

Position Description

A. POSITION PROFILE	
Position:	Position Occupant:
Trainee Water & Sewer Operator	Vacant
Position Evaluation: Award: Band - Trainee	Department:
	Operations
Salary System Grade: Trainee	Section/Group:
	Technical Services
Conditions of Employment:	Location:
Australian Citizen or Right to Work in Australia Local Government (State) Award 2 year minimum Appointment	Cootamundra 🗌 Gundagai 🖂
	Direct Supervisor:
	Water & Sewer Supervisor (Gundagai)
Additional Benefits:	Number of staff supervised by this position:
Nine Day Fortnight	Nil
12% Superannuation	

B. STATEMENT OF FUNCTION

Undertakes day to day operations, repairs and maintenance of Council's Water & Sewerage Treatment Plants, pump stations, reticulation systems, and reuse facilities.

NOTE: This is a minimum 2 year appointment. Employment beyond this time is not guaranteed.

C. KEY RESPONSIBILITIES

- 1. Ensures the efficient operation of the Water and Sewer Treatment Plants, pump stations, reticulation systems and reuse systems, through ongoing monitoring, maintenance & repairs, and construction.
- 2. Ensures water sampling, testing and recording is undertaken to meet required standards of treated and recycled effluent.
- 3. Ensures the grounds of the Water & Sewerage Treatment Plants facility and related work areas are maintained and presented to required Council standard.
- 4. Ensure that all activity undertaken at Plant worksites is conducted safely.
- 5. Attend to sewer and water supply emergency calls and ensure customer requests are attended to promptly and efficiently.
- 6. Be available to respond to on-call activities on a rotating on-call roster.
- 7. Deliver quality customer service to both internal/external customers.

POSITION NUMBERDATE ADOPTED:APPROVED BY:LAST REVIEWED:09/18GMJuly 2025

D. DUTIES

General Operational

- 1. Carry out routine maintenance and repair of water and sewerage treatment and pumping stations; monitor reservoir levels, disinfection and pumping records
- 2. Carry out water filtration, reticulation and sewerage treatment plant construction, Water testing, maintenance and repair
- 3. Complete inspection/monitoring of water and sewer wells and associated infrastructure.
- 4. Inspect water manholes and mains as well as Sewerage manholes and mains and report on condition.
- 5. Operate Water and Sewerage Treatment Works to ensure sustained delivery of service and maintenance of grounds and areas associated with pump stations.
- 6. Install new and replacement water supply and sewerage mains
- 7. Attend sewer chokes and burst mains, repair and follow up/clean up. Attend to water supply and sewerage emergency' calls.
- 8. Assist and advise ratepayers with water and sewer problems. Liaise with public and other staff as and when required
- 9. Utilise electronic monitoring equipment at pump wells.
- 10. Keep daily records of pump run times, sewer chokes and other activities associated with water and sewer infrastructure. Accounting and other documentation as required
- 11. Hygienic clean-up of burst mains and sewer overflows; system flushing as required, maintain system integrity.
- 12. Weekend on call every two weeks after suitable orientation period
- 13. Provide assistance to Water and Sewer Team as required
- 14. Accountable for the care, maintenance, servicing & security of tools & equipment
- 15. Assist with maintaining register of water supply & sewerage assets
- 16. Assists with management of costs and metering for allocated water and sewerage projects
- 17. Prepare worksite for safe work operations, locating all utility services prior to excavation using Dial Before You Dig service and implementing Traffic Control Plans.
- 18. Operate mobile plant and trucks as required and to the level of training and licensing attained.
- 19. Carry out any other duties that are within the limits of the employees' skill, competence and training.

Water Sampling and Testing

- 20. Conduct routine water and effluent sampling, testing and recording.
- 21. Maintain treated water quality, ensuring it meets required standards for its intended use.
- 22. Collect and send water/soil samples from treatment plant and surrounds to the correct testing labs.
- 23. Test influent/effluent water at the various stages of the treatment process, interpret the results and adjust treatment as appropriate.
- 24. Test and calibrate testing equipment and ensure it is in good working order.
- 25. Maintain relevant records.

Facilities Maintenance

- 26. Carry out maintenance at Treatment Plant, Reuse Pump Station and Sewerage Pump Stations in accordance with maintenance program and equipment manuals.
- 27. Undertake routine maintenance on plant and associated equipment according to maintenance schedules.
- 28. Arrange for repairs to plant and associated equipment as required, ensuring its ongoing operation.
- 29. Routinely clean, inlet works and clarifier and dispose of screenings, rags and waste.
- 30. Conduct routine cleaning of Treatment Plant facilities and amenities. Clean buildings at Treatment Plant, Reuse, and Sewerage pump station.
- 31. Conduct routine mowing and grounds maintenance of the Treatment Plant, Reuse and Sewerage Pump Station sites.
- 32. Control weeds around lagoons, Treatment Plant, Reuse and Sewerage Pump Stations.

Safety

- 33. Follow Safe Work Method Statements for the operation of all plant and equipment at the site and associated work activities.
- 34. Ensure the safety of all persons entering the worksite.

E. ESSENTIAL CRITERIA

- 1. Genuine interest/work experience in pursuing a career in a water & sewer discipline.
- 2. Demonstrated experience in the use and application of the Microsoft suite of products (in particular, outlook and word).
- 3. WHS Construction Induction (NSW White card) or equivalent or ability to readily acquire.
- 4. RMS Traffic Controller Certification (Blue Card or equivalent) or be able to undertake training.
- 5. Certification in Confined Spaces Entry or be able to undertake training.
- 6. Current NSW Class C Drivers Licence or equivalent (Green P's acceptable).
- 7. Working knowledge of roles and responsibilities under the WHS Act 2011.
- 8. Ability to work effectively both autonomously and in a team environment.
- 9. Demonstrated interpersonal and communication skills.

F. DESIRABLE CRITERIA

- 1. Medium Rigid vehicle Driving License (MR).
- 2. Truck Mounted Crane operators Certificate of Competence.
- 3. Chemical Application certification.
- 4. Certificate III Water Industry Operations (Waste Water Treatment).
- 5. Certificate III Water Industry Operations (Water Treatment).
- 6. Experience in Water Treatment Plant Operations and reticulation maintenance.
- 7. Proven ability in operation of small plant, equipment and tools.
- 8. Demonstrated computer skills and ability to use electronic equipment.
- 9. Demonstrated ability to maintain electronic records.
- 10. Other trade qualifications relevant to the water/sewer industry.