

Essential & Desirable Criteria
Plant Operator – Backhoe
Full-time
Closes – 17 October 2025 @ 5pm

Please adequately address the essential criteria contained below. Failure to do so may result in your application not being considered.

Should you find the writing space insufficient, you're welcome to add an additional piece of paper to address the criteria.

Name: _____ Contact No. _____

Address: _____

Email address: _____

Essential Criteria

- 1. Demonstrated experience through certification and/or training in the operation and maintenance backhoes.**

- 2. Demonstrated experience in road construction and maintenance labouring.**

3. Current NSW Class C Drivers Licence or above or equivalent.

4. WHS Construction Induction (NSW White Card) or equivalent.

5. Demonstrated literacy and numeracy skills to follow written communication and complete standard forms.

6. Demonstrated interpersonal and communication skills.

7. Proven ability to work effectively in a team environment.

8. Working knowledge of roles and responsibilities under the current WHS Act.

Desirable Criteria

1. Current NSW Class MR Drivers Licence or above or equivalent.

2. RMS Traffic Controller Certification (Blue Card or equivalent).

- 3. RMS Traffic Control Implement/Apply Traffic Control Plans certification (Yellow card or equivalent).**

- 4. Confined Spaces certification.**

- 5. Chainsaw Operations certification.**

- 6. Completion of competency standard (UETTDREL14A) – Working safely near live electrical apparatus as a non-electrical worker or equivalent.**
