Increased community connectivity</li> <li>• Increased community satisfaction</li> <li>• Increased business opportunities</li> </ul>	<ul style="list-style-type: none"> <li>• Business</li> </ul>

# 5 INTEGRATED AND ACCESSIBLE REGION

We have transport networks and services that are well connected and convenient and not only connect our villages and towns, but also connect us to other regions, capital cities and states, and our community has access to services and facilities that make the region 'liveable'.

## Delivery Program Activities

Objective 5.1: Known for our good road network					
No.	Strategy	No.	Delivery Program Activities	Measure of Success	Responsible Department
5.1a	Revising the asset management plan	5.1a(1)	Align Council's Assets and Civil Works Departments, works programs	<ul style="list-style-type: none"> <li>Consolidated asset maintenance schedule in place</li> <li>Assets upgraded based on condition and priority rating</li> </ul>	<ul style="list-style-type: none"> <li>Engineering</li> </ul>
5.1b	Prioritising access road maintenance and future development to provide safe and efficient road and pathway network	5.1b(1)	Deliver road safety awareness projects targeted at problems identified through crash data, police information, council staff, community groups, businesses, schools and wider community	<ul style="list-style-type: none"> <li>High levels of engagement between Council's Road Safety Officer and key stakeholders</li> <li>Delivery of local road safety projects</li> </ul>	<ul style="list-style-type: none"> <li>Engineering</li> </ul>
		5.1b(2)	Deliver annual resealing program	<ul style="list-style-type: none"> <li>Resealing program delivered and reported</li> </ul>	<ul style="list-style-type: none"> <li>Engineering</li> </ul>
		5.1b(3)	Ensure consistent maintenance and upgrades to road network in villages	<ul style="list-style-type: none"> <li>Roads maintained</li> </ul>	<ul style="list-style-type: none"> <li>Engineering</li> </ul>
		5.1b(4)	Deliver annual heavy patching program	<ul style="list-style-type: none"> <li>Heavy patching program delivered and reported</li> </ul>	<ul style="list-style-type: none"> <li>Engineering Cootamundra</li> </ul>
		5.1b(5)	Town Drainage system modeling and review to identify suitability of current infrastructure needs and assist with managing nuisance minor flood events	<ul style="list-style-type: none"> <li>Drainage system data collected</li> <li>Modeling complete</li> <li>Recommendations implemented</li> </ul>	<ul style="list-style-type: none"> <li>Engineering Cootamundra</li> </ul>
5.1c	Considering alternate /additional road maintenance partners	5.1c(1)	Council will review road maintenance contracts and consider opportunities to tender major works to ensure road maintenance is delivered efficiently	<ul style="list-style-type: none"> <li>Community satisfaction with roads</li> <li>Roads constructed and upgraded to appropriate Australian Standards</li> </ul>	<ul style="list-style-type: none"> <li>Engineering</li> </ul>
5.1d	Improve passenger and freight transport connections in the region	5.1d(1)	Council will perform an advocacy role and liaise with government departments and private transport operators on a needs basis with updates to be provided on a yearly	<ul style="list-style-type: none"> <li>Improved passenger and freight transport connections within the region</li> </ul>	<ul style="list-style-type: none"> <li>Sustainable Development</li> <li>Engineering Cootamundra Gundagai</li> </ul>
		5.1d(2)	Identify freight routes for heavier vehicles	<ul style="list-style-type: none"> <li>Freight routes identified and implemented</li> </ul>	<ul style="list-style-type: none"> <li>Sustainable Development</li> <li>Engineering</li> </ul>

## Objective 5.2: Easily accessible from major cities and other regional towns

No.	Strategy	No.	Delivery Program Activities	Measure of Success	Responsible Department
5.2a	Feasibility study/ masterplan for development of Cootamundra airport into a true regional airport facilitating visitors, business, health services, and managing emergencies	5.2a(1)	Develop feasibility study/ masterplan for Cootamundra Aerodrome, with consideration to revenue generating opportunities, and long-term commercial activities	<ul style="list-style-type: none"> <li>Feasibility study / master planning commenced</li> </ul>	<ul style="list-style-type: none"> <li>Engineering</li> <li>Development, Building and Compliance</li> </ul>
5.2b	Improve road conditions across the region, and advocate improving access to regional cities and connection out of the region	5.2b(1)	Continue implementing the fixing local roads program	<ul style="list-style-type: none"> <li>Local roads resealed</li> <li>Community satisfaction with road condition</li> </ul>	<ul style="list-style-type: none"> <li>Engineering</li> <li>Cootamundra</li> <li>Gundagai</li> </ul>
		5.2b(2)	Seek funding for upgrades to Stockinbingal and Muttama Roads	<ul style="list-style-type: none"> <li>Funding sourced and secured for road upgrade</li> </ul>	<ul style="list-style-type: none"> <li>Engineering</li> <li>Cootamundra</li> <li>Gundagai</li> </ul>
		5.2b(3)	Deliver Bridge Replacement Program	<ul style="list-style-type: none"> <li>Bridges replaced in line with program</li> </ul>	<ul style="list-style-type: none"> <li>Engineering</li> <li>Cootamundra</li> <li>Gundagai</li> </ul>
		5.2b(4)	Seek funding to build a bridge over low level causeway at Muttama	<ul style="list-style-type: none"> <li>Seek sourced</li> <li>Plan developed</li> </ul>	<ul style="list-style-type: none"> <li>Engineering</li> <li>Cootamundra</li> </ul>
		5.2b(5)	Work with partners to improve access to public and community transport	<ul style="list-style-type: none"> <li>Improved and expanded public and community transport within the region</li> </ul>	<ul style="list-style-type: none"> <li>Business</li> </ul>
5.2c	Establish linked network of pedestrian footpaths and cycle paths through continued extension and upgrade of pedestrian and cycle paths	5.2c(1)	Develop program to identify and target curb and gutter upgrades	<ul style="list-style-type: none"> <li>Program established and curb and gutter upgrades in process</li> </ul>	<ul style="list-style-type: none"> <li>Engineering</li> </ul>
		5.2c(2)	Continue to update cycleway and pedestrian access plan for the region	<ul style="list-style-type: none"> <li>Plan reviewed</li> <li>Works commenced</li> <li>Seek funding opportunities for upgrades and works</li> </ul>	<ul style="list-style-type: none"> <li>Engineering</li> </ul>
		5.2c(3)	Deliver footpath extensions and safe footpath / disabled access	<ul style="list-style-type: none"> <li>Footpaths extended</li> <li>Safe walking path established in Stockinbingal between school, recreational ground, King George Park and the Post Office</li> <li>Disabled access addressed across footpath replacement program with access to community facilities prioritised (i.e. Stockinbingal and Wallendbeen Halls)</li> </ul>	<ul style="list-style-type: none"> <li>Engineering</li> <li>Cootamundra</li> <li>Gundagai</li> </ul>
5.2d	Seek funding to enable electric charging infrastructure	5.2d(1)	Investigate funding opportunities for installation of electric car charging facilities in Gundagai	<ul style="list-style-type: none"> <li>Funding secured</li> <li>Charging stations installed</li> </ul>	<ul style="list-style-type: none"> <li>Regional Services</li> <li>Gundagai</li> </ul>

**Objective 5.3: Secure Cootamundra as an Inland Port location serving to transfer rail freight between the Inland Rail and Sydney-Melbourne line**

No.	Strategy	No.	Delivery Program Activities	Measure of Success	Responsible Department
5.3a	Target opportunities for new freight and logistics facilities in the area that maximise the use of available industrial land, access to transport and specific labour market requirements	5.3a(1)	Council will actively pursue new opportunities to maximise the use of industrial land	<ul style="list-style-type: none"> <li>• Meet or exceed land sales targets</li> </ul>	<ul style="list-style-type: none"> <li>• Sustainable Development</li> </ul>
5.3b	Identify, coordinate and prioritise the delivery of local road projects that help support the regional freight network	5.3b(1)	Continue to seek funding for ongoing road projects	<ul style="list-style-type: none"> <li>• Funding secured</li> <li>• Road maintenance programs implemented</li> </ul>	<ul style="list-style-type: none"> <li>• Engineering Cootamundra Gundagai</li> </ul>
5.3c	Attend State agency and local government area roundtable meetings to achieve better regional planning outcomes, and ensure a more Collaborative approach	5.3c(1)	Identify and attend or host relevant roundtables to achieve better regional planning outcomes, and ensuring a more collaborative approach across the region	<ul style="list-style-type: none"> <li>• Roundtables identified</li> <li>• Number of roundtables attended/hosted</li> </ul>	<ul style="list-style-type: none"> <li>• Sustainable Development</li> </ul>
5.3d	Implement actions from Villages Strategy which target industrial and freight development	5.3d(1)	Investigation of stage rezoning and development along existing roads	<ul style="list-style-type: none"> <li>• Deliver on action from villages strategy</li> <li>• Rezoning in progress</li> </ul>	<ul style="list-style-type: none"> <li>• Sustainable Development</li> </ul>
		5.3d(2)	Investigation of rezone potential north of Muttama Road and East of Coolac Road to be suitable for industrial development	<ul style="list-style-type: none"> <li>• Increased community satisfaction</li> <li>• Delivery of action from villages strategy</li> </ul>	<ul style="list-style-type: none"> <li>• Sustainable Development</li> </ul>
		5.3d(3)	Investigate the rezoning land along Burley Griffin Way to support freight and logistical uses with access to Inland Rail	<ul style="list-style-type: none"> <li>• Increased propensity for Inland Rail development in the area</li> </ul>	<ul style="list-style-type: none"> <li>• Sustainable Development</li> </ul>

### Objective 5.4: Functional communications technologies to improve services and facilities across the

No.	Strategy	No.	Delivery Program Activities	Measure of Success	Responsible Department
5.4a	Develop a digital services strategy	5.4a(1)	Review existing digital platforms and consider cost effective solutions within existing budget to provide improved functionality and usability for our community in a digital services strategy	<ul style="list-style-type: none"> <li>• Strategy developed and actions implemented</li> <li>• More convenient ways for community to engage with Council</li> <li>• Increased digital communication with Council</li> </ul>	<ul style="list-style-type: none"> <li>• Business</li> </ul>
5.4b	Implement technology solutions to improve transport infrastructure and experiences	5.4b(1)	Investigate next generation, mobile enabled technology to transform Council digital information and customer experience	<ul style="list-style-type: none"> <li>• Improved transport accessibility, roadsafety and productivity</li> <li>• Improved, more flexible services offered to the community</li> </ul>	<ul style="list-style-type: none"> <li>• Business</li> <li>• Engineering Cootamundra Gundagai</li> </ul>
5.4c	Advocate for future technology provision (i.e., IoT) to support business and lifestyle in our community	5.4c(1)	Offer and promote free public Wi-Fi internet access in key public spaces across the local government area	<ul style="list-style-type: none"> <li>• Delivery of public Wi-Fi network</li> <li>• Positive feedback from community</li> </ul>	<ul style="list-style-type: none"> <li>• Business</li> </ul>

# RESOURCING.

The aspirations of our community will not be achieved without sufficient resources – time, money, assets and people – to carry them out. Council is committed to allocating resources to ensure the successful delivery of the Delivery Program Activities contained in this Delivery Program, while ensuring the continuation of basic services in a fiscally responsible manner. This resourcing strategy includes:

- The Long-Term Financial Plan: to provide financial modelling for the next ten years
- The Workforce Management Plan: to address the human resourcing requirements for the next four years, and
- The Asset Management Plan: to identify critical assets, and develop risk management strategies and actions to improve capability, requirements and timeframes.



# OPERATING BUDGET

2026-2027 TO 2029-2030

**COOTAMUNDRA GUNDAGAI REGIONAL COUNCIL**

**Operating Budget  
2026-2027 to 2029-2030**

Description	Delivery Program				
	Budget 2025-2026	Budget 2026-2027	Estimate 2027-2028	Estimate 2028-2029	Estimate 2029-2030
<b>03001 - Development and Building</b>					
Total Revenue	(430,000)	(465,504)	(477,142)	(489,070)	(501,297)
Total Expenses	1,882,775	2,051,159	2,102,438	2,154,999	2,208,874
<b>03001 - Development and Building Net Cost</b>	<b>1,452,775</b>	<b>1,585,655</b>	<b>1,625,296</b>	<b>1,665,929</b>	<b>1,707,577</b>
<b>03002 - Regulatory Services</b>					
Total Revenue	(2,000)	(2,000)	(2,050)	(2,101)	(2,154)
Total Expenses	1,633,916	2,025,662	2,076,303	2,128,211	2,181,416
<b>03002 - Regulatory Services Net Cost</b>	<b>1,631,916</b>	<b>2,023,662</b>	<b>2,074,253</b>	<b>2,126,109</b>	<b>2,179,262</b>
<b>03003 - Food Safety and Public Health</b>					
Total Revenue	(15,000)	(15,750)	(16,144)	(16,547)	(16,961)
Total Expenses	3,900	4,003	4,103	4,206	4,311
<b>03003 - Food Safety and Public Health Net Cost</b>	<b>(11,100)</b>	<b>(11,747)</b>	<b>(12,040)</b>	<b>(12,341)</b>	<b>(12,650)</b>
<b>03004 - Cemeteries</b>					
Total Revenue	(395,000)	(359,600)	(368,590)	(377,805)	(387,250)
Total Expenses	456,501	497,440	509,876	522,623	535,688
<b>03004 - Cemeteries Net Cost</b>	<b>61,501</b>	<b>137,840</b>	<b>141,286</b>	<b>144,818</b>	<b>148,438</b>
<b>03005 - Animal Control</b>					
Total Revenue	(48,000)	(18,117)	(18,570)	(19,034)	(19,510)
Total Expenses	141,659	223,750	229,344	235,077	240,954
<b>03005 - Animal Control Net Cost</b>	<b>93,659</b>	<b>205,633</b>	<b>210,774</b>	<b>216,043</b>	<b>221,445</b>
<b>03006 - Public Toilets</b>					
Total Revenue	-	-	-	-	-
Total Expenses	264,410	297,597	305,037	312,662	320,479
<b>03006 - Public Toilets Net Cost</b>	<b>264,410</b>	<b>297,597</b>	<b>305,037</b>	<b>312,662</b>	<b>320,479</b>
<b>03007 - Tourism &amp; Economic Development</b>					
Total Revenue	-	(72,810)	(74,630)	(76,496)	(78,409)
Total Expenses	346,512	268,462	275,173	282,053	289,104
<b>03007 - Tourism &amp; Economic Development Net Cost</b>	<b>346,512</b>	<b>195,651</b>	<b>200,543</b>	<b>205,556</b>	<b>210,695</b>
<b>03008 - Community Services</b>					
Total Revenue	-	-	-	-	-
Total Expenses	137,094	119,077	122,054	125,105	128,233
<b>03008 - Community Services Net Cost</b>	<b>137,094</b>	<b>119,077</b>	<b>122,054</b>	<b>125,105</b>	<b>128,233</b>
<b>03009 - Libraries</b>					
Total Revenue	(108,000)	(115,686)	(118,579)	(121,543)	(124,582)
Total Expenses	945,923	712,226	730,031	748,282	766,989
<b>03009 - Libraries Net Cost</b>	<b>837,923</b>	<b>596,539</b>	<b>611,453</b>	<b>626,739</b>	<b>642,407</b>
<b>03011 - Museums and Art</b>					
Total Revenue	(13,000)	(18,275)	(18,732)	(19,200)	(19,680)
Total Expenses	36,622	28,931	29,654	30,395	31,155
<b>03011 - Museums and Art Net Cost</b>	<b>23,622</b>	<b>10,656</b>	<b>10,922</b>	<b>11,195</b>	<b>11,475</b>
<b>03012 - Visitors Information Centres</b>					
Total Revenue	(65,000)	(40,018)	(41,018)	(42,044)	(43,095)
Total Expenses	270,552	257,575	264,015	270,615	277,380
<b>03012 - Visitors Information Centres Net Cost</b>	<b>205,552</b>	<b>217,557</b>	<b>222,996</b>	<b>228,571</b>	<b>234,285</b>
<b>03013 - Executive Office</b>					
Total Revenue	-	-	-	-	-
Total Expenses	1,546,468	1,671,764	1,713,558	1,756,397	1,800,306
<b>03013 - Executive Office Net Cost</b>	<b>1,546,468</b>	<b>1,671,764</b>	<b>1,713,558</b>	<b>1,756,397</b>	<b>1,800,306</b>
<b>03015 - Civic Leadership (Councillor Costs + Election Expenses)</b>					
Total Revenue	-	-	-	-	-
Total Expenses (Election costs in 2025 and 2029)	483,000	242,892	248,964	255,188	498,068
<b>03015 - Civic Leadership (Councillor Costs + Election Expenses) Net Cost</b>	<b>483,000</b>	<b>242,892</b>	<b>248,964</b>	<b>255,188</b>	<b>498,068</b>
<b>03016 - Community Events</b>					
Total Revenue	(2,000)	(2,000)	(2,050)	(2,101)	(2,154)
Total Expenses	68,935	208,825	214,046	219,397	224,882
<b>03016 - Community Events Net Cost</b>	<b>66,935</b>	<b>206,825</b>	<b>211,996</b>	<b>217,296</b>	<b>222,728</b>
<b>03017 - Community Donations</b>					
Total Revenue	-	-	-	-	-
Total Expenses	40,000	45,000	46,125	47,278	48,460
<b>03017 - Community Donations Net Cost</b>	<b>40,000</b>	<b>45,000</b>	<b>46,125</b>	<b>47,278</b>	<b>48,460</b>
<b>03018 - Governance and Business Systems</b>					
Total Revenue	-	-	-	-	-
Total Expenses	548,689	562,721	576,789	591,209	605,989
<b>03018 - Governance and Business Systems Net Cost</b>	<b>548,689</b>	<b>562,721</b>	<b>576,789</b>	<b>591,209</b>	<b>605,989</b>
<b>03019 - Risk Management</b>					
Total Revenue	-	-	-	-	-
Total Expenses	260,454	120,254	123,260	126,342	129,500
<b>03019 - Risk Management Net Cost</b>	<b>260,454</b>	<b>120,254</b>	<b>123,260</b>	<b>126,342</b>	<b>129,500</b>
<b>03020 - Work Health &amp; Safety</b>					
Total Revenue	-	(105,000)	(107,625)	(110,316)	(113,074)

Total Expenses	326,451	374,638	384,004	393,604	403,444
03020 - Work Health & Safety Net Cost	<b>326,451</b>	<b>269,638</b>	<b>276,379</b>	<b>283,289</b>	<b>290,371</b>
<b>03021 - Human Resources</b>					
Total Revenue	(40,000)	(40,000)	(41,000)	(42,025)	(43,076)
Total Expenses	571,245	470,278	482,035	494,086	506,438
03021 - Human Resources Net Cost	<b>531,245</b>	<b>430,278</b>	<b>441,035</b>	<b>452,061</b>	<b>463,363</b>
<b>03022 - Information Technology</b>					
Total Revenue	-	-	-	-	-
Total Expenses	1,066,105	1,059,756	1,086,250	1,113,406	1,141,241
03022 - Information Technology Net Cost	<b>1,066,105</b>	<b>1,059,756</b>	<b>1,086,250</b>	<b>1,113,406</b>	<b>1,141,241</b>
<b>03023 - Customer Service</b>					
Total Revenue	(2,000)	(2,532)	(2,596)	(2,661)	(2,727)
Total Expenses	546,579	356,895	365,817	374,963	384,337
03023 - Customer Service Net Cost	<b>544,579</b>	<b>354,362</b>	<b>363,222</b>	<b>372,302</b>	<b>381,610</b>
<b>03024 - Communications and Engagement</b>					
Total Revenue	(50,000)	(30,000)	(30,750)	(31,519)	(32,307)
Total Expenses	194,240	132,285	135,592	138,982	142,457
03024 - Communications and Engagement Net Cost	<b>144,240</b>	<b>102,285</b>	<b>104,842</b>	<b>107,464</b>	<b>110,150</b>
<b>03025 - Financial Management</b>					
Total Revenue	(210,000)	(1,325,755)	(1,358,899)	(1,392,871)	(1,427,693)
Total Expenses	11,033,752	7,353,205	7,537,035	7,725,461	7,918,597
03025 - Financial Management Net Cost	<b>10,823,752</b>	<b>6,027,450</b>	<b>6,178,136</b>	<b>6,332,589</b>	<b>6,490,904</b>
<b>03026 - General Purpose Income</b>					
Total Revenue	(20,364,107)	(18,464,657)	(18,926,273)	(19,399,430)	(19,884,416)
Total Expenses	200,000.00	234,657	240,523	246,536	252,700
03026 - General Purpose Income Net Cost	<b>(20,164,107)</b>	<b>(18,230,000)</b>	<b>(18,685,750)</b>	<b>(19,152,894)</b>	<b>(19,631,716)</b>
<b>03028 - Caravan Parks</b>					
Total Revenue	(70,000)	(104,351)	(106,960)	(109,634)	(112,375)
Total Expenses	12,799	20,049	20,550	21,064	21,591
03028 - Caravan Parks Net Cost	<b>(57,201)</b>	<b>(84,302)</b>	<b>(86,410)</b>	<b>(88,570)</b>	<b>(90,784)</b>
<b>03030 - Operations Management</b>					
Total Revenue	-	(15,577)	(15,966)	(16,365)	(16,774)
Total Expenses	1,262,595	1,720,797	1,763,817	1,807,912	1,853,110
03030 - Operations Management Net Cost	<b>1,262,595</b>	<b>1,705,220</b>	<b>1,747,851</b>	<b>1,791,547</b>	<b>1,836,336</b>
<b>03031 - Aerodrome</b>					
Total Revenue	(25,000)	(5,758)	(5,902)	(6,050)	(6,201)
Total Expenses	120,009	136,608	140,023	143,524	147,112
03031 - Aerodrome Net Cost	<b>95,009</b>	<b>130,850</b>	<b>134,121</b>	<b>137,474</b>	<b>140,911</b>
<b>03032 - Saleyards &amp; Truck Wash Operations</b>					
Total Revenue	(120,000)	(152,250)	(156,056)	(159,958)	(163,957)
Total Expenses	132,485	149,586	153,326	157,159	161,088
03032 - Saleyards & Truck Wash Operations Net Cost	<b>12,485</b>	<b>(2,664)</b>	<b>(2,730)</b>	<b>(2,799)</b>	<b>(2,869)</b>
<b>03033 - State Roads</b>					
Total Revenue	(2,100,000)	(3,800,000)	(3,895,000)	(3,992,375)	(4,092,184)
Total Expenses	1,818,109	3,452,977	3,539,301	3,627,784	3,718,478
03033 - State Roads Net Cost	<b>(281,891)</b>	<b>(347,023)</b>	<b>(355,699)</b>	<b>(364,591)</b>	<b>(373,706)</b>
<b>03034 - Regional Roads</b>					
Total Revenue	(1,000,000)	(550,676)	(564,443)	(578,554)	(593,018)
Total Expenses	597,836	1,861,535	1,908,073	1,955,775	2,004,669
03034 - Regional Roads Net Cost	<b>(402,164)</b>	<b>1,310,859</b>	<b>1,343,630</b>	<b>1,377,221</b>	<b>1,411,651</b>
<b>03035 - Local Rural Roads</b>					
Total Revenue	-	(4,164,238)	(4,268,344)	(4,375,052)	(4,484,428)
Total Expenses	3,029,700	6,144,171	6,297,776	6,455,220	6,616,601
03035 - Local Rural Roads Net Cost	<b>3,029,700</b>	<b>1,979,934</b>	<b>2,029,432</b>	<b>2,080,168</b>	<b>2,132,172</b>
<b>03036 - Town and Village Streets</b>					
Total Revenue	(70,000)	(73,500)	(75,338)	(77,221)	(79,151)
Total Expenses	1,433,078	2,276,948	2,333,871	2,392,218	2,452,023
03036 - Town and Village Streets Net Cost	<b>1,363,078</b>	<b>2,203,448</b>	<b>2,258,534</b>	<b>2,314,997</b>	<b>2,372,872</b>
<b>03037 - Quarries</b>					
Total Revenue	(100,000)	(105,000)	(107,625)	(110,316)	(113,074)
Total Expenses	150,000	22,923	23,496	24,083	24,685
03037 - Quarries Net Cost	<b>50,000</b>	<b>(82,077)</b>	<b>(84,129)</b>	<b>(86,233)</b>	<b>(88,388)</b>
<b>03038 - Stormwater Management</b>					
Total Revenue	(127,977)	(127,975)	(131,174)	(134,454)	(137,815)
Total Expenses	-	-	-	-	-
03038 - Stormwater Management Net Cost	<b>(127,977)</b>	<b>(127,975)</b>	<b>(131,174)</b>	<b>(134,454)</b>	<b>(137,815)</b>
<b>03039 - Plant Management</b>					
Total Revenue	(4,199,000)	(4,602,199)	(4,717,254)	(4,835,186)	(4,956,065)
Total Expenses	2,825,457	3,102,993	3,180,568	3,260,082	3,341,584
03039 - Plant Management Net Cost	<b>(1,373,543)</b>	<b>(1,499,206)</b>	<b>(1,536,686)</b>	<b>(1,575,104)</b>	<b>(1,614,481)</b>
<b>03040 - Private Works</b>					
Total Revenue	(200,000)	(210,000)	(215,250)	(220,631)	(226,147)
Total Expenses	135,000	218,302	223,759	229,353	235,087
03040 - Private Works Net Cost	<b>(65,000)</b>	<b>8,302</b>	<b>8,509</b>	<b>8,722</b>	<b>8,940</b>
<b>03041 - Buildings and Property Management</b>					
Total Revenue	(141,000)	(152,750)	(156,569)	(160,483)	(164,495)

Total Expenses	889,958	1,289,669	1,321,910	1,354,958	1,388,832
03041 - Buildings and Property Management Net Cost	<b>748,958</b>	<b>1,136,919</b>	<b>1,165,342</b>	<b>1,194,475</b>	<b>1,224,337</b>
<b>03042 - Noxious Weeds</b>					
Total Revenue	(66,000)	(66,000)	(67,650)	(69,341)	(71,075)
Total Expenses	125,402	171,052	175,329	179,712	184,205
03042 - Noxious Weeds Net Cost	<b>59,402</b>	<b>105,052</b>	<b>107,679</b>	<b>110,370</b>	<b>113,130</b>
<b>03043 - Swimming Pools</b>					
Total Revenue	-	-	-	-	-
Total Expenses	1,089,292	1,114,721	1,142,589	1,171,154	1,200,433
03043 - Swimming Pools Net Cost	<b>1,089,292</b>	<b>1,114,721</b>	<b>1,142,589</b>	<b>1,171,154</b>	<b>1,200,433</b>
<b>03044 - Sports Stadium</b>					
Total Revenue	-	-	-	-	-
Total Expenses	80,115	74,687	76,554	78,468	80,430
03044 - Sports Stadium Net Cost	<b>80,115</b>	<b>74,687</b>	<b>76,554</b>	<b>78,468</b>	<b>80,430</b>
<b>03045 - Parks and Gardens</b>					
Total Revenue	(1,000)	(78,341)	(80,299)	(82,307)	(84,364)
Total Expenses	1,525,948	1,915,770	1,963,664	2,012,756	2,063,074
03045 - Parks and Gardens Net Cost	<b>1,524,948</b>	<b>1,837,429</b>	<b>1,883,365</b>	<b>1,930,449</b>	<b>1,978,710</b>
<b>03046 - Sporting Grounds</b>					
Total Revenue	-	-	-	-	-
Total Expenses	409,645	807,238	827,419	848,104	869,307
03046 - Sporting Grounds Net Cost	<b>409,645</b>	<b>807,238</b>	<b>827,419</b>	<b>848,104</b>	<b>869,307</b>
<b>03047 - Waste Collection Services</b>					
Total Revenue	(3,392,288)	(3,641,743)	(3,732,787)	(3,826,107)	(3,921,759)
Total Expenses	520,125	718,372	736,332	754,740	773,608
03047 - Waste Collection Services Net Cost	<b>(2,872,163)</b>	<b>(2,923,371)</b>	<b>(2,996,455)</b>	<b>(3,071,367)</b>	<b>(3,148,151)</b>
<b>03048 - Landfill Operations</b>					
Total Revenue	(1,240,000)	(1,695,600)	(1,737,990)	(1,781,440)	(1,825,976)
Total Expenses	1,551,190	2,409,300	2,469,532	2,531,271	2,594,552
03048 - Landfill Operations Net Cost	<b>311,190</b>	<b>713,700</b>	<b>731,542</b>	<b>749,831</b>	<b>768,577</b>
<b>03049 - Waste Transfer Stations</b>					
Total Revenue	-	(930)	(953)	(977)	(1,001)
Total Expenses	325,854	342,297	350,854	359,626	368,616
03049 - Waste Transfer Stations Net Cost	<b>325,854</b>	<b>341,367</b>	<b>349,901</b>	<b>358,649</b>	<b>367,615</b>
<b>03050 - Asset Management Planning</b>					
Total Revenue	-	-	-	-	-
Total Expenses	181,899	65,907	67,555	69,244	70,975
03050 - Asset Management Planning Net Cost	<b>181,899</b>	<b>65,907</b>	<b>67,555</b>	<b>69,244</b>	<b>70,975</b>
<b>03052 - Emergency Services</b>					
Total Revenue	(180,000)	(189,000)	(193,725)	(198,568)	(203,532)
Total Expenses	970,000	1,096,319	1,123,727	1,151,820	1,180,616
03052 - Emergency Services Net Cost	<b>790,000</b>	<b>907,319</b>	<b>930,002</b>	<b>953,252</b>	<b>977,084</b>
<b>03053 - Demerger Costs</b>					
Total Revenue	-	-	-	-	-
Total Expenses	-	2,500,000	-	-	-
03053 - Demerger Costs Net Cost	-	<b>2,500,000</b>	-	-	-
<b>23117 - Water Management</b>					
Total Revenue	(5,690,787)	(6,181,111)	(6,335,639)	(6,494,030)	(6,656,381)
Total Expenses	5,144,682	5,267,606	5,434,705	5,547,026	5,662,728
23117 - Water Management Net Cost	<b>(546,105)</b>	<b>(913,506)</b>	<b>(900,934)</b>	<b>(947,004)</b>	<b>(993,653)</b>
<b>33100 - Sewerage Management</b>					
Total Revenue	(4,100,113)	(3,966,197)	(4,065,352)	(4,166,986)	(4,271,160)
Total Expenses	3,765,862	3,353,596	3,430,548	3,509,677	3,590,431
33100 - Sewerage Management Net Cost	<b>(334,252)</b>	<b>(612,601)</b>	<b>(634,803)</b>	<b>(657,308)</b>	<b>(680,729)</b>
<b>Net operating result before Capital Grants (Surplus)/Deficit</b>	<b>6,535,549</b>	<b>8,591,572</b>	<b>6,272,383</b>	<b>6,399,011</b>	<b>6,765,524</b>
Add:					
Depreciation	(13,010,078)	(13,751,590)	(14,301,654)	(14,873,720)	(15,468,669)
<b>Operating Result (Surplus)/Deficit</b>	<b>(6,474,529)</b>	<b>(5,160,018)</b>	<b>(8,029,271)</b>	<b>(8,474,709)</b>	<b>(8,703,145)</b>



# LONG-TERM FINANCIAL PLAN

**Cootamundra Gundagai Regional Council**  
**Long Term Financial Plan**  
**Budget 2026-2027**

Description	Delivery Program				Long Term Financial Plan					
	Budget 2026-2027	Forecast 2027-2028	Forecast 2028-2029	Forecast 2029-2030	Forecast 2030-2031	Forecast 2031-2032	Forecast 2032-2033	Forecast 2033-2034	Forecast 2034-2035	Forecast 2035-2036
<b>Income</b>										
Rates & Annual Charges	21,670,806	22,212,576	22,767,891	23,337,088	23,920,515	24,518,528	25,131,491	25,759,778	26,403,773	27,063,867
User Charges & Fees	9,738,407	9,981,867	10,231,414	10,487,199	10,749,379	11,018,113	11,293,566	11,575,905	11,865,303	12,161,935
Other Revenues	1,364,775	1,398,894	1,433,867	1,469,713	1,506,456	1,544,118	1,582,721	1,622,289	1,662,846	1,704,417
Grants & Contributions - Operating	9,414,727	9,650,095	9,891,348	10,138,632	10,392,097	10,651,900	10,918,197	11,191,152	11,470,931	11,757,704
Grants & Contributions - Capital	1,966,504	2,015,667	2,066,058	2,117,710	2,170,652	2,224,919	2,280,542	2,337,555	2,395,994	2,455,894
Interest & Investment Revenue	1,301,319	1,333,852	1,367,198	1,401,378	1,436,413	1,472,323	1,509,131	1,546,859	1,585,531	1,625,169
Rental and Other Income	532,551	545,865	559,511	573,499	587,837	602,533	617,596	633,036	648,862	665,083
Net profit from the disposal of assets	203,449	208,536	213,749	219,093	224,570	230,184	235,939	241,837	247,883	254,080
<b>Total Income from Continuing Operations</b>	<b>46,192,538</b>	<b>47,347,352</b>	<b>48,531,036</b>	<b>49,744,312</b>	<b>50,987,919</b>	<b>52,262,617</b>	<b>53,569,183</b>	<b>54,908,412</b>	<b>56,281,123</b>	<b>57,688,151</b>
<b>Expenses</b>										
Employee Costs	16,139,691	16,543,183	16,956,763	17,380,682	17,815,199	18,260,579	18,717,093	19,185,021	19,664,646	20,156,262
Materials & Contracts	21,377,881	21,912,328	22,460,136	23,258,140	23,839,593	24,435,583	25,046,473	25,922,635	26,570,700	27,234,968
Borrowing Costs	169,948	150,093	129,511	108,601	87,483	68,602	63,145	59,145	55,145	5,115
Depreciation	13,751,590	14,095,380	14,447,764	14,808,959	15,179,183	15,558,662	15,947,629	16,346,319	16,754,977	17,173,852
Other Expenses	845,000	866,125	887,778	909,973	932,722	956,040	979,941	1,004,439	1,029,550	1,055,289
Demerger Costs	2,500,000									
<b>Total Expenses from Continuing Operations</b>	<b>54,784,110</b>	<b>53,567,109</b>	<b>54,881,953</b>	<b>56,466,354</b>	<b>57,854,180</b>	<b>59,279,466</b>	<b>60,754,281</b>	<b>62,517,559</b>	<b>64,075,019</b>	<b>65,625,486</b>
Operating Result from continuing operations - Surplus/(Deficit)	(8,591,572)	(6,219,758)	(6,350,917)	(6,722,042)	(6,866,260)	(7,016,849)	(7,185,098)	(7,609,147)	(7,793,897)	(7,937,336)
Operating Result from continuing operations before Capital Grants/Contrib Surplus/(Deficit)	(10,558,076)	(8,235,424)	(8,416,975)	(8,839,752)	(9,036,913)	(9,241,768)	(9,465,640)	(9,946,702)	(10,189,891)	(10,393,230)
Operating Result from continuing operations - Surplus/(Deficit)	(8,591,572)	(6,219,758)	(6,350,917)	(6,722,042)	(6,866,260)	(7,016,849)	(7,185,098)	(7,609,147)	(7,793,897)	(7,937,336)
Add:										
Depreciation Contra	13,751,590	14,095,380	14,447,764	14,808,959	15,179,183	15,558,662	15,947,629	16,346,319	16,754,977	17,173,852
Loan Funds (DOTT)	2,533,500	-	-	-	-	-	-	-	-	-
	7,693,518	7,875,622	8,096,847	8,086,916	8,312,922	8,541,813	8,762,531	8,737,173	8,961,081	9,236,516
<b>Less:</b>										
Capital Works - General Funds	(869,600)	(891,340)	(913,624)	(936,464)	(959,876)	(983,873)	(1,008,469)	(1,033,681)	(1,059,523)	(1,086,011)
Capital Works - Grant Funded	(3,966,504)	(4,065,667)	(4,167,308)	(4,271,491)	(4,378,278)	(4,487,735)	(4,599,929)	(4,714,927)	(4,832,800)	(4,953,620)
<b>Net Surplus</b>	<b>2,857,414</b>	<b>2,918,616</b>	<b>3,015,916</b>	<b>2,878,961</b>	<b>2,974,768</b>	<b>3,070,206</b>	<b>3,154,133</b>	<b>2,988,565</b>	<b>3,068,757</b>	<b>3,196,885</b>
<b>Movement in Reserves - Increase/Decrease</b>										
<b>Internally Restricted Reserves</b>										
Aerodrome Bitumen Resurfacing	(80,000)	(80,788)	-	-	-	-	-	-	-	-
Bradman's Birthplace	-	-	-	-	-	-	-	-	-	-
Cootamundra Caravan Park	-	-	-	-	-	-	-	-	-	-
Heritage Centre	-	-	-	-	-	-	-	-	-	-
Development - Land & Buildings	-	-	-	-	-	-	-	-	-	-
Employee Leave Entitlements	-	-	-	-	-	-	-	-	-	-
Quarries & Pit Restoration	-	-	-	-	-	-	-	-	-	-
Plant Replacement	(62,504)	(64,067)	(65,668)	(67,310)	(68,993)	(70,718)	(72,485)	(74,298)	(76,155)	(78,059)
Cemetery	-	-	-	-	-	-	-	-	-	-
Southern Phone	-	-	-	-	-	-	-	-	-	-
Waste Management	-	-	-	-	-	-	-	-	-	-
Dog on Tuckerbox Land	-	-	-	-	-	-	-	-	-	-
<b>Externally Restricted Reserves</b>										
Domestic Waste	84,500	86,613	88,778	90,997	93,272	95,604	97,994	100,444	102,955	105,529
Water Supply	4,245	4,351	4,460	4,571	4,686	408,296	418,503	428,966	439,690	450,682
Sewerage Service	66,031	67,682	69,374	71,108	72,886	74,708	509,037	521,763	534,807	548,177
Stormwater Infrastructure Renewal	127,975	131,174	134,454	137,815	141,260	144,792	148,412	152,122	155,925	159,823
Developer Contributions - General	148,000	151,700	155,493	159,380	163,364	167,448	171,635	175,925	180,324	184,832
Developer Contributions - Sewer	12,000	12,300	12,608	12,923	13,246	13,577	13,916	14,264	14,621	14,986
General Fund Unspent Grants & Contributions*	-	-	-	-	-	-	-	-	-	-
RERRF, SCF Rd1, OLG Flood Unspent Grants**	-	-	-	-	-	-	-	-	-	-
<b>Movements in Restricted/Allocated Reserves</b>	<b>300,247</b>	<b>308,965</b>	<b>399,497</b>	<b>409,484</b>	<b>419,722</b>	<b>833,708</b>	<b>1,287,011</b>	<b>1,319,187</b>	<b>1,352,166</b>	<b>1,385,970</b>
<b>Unrestricted Cash Surplus for the year</b>	<b>2,557,167</b>	<b>2,609,651</b>	<b>2,616,419</b>	<b>2,469,477</b>	<b>2,555,047</b>	<b>2,236,498</b>	<b>1,867,121</b>	<b>1,669,378</b>	<b>1,716,591</b>	<b>1,810,915</b>

OUR PLACE...  
**OUR FUTURE.**

2026 Delivery Program



**COOTAMUNDRA-  
GUNDAGAI** REGIONAL  
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