

Cootamundra-Gundagai Regional Council



PO Box 420
COOTAMUNDRA NSW 2590
Email: mail@gundagai.nsw.gov.au

Cootamundra Area: Ph: 02 6940 2100
www.cootamundra.nsw.gov.au

Gundagai Area: Ph: 02 6944 0200
www.gundagai.nsw.gov.au

TABLED DOCUMENTS

ORDINARY COUNCIL MEETING

14 NOVEMBER 2016



1/11/20162016

Cootamundra Regional Council

Reference No. VP61190



Further to your recent request we have much pleasure in submitting the following quotation for your consideration,

One (1) only TORO GROUNDMASTER 4010D CAB

- 48 hp 4cyl Turbocharged Yanmar Diesel engine – 4TNV84T
- 79.5 Liter Fuel Capacity
- Smart Power[®] Transmission for optimized mowing
- Smart Cool[®] temperature activated, variable speed reversing cooling fan
- Mini Info enter
- Isolated Operator Platform for greater comfort and smoother ride
- All-time traction assist assures full time 4-wheel drive
- Full-time, bi-directional 4WD
- Tilt Adjustable power steering
- Deluxe Air-ride seat
- 3.35m (132") width of cut wit 0 uncut circle in turns
- Factory Fitted Climate-controlled cab with air conditioning and heater
- Standard 2 Years or 1500 Hours Factory Warranty
- Owner's manual and Parts manual Supplied
- Training and induction at time of delivery

Price Exc. GST..... \$98,868.00

Less LGA Discount \$ 4,602.71

Sub Total \$ 94,266.20

Delivered Price Including GST \$103, 692.91

Options.

- NSW Registration \$ 110.00
- NSW Registration Kit \$ 1,500.00

1/11/2016

Cootamundra Gundagai Regional Council

Reference No.VP61190



Further to your recent request we have much pleasure in submitting the following quotations for your consideration:-

One (1) only TORO GROUNDSMASTER 3280-D 4WD

- 18.5kW 3 Cyl. Liquid Cooled Kubota Diesel engine
- 4wd Hydrostatic Transmission
- Tilt Adjustable power steering
- Air Ride suspension Seat with Armrests
- 2 Post ROPS Frame
- Canopy
- 72" High strength 7 gauge steel Rear Discharge deck with completion kit
- 2 Year warranty – 1500 Hours

Price Exc. GST.....	\$33,074.54
Less LGA Discount.....	\$ 1,653.72
Delivered Price Incl. GST.....	\$ 34,562.89

Options

NSW Registration Kit	\$ \$1,500.00
NSW Registration	\$ 110.00

The above prices are valid for 30 days, **include** GST and delivery.

Should you have any further queries please contact me on,

Regards,

Peter Lawson
Sales Manager
Bayldon Ag
0430 288 970
sale@bayldonag.com.au



JOHN DEERE



Prepared For

Prepared By Tom Climpson

57 MOORONG STREET

WAGGA WAGGA, NSW 2650

tom.climpson@hutcheonandpearce.
com.au

Quote ID 6081

Created On 03-Nov-2016

Expiration Date 10-Nov-2016





JOHN DEERE



Prepared For

Prepared By Tom Climpson
57 MOORONG STREET
WAGGA WAGGA, NSW 2650

Quote ID 6081
Created On 03-Nov-2016
Expiration Date 10-Nov-2016

tom.climpson@hutcheonandpearce.
com.au

Quote Summary

(Pricing Displayed Includes 10.0% GST except where stated)

Equipment Summary

1575 TerrainCut™ with Comfort Cab
Commercial Front Mower Interim Tier 4
(Less Mower Deck)
182.88 cm (72 In.) 7-Iron PRO
Commercial Side Discharge Mower Deck

Qty

1

1

Equipment Total	\$47,300.00
GST	\$4,300.00
Equipment Total (Exc GST)	\$43,000.00

Quote Summary

Equipment Total	\$47,300.00
GST	\$4,300.00

Less Rental Applied	\$0.00
Balance Due	\$47,300.00
Balance Due after OCF	\$47,300.00

* Not applicable for GST

Salesperson : X _____

Accepted By : X _____

Selling Equipment

Quote Id 6081

Customer

1575 TerrainCut™ with Comfort Cab Commercial Front Mower Interim Tier 4 (Less Mower Deck)

Equipment Notes

Hours null

Serial Number

Stock Number

Code	Description	Qty
2442TC	1575 TerrainCut™ with Comfort Cab Commercial Front Mower Interim Tier 4 (Less Mower Deck)	1
Standard Options - Per Unit		
001C	Australia/New Zealand	1
0443	United States English with Spanish (Bi-Lingual)	1
Dealer Attachments		
CD RADIO	H&P	1
Amber Light protection	H&P	1

Selling Equipment

Quote Id 6081

Customer

182.88 cm (72 In.) 7-Iron PRO Commercial Side Discharge Mower Deck

Equipment Notes

Hours null

Serial Number

Stock Number

Code	Description	Qty
0347TC	182.88 cm (72 In.) 7-Iron PRO Commercial Side Discharge Mower Deck	1

Standard Options - Per Unit

001C	Australia and New Zealand	1
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TYPHOON COMMERCIAL CLEANERS



Typhoon Commercial Robotic Pool Cleaners

- ✓ Suitable for Olympic or commercial size swimming pools
- ✓ Wireless remote control unit
- ✓ Different speed settings
- ✓ Runs automatically for 3-5 hours
- ✓ Reduced workload on pool filter

TYPHOON PRO



TYPHOON MAX



Typhoon Commercial Cleaners

Typhoon commercial pool cleaners offer features and performance like no other cleaner on the market. Its modern styling and advanced 21st Century technology gives the Typhoon the ability to clean any Olympic or commercial size swimming pool.

The key to Typhoon's high performance characteristics is the patented AquaSmart System™. The AquaSmart System is a unique electronic program linked to a sophisticated directional control mechanism. This combination of on-board computer and electro-mechanical design enables the Typhoon to literally map any pool configuration to thoroughly and efficiently clean your aquatic facility in a measured, systematic manner that eliminates wasteful wear and tear overlapping cleaner motions. The result is a significant increase in reliability and cleaning accuracy.

The Typhoon cleaner offers significant benefits to any commercial pool operation. Reduced pool maintenance will save labour costs while benefiting from significantly improved visual clarity of the pool water through its 2 micron inbuilt filter bag.

There is no need to utilise the pool's filtration system to clean and vacuum which therefore reduces the frequency of your filter cleaning again reducing labour, water and chemical consumption.

Covered by a 2 year or 1,500 hour warranty, the Typhoon is an investment that pays for itself. To find out more visit astralpool.com.au



TYPHOON MAX TECHNICAL SPECIFICATIONS:	TYPHOON PRO TECHNICAL SPECIFICATIONS:
Ground Speed - 18 meter /min	Ground Speed - 16 meter / min
Scanning rate - 865 m2/hr	Scanning rate - 650 m2 / hr
Cleaning Programs:	Cleaning Programs:
Six to choose from:	Six to choose from:
- Automatic 3, 5, 7 or 9 hours	- Automatic 3, 5 or 7 hours
- Length of Pool (up to 50 meters)	- Length of Pool (up to 25 meters)
- Speed Settings	- Speed Settings
- Surface of Pool	- Surface of Pool
- Wireless Remote Control	- Wireless Remote Control
- 3 hour delay	- 3 hour delay
Pumping Capacity	Pumping Capacity
(37.7 m3 / hr)	(22 m3 / hr)
Filter bag	Filter Bag
Porosity - 2 x reusable up to 2 micron	Porosity - 1 x reusable up to 2 micron
Motor Unit	Motor Unit
Power Consumption - 260W	Power Consumption - 180W
Voltage - 24V DV	Voltage - 24V DC
Current - 11A	Current - 11A
Power Supply	Power Supply
Input - 230 Volts / 50Hz	Input - 230 Volts / 50 Hz
Output - 36 volts DC (without load)	Output - 36 volts DC (without load)
Capacity - 380 Watts	Capacity - 380 Watts
Water Resistant Power Supply	Water Resistant Power Supply
Electronic Control	Electronic Control
Automatic Shutdown	Automatic Shutdown
Wireless Remote Control Unit	Wireless Remote Control Unit
Transmission up to - 30m (100ft)	Transmission up to - 30m (100ft)
Batteries - Lithium 3.6V	Batteries - Lithium 3.6V
Manual remote control programming	Manual remote control programming
Dimensions & Weight	Dimensions & Weight
Unit weight - 20.4kg	Unit weight - 12.8kg
Cable Length - 36m	Cable Length - 30m
Shipping Weight - 37kg	Shipping Weight - 35.18kg
Shipping weight including carton - 51.8kg	Shipping weight including carton - 40.8kg
Shipping dimensions - 88.5 x 51.5 x 54.5cm	Shipping dimensions - 88.5 x 51.5 x 54.5cm

Available from:



A DIVISION OF
FLUIDRA

Melbourne:	03 8796 8600	Gold Coast:	07 5552 2600
Sydney Seven Hills:	02 9853 2100	Townsville:	07 4796 0100
Sydney Moorebank:	02 8778 9500	Adelaide:	08 8152 7600
Brisbane:	07 3308 5400	Perth:	08 9350 2600

sales@astralpool.com.au
www.astralpool.com.au

facebook.com/astralpoolAU



Commercial Pool Cleaners

Solutions for any Commercial Pool

ULTRA 250

- ✓ Excellent performance in most demanding applications
- ✓ The most competitive cleaner for pools up to 18m long
- ✓ Cleans floor, walls and waterline
- ✓ Includes Gyroscope
- ✓ Includes 23m cable length, 3 key remote control and trolley



ULTRA 250

ULTRA 500

- ✓ For pools up to 25m long
- ✓ Cleans floor, walls and waterline
- ✓ Includes Gyroscope
- ✓ Includes 30m cable length, 3 key remote control and trolley
- ✓ Intuitive user interface on the new switching power supply



ULTRA 500

ULTRA MAX G

- ✓ Specially designed for heavy duty applications
- ✓ Improved driving system and stainless steel side plates
- ✓ Includes Gyroscope and Infrared eye
- ✓ For pools up to 50m long
- ✓ Includes 45m cable length, 6 key remote control and stainless steel Aquakart



ULTRA MAX G



Commercial Pool Cleaners

AstralPool commercial pool cleaners offer features and performance like no other cleaner on the market. Its modern styling and advanced 21st Century technology gives our commercial pool cleaners the ability to clean any Olympic or commercial size swimming pool.



TECHNICAL FEATURES	ULTRA 250	ULTRA 500	ULTRA MAX G
Recommended Pools	Up to 18m	Up to 25m	Up to 50m
Cleaning Algorithm	3Hr, 4Hr Floor/Wall, 5Hr Floor/Wall	3Hr, 4Hr Floor/Wall, 5hr Floor/Wall	3, 5, 7, 9 Hr Floor only
Climbing Capability	Yes	Yes	No*
Brushes	PVA	PVA	PVA
Power Supply	SPS 500	SPS 500	LCD
Cable	23m	30m	45m
Remote Control	Yes, 3 key	Yes, 3 Key	Yes, 6 Key
Cart	Trolley	Trolley	Steel
Warranty	2 Years	2 Years	2 Years
Filter Access	Bottom	Bottom	Bottom
Filter Type	Bag x 1	Bag (L) x 1	Bag x 2

*Climbs if remotely driven



Aqua Smart System is an intelligent program for robotic pool cleaners that aids the unit to fully cover and efficiently clean any commercial swimming pool. A very smart mathematical algorithm installed in the brain of the machine enables the robot to cover the pool in a systemized fashion and without wasting time. The robots, equipped with the Aqua Smart System, can change direction on the pool's bottom without any additional mechanical devices.



Gyro is a new intelligent algorithm developed to improve navigation of the robot. Using only systematic turning patterns it prevents cable tangling and most importantly maximize cleaning coverage efficiency.



The **fine mesh filter bag** has the capacity of trapping extremely small particulate and microscopic algae with only few microns in diameter.

Covered by a 2 year warranty or 1,500 hour warranty, AstralPool commercial pool cleaners are an investment that pays for itself. To find out more visit www.astralpool.com.au.

Available from:



Melbourne:	03 8796 8600	Gold Coast:	07 5552 2600
Sydney Seven Hills:	02 9853 2100	Townsville:	07 4796 0100
Sydney Moorebank:	02 8778 9500	Adelaide:	08 8152 7600
Brisbane:	07 3906 5400	Perth:	08 9360 3300

sales@astralpool.com.au
www.astralpool.com.au



facebook.com/astralpoolAU

Greg Ewings

From: Mark McLean <mark@totalcreations.com.au>
Sent: Monday, 31 October 2016 1:05 PM
To: Greg Ewings
Subject: Fwd: Pool cleaners
Attachments: Commercial Pool Cleaners WEB_0.pdf; ATT00001.htm;
TyphoonRoboticCleaners_Web.pdf; ATT00002.htm

Hi Greg

Please see below

There is a demo model going for \$10,000.00 inc gst

Thanks

Mark McLean
0427 939 834

Begin forwarded message:

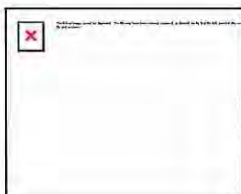
From: "Mark McLean" <mark@totalcreations.com.au>
To: "Simon McLean" <simon@totalcreations.com.au>
Subject: Pool cleaners

Simon

Ultra 500 \$6,200.00 inc gst good for up to a 25m pool

Typhoon Max (old modal) \$11,490.00 inc gst. Good for up to a 50m pool. This one is normally \$18,000 + GST

Regards,



Mark McLean
Total Creations & Services
Partner
m 0427 939 834
e mark@totalcreations.com.au


[Show Header](#)



Attention Greg Ewings

From : Alison Irvine 'alison@fitnesspassport.com.au'

To : Records Account 'mail@cootamundra.nsw.gov.au';

Sent : 31 October 2016 21:18:42

Attachments :  Cootamundra Swimming Pool.doc (51KB)

Inline Attachments :  Blank Card.png (1719KB)  image002.jpg (5KB)

Hi Greg,

Thanks for speaking with me last week regarding Fitness Passport and pool entries.

Further to our conversation, I represent a number of large government organisations and manage the corporate fitness program for their employees, as well as the immediate family members of those employees. In Murrumbidgee I look after the Health Service, as well as Ambulance, WorkCover and Essential Energy will be starting shortly.

As discussed, I have attached a copy of the sign in template for people to sign when they visit. I've also attached an example of the ID card they need to show when they visit each time.

The contact details for invoicing are:

accounts@fitnesspassport.com.au

Fitness Passport Pty Ltd

ABN 50 118 426 029

Address (please email for billing purposes if possible): 30 Dumaresq St, Hamilton East, NSW, 2303

Phone: 0438 489 452

Re payments, our preference (and what we do with most of the Council pools in NSW) is to have the once price for all our members whether they are adults or children – it just makes it a lot easier from an administration perspective. I know you also have seasonal rates which I'm happy to run with if you really want to do it that way, but otherwise, I was hoping we could stick to the one rate across all months of the year and maybe just use the mid point which is about \$3.50 per visit and pay that whether its an adult/child/spectator and whether it's the Summer season or the rest of the year.

Obviously we'll work in with you but that is how we do it with most of the other pools if that helps.

I look forward to hearing from you on how you would like to structure payments moving forward.

Kind Regards

Alison Irvine | Director

**fitness
passport**

e: alison@fitnesspassport.com.au | P: 0438 489 452 | f: 02 93838 824 |

Greg Ewings

From: Eames, Maurice <Eames.Maurice@wagga.nsw.gov.au>
Sent: Friday, 8 April 2016 8:56 AM
To: Greg Ewings
Subject: Fitness Passport

Importance: High

Greg,

I am writing to you to provide a reference for the operation of Fitness Passport (Alison & Col Irvine).

I have had the good fortune to be involved with the Fitness Passport program at five Council Aquatic Facilities that I have managed as below,

- Gosford Olympic Pool
- Peninsula Leisure Centre Woy Woy
- Parramatta Swimming Pool
- Granville Swimming Pool
- Oasis Regional Aquatic Wagga Wagga

I can confirm that the Fitness Passport program has been a benefit at each of the above venues with increasing attendance numbers.

I can also confirm that the Fitness Passport (Alison & Col Irvine) operate the business to the highest standards of probity in all commercial dealings.

Please do not hesitate to contact me if you require further information.

Regards

Maurice Eames
Manager Oasis Regional Aquatic Centre

Values - Part of everything we do. Trust • Respect • Innovation • Teamwork

City of Wagga Wagga, 243 Baylis Street (PO Box 20), Wagga Wagga, NSW, 2650

Council: 1300 2 WAGGA (1300 292 442)

Direct: +61 2 6926 9380

Mobile: 0455 551 061

Fax: +61 2 6937 3747

Email: Eames.Maurice@wagga.nsw.gov.au



[Wagga Wagga City Council](#) • [Business Wagga Wagga](#) • [Tourism Wagga Wagga](#)

Please consider the environment before printing this email

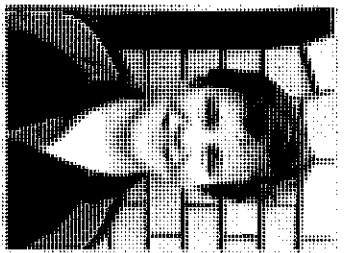
Attention:

The information contained in this e-mail message and any attached files may be confidential information. If you are not the intended recipient, any use, disclosure or copying of this e-mail is unauthorised. If you have received this e-mail in error, please notify Wagga Wagga City Council immediately by reply e-mail and

COOTAMUNDRA MUNICIPAL OLYMPIC SWIMMING POOL



NAME	ID NUMBER	DATE	SIGNATURE
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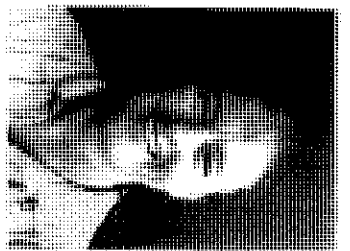
**fitness
passport**

Name Owen Batye

Membership Number MLW.1.2



111376



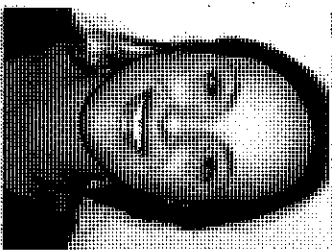
**fitness
passport**

Name Margurite (Mid) Batye

Membership Number MLW.1



111374



**fitness
passport**

Name Natasha Batye

Membership Number MLW.1.3



111377

Riverina WAP 2016-2017 LCA/LLS/RNWPO Allocations			
LCA/LLS	16/17 Request	Actual Allocation (GST is no longer applicable)	16/17 Commitment
Bland Shire	\$59,370.03	\$52,680.58	\$81,937.50
Carrathool Shire	\$45,415.57	\$40,298.43	\$50,657.68
Cootamundra Shire	\$27,407.43	\$24,319.33	\$36,665.00
Griffith City	\$125,666.75	\$111,507.40	\$125,675.00
Gundagai Shire	\$37,517.47	\$33,290.23	\$45,475.00
Hay Shire	\$30,175.00	\$26,775.07	\$36,847.75
Leeton Shire	\$39,879.06	\$35,385.74	\$42,492.40
Lockhart Shire	\$53,475.37	\$47,450.10	\$53,475.37
Murrumbidgee Shire	\$25,397.00	\$22,535.42	\$37,956.00
Narrandera Shire	\$42,320.77	\$37,552.33	\$138,895.21
RENWA	\$153,508.06	\$136,211.73	\$194,077.78
Tumut Shire	\$34,524.77	\$30,634.73	\$94,907.00
Wagga Wagga City	\$96,301.57	\$85,450.91	\$298,668.18
Riverina LLS	\$12,119.73	\$10,754.15	\$20,380.00
RNWPO Riv	\$26,069.16	\$23,131.85	\$0.00
Totals	\$809,147.74	\$717,978.00	\$1,258,109.87
Amount received as a percentage of		0.887326213	Authority Allocation
		\$717,978.00	

Post a Tax invoice for the amount (highlighted in green) shown in the table

Re: Riverina WAP 16-17
C/o Greater Hume Shire
Attention: Paula Bosse - RNWPO
PO Box 382
JINDERA NSW 2642

Riverina WAP 2015-2016 LCA/LLS/RNWPO Allocations			
LCA/LHPA	15/16 Request not inc CPI	Actual Allocation (excluding GST)	Commitment
Bland Shire	\$57,921.98	\$57,326.62	\$80,000.00
Carrathool Shire	\$44,307.87	\$43,852.45	\$49,422.13
Cootamundra Shire	\$26,738.95	\$26,464.11	\$35,885.00
Griffith City	\$122,601.71	\$121,341.53	\$122,900.00
Gundagai Shire	\$36,602.41	\$36,226.19	\$45,475.00
Hay Shire	\$29,432.63	\$29,130.10	\$36,006.00
Leeton Shire	\$38,906.40	\$38,506.50	\$41,456.00
Lockhart Shire	\$52,171.10	\$51,634.85	\$52,171.10
Murrumbidgee Shire	\$24,777.56	\$24,522.88	\$37,956.00
Narrandera Shire	\$41,288.56	\$40,864.17	\$137,616.50
RENWA	\$149,763.96	\$148,224.59	\$190,261.00
Tumut Shire	\$33,682.70	\$33,336.49	\$92,345.00
Wagga Wagga City	\$93,952.75	\$92,987.04	\$291,396.56
Riverina LLS	\$11,824.12	\$11,702.58	\$20,005.00
RNWPO Riv	\$25,433.32	\$25,171.90	\$0.00
Totals	\$789,406.02	\$781,292.00	\$1,232,895.29
Amount received as a percentage of		0.98972136	Authority Allocation excl GST
		\$781,292.00	

Post a Tax invoice for the amount (highlighted in green) shown in the table + GST

Re: Riverina WAP 15-16
C/o Greater Hume Shire
Attention: Paula Bosse - RNWPO
PO Box 382
JINDERA NSW 2642



Local Land
Services
Riverina

20th October 2016

Draft Priority Weed List – Biosecurity

For the information of Regional Weed Committee member organisations prior to public release.

In 2017 the *Biosecurity Act 2015* will repeal the *Noxious Weeds Act 1993* and the current declaration list will be null and void. A critical part of the implementation of the Biosecurity Act is the development of Regional Strategic Weed Management Plans (RSWMP). The Riverina Regional Weed Committee will be developing the RSWMP that will clearly explain the weed management responsibilities and obligations of land managers.

Although all weeds that create a biosecurity risk can be managed under the General Biosecurity Duty, the RSWMP will list the Priority Weeds for management action and compliance within Riverina LLS region.

A **priority weed** is any weed identified in a local strategic plan, for a region that includes that land or area, as a weed that is or should be prevented, managed, controlled or eradicated in the region. (NSW Biosecurity Act 2015 No 24)

The Draft Priority Weed List (see page 2) was developed through community consultation.

Priority Weed List – weeds will have detailed regulatory control measures. These are currently being developed.

- **Prevent (red)** – High risk species (highly invasive, high impact) that have a high likelihood of arrival to the Region due to potential distribution and/ or an existing high risk pathway.
- **Eliminate (yellow)** – elimination of individual infestations within a defined area. A species with very high or high weed risk and very high or high feasibility of coordinated control.

Minimise (green) – weeds are managed under the General Biosecurity Duty (see page 4) based on the biosecurity risk that the weed poses.

The Riverina Regional Weed Committee is seeking feedback from member organisations regarding the Draft Priority Weed List. This list needs to meet the requirements of current and future programs within the region.

Please forward all feedback to the Regional Weed Committee by 25th November 2016 to enable finalisation of the list and regulatory control measures.

Michael Leane - 0427 002 922 - michael.lean@lls.nsw.gov.au



NEW SOUTH WALES

WEEDS ACTION PROGRAM



Draft Priority Weed List - Riverina

Alligator weed (<i>Alternanthera philoxeroides</i>) Boneseed (<i>Chrysanthemoides monilifera</i> ssp. <i>monilifera</i>) Hawkweed (<i>Hieracium</i> spp.) Parkinsonia (<i>Parkinsonia aculeata</i>) Parthenium (<i>Parthenium hysterophorus</i>) Salvinia (<i>Salvinia molesta</i>) Tropical soda apple (<i>Solanum viarum</i>) Water hyacinth (<i>Eichhornia crassipes</i>) Water lettuce (<i>Pistia stratiotes</i>)	Prevent
Black willow (<i>Salix nigra</i>) Cane needlegrass (<i>Nassella hyalina</i>) Chilean needle grass (<i>Nassella neesiana</i>) Coolatai grass (<i>Hyparrhenia hirta</i>) Fireweed (<i>Senecio madagascariensis</i>) Gorse (<i>Ulex europaeus</i>) Grey willow (<i>Salix cinerea</i>) Mesquite (<i>Prosopis</i> spp.) Montpellier broom (<i>Genista monspessulana</i>) Mother of millions (<i>Bryophyllum</i> spp.) Perennial ground cherry (<i>Physalis longifolia</i>) Prairie ground cherry (<i>Physalis hederifolia</i>) Ragwort (<i>Senecio jacobaea</i>) Sagittaria (<i>Sagittaria graminea</i>) Scotch broom (<i>Cytisus scoparius</i>) Serrated tussock (<i>Nassella trichotoma</i>)	Eliminate

Other weeds of concern to the region that have been risk assessed

<p>African boxthorn (<i>Lycium ferocissimum</i>)</p> <p>African lovegrass (<i>Eragrostis curvula</i> complex)</p> <p>Athel pine (<i>Tamarix aphylla</i>)</p> <p>Bathurst burr (<i>Xanthium</i> spp)</p> <p>Bear-skin fescue (<i>Festuca gautieri</i>)</p> <p>Bitter Stonecrop (<i>Sedum acre</i>)</p> <p>Blackberry (<i>Rubus fruticosus</i> (agg))</p> <p>Blue heliotrope (<i>Heliotropium amplexicaule</i>)</p> <p>Bridal creeper (<i>Asparagus asparagoides</i>)</p> <p>Buffalo burr (<i>Solanum rostratum</i>, <i>Moraea</i> spp)</p> <p>caltrop (<i>Tribulus terrestris</i>)</p> <p>Cape tulips (<i>Homeria</i> spp.)</p> <p>Columbus grass (<i>Sorghum x alnum</i>)</p> <p>Devil's claw (<i>Ibicella lutea</i>) or (<i>Proboscidea louisianica</i>)</p> <p>Galvanised burr (<i>Sclerolaena birchii</i>)</p> <p>Golden dodder (<i>Cuscuta campestris</i>)</p> <p>Green cestrum (<i>Cestrum parqui</i>)</p> <p>Harrisia cactus (<i>Harrisia martinii</i> and <i>H. tortuosa</i>)</p> <p>Himalaya Honeysuckle (<i>Leycesteria formosa</i>)</p> <p>Honey locust (<i>Gleditsia triacanthos</i>)</p> <p>Horehound (<i>Marrubium vulgare</i>)</p> <p>Indian fig (<i>Opuntia ficus-indica</i>)</p> <p>Johnson grass (<i>Sorghum halepense</i>)</p> <p>Khaki weed (<i>Alternanthera pungens</i>)</p> <p>Lippia (<i>Phyla canescens</i>)</p> <p>Long-leaf willow primrose (<i>Ludwigia longifolia</i>)</p> <p>Ox-eye daisy (<i>Leucanthemum vulgare</i>)</p> <p>Pampas grass (<i>Cortaderia</i> spp.)</p> <p>Prickly pear (<i>Cylindropuntia</i> species (all species in genus naturalised in NSW))</p> <p>Prickly pear (<i>Opuntia</i> species excl. <i>Opuntia ficus-indica</i> (Indian Fig))</p> <p>Privet (broad-leaf) (<i>Ligustrum lucidum</i>)</p> <p>Privet (narrow-leaf) (<i>Ligustrum sinense</i>)</p> <p>Reed Canary Grass (<i>Phalaris arundinacea</i>)</p> <p>Reed Sweetgrass (<i>Glyceria maxima</i>)</p> <p>Rhus tree (<i>Toxicodendron succedaneum</i>)</p> <p>Scotch & Illyrian thistles (<i>Onopordum</i> spp)</p> <p>Silk forage sorghum (<i>Sorghum</i> spp. hybrid cv.Silk)</p> <p>Silverleaf nightshade (<i>Solanum elaeagnifolium</i>)</p> <p>Spanish heath (<i>Erica lusitanica</i>)</p> <p>Spiny burrgrass (<i>Cenchrus incertus & longispinus</i>)</p> <p>Spiny emex (<i>Emex australis</i> Steinh)</p> <p>St Barnaby's thistle (<i>Centaurea solstitialis</i>)</p> <p>St John's wort (<i>Hypericum perforatum</i>)</p> <p>Sweet briar (<i>Rosa rubiginosa</i>)</p> <p>Tangled Hypericum (<i>Hypericum triquetrifolium</i>)</p> <p>Tree of heaven (<i>Ailanthus altissima</i>)</p> <p>Water poppy (<i>Hydrocleys nymphoides</i>)</p> <p>Yellow Waterlily (<i>Nymphaea mexicana</i>)</p>	<p>Minimise</p>
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Biosecurity Act 2015

General Biosecurity Duty (GBD)

A shared responsibility

What is my GBD?



When do you have a GBD?



How do I discharge my GBD?

By referring to:



Prioritisation of Risks Example - Weeds



CPI as at June 2016 = **0.9**
Rise & Fall Applies for Binder

Cootamundra Current Contract 2016/2017			
Description	Rate 2016	CPI Increase	Proposed Rate
Supply & Spray Binder C170 - incl adhesion agent	0.915	NA	0.915
Supply & Spray Binder PMB - incl adhesion agent	1.325	NA	1.325
Supply & Spray Binder C170 for Primersealing	1.085	NA	1.085
Supply, Incorporate & Spray Cutter	1.584	0.014	1.598
Supply, Incorporate & Spray Flux	1.584	0.014	1.598
Supply, Load, Haul & Spread - 7mm	124.776	1.123	125.899
Supply, Load, Haul & Spread - 10mm	135.660	1.221	136.881
Supply, Load, Haul & Spread - 14mm	135.047	1.215	136.262
Sweep Pavement	0.082	0.001	0.083
Traffic Control	0.204	0.002	0.206
Rolling	0.072	0.001	0.073
Dry Topping with 7mm Aggregate	68.120	0.61	68.73
Establishment for construction work < 20000 litres	3500	0	3500

Gundagai Current Contract 2016/2017			
Description	Rate 2016	CPI Increase	Proposed Rate
Supply & Spray Binder C170	0.900	NA	0.900
Supply & Spray Binder S45R	1.240	NA	1.240
Supply & Incorporate & Spray Cutter	1.300	0.012	1.312
Supply & Incorporate Adhesion Agent	6.150	0.055	6.205
Supply, Load, Haul & Spread - 7mm	139.000	1.251	140.251
Supply, Load, Haul & Spread - 10mm	139.000	1.251	140.251
Supply, Load, Haul & Spread - 14mm	139.000	1.251	140.251
Sweeping	0.100	0.001	0.101
Traffic Control	3500.000	31.500	3531.500
Establishment for construction work - each	3500.000	0	3500

Proposed rates for Combined Entity - Cootamundra-Gundagai Regional Council 2016/2017			
Description	Rate 2016	CPI Increase	Proposed Rate
Supply & Spray Binder C170 - incl adhesion agent	0.900	NA	0.900
Supply & Spray Binder PMB (S45R) - incl adhesion agent	1.240	NA	1.240
Supply & Spray Binder C170 for Primersealing	1.085	NA	1.085
Supply, Incorporate & Spray Cutter	1.300	0.012	1.312
Supply, Incorporate & Spray Flux	1.584	0.014	1.598
Supply, Load, Haul & Spread - 7mm	139.000	1.251	140.251
Supply, Load, Haul & Spread - 10mm	139.000	1.251	140.251
Supply, Load, Haul & Spread - 14mm	139.000	1.251	140.251
Sweep Pavement	0.082	0.001	0.083
Traffic Control	0.204	0.002	0.206
Rolling (now included in Agg prices)	NA	0.000	0.000
Dry Topping with 7mm Aggregate	68.120	0.613	68.73
Establishment for construction work < 20000 litres	3500	0.000	3500.00

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Proposed rates for Combined Entity - Cootamundra-Gundagai Regional Council
2016/2017

Description	Rate 2016	CPI Increase	Proposed Rate
Supply & Spray Binder C170 - incl adhesion agent	0.900	NA	0.900
Supply & Spray Binder PMB (S45R) - incl adhesion agent	1.240	NA	1.240
Supply & Spray Binder C170 for Primersealing	1.085	NA	1.085
Supply, Incorporate & Spray Cutter	1.300	0.012	1.312
Supply, Incorporate & Spray Flux	1.584	0.014	1.598
Supply, Load, Haul & Spread - 7mm	139.000	1.251	140.251
Supply, Load, Haul & Spread - 10mm	139.000	1.251	140.251
Supply, Load, Haul & Spread - 14mm	139.000	1.251	140.251
Sweep Pavement	0.082	0.001	0.083
Traffic Control	0.204	0.002	0.206
Dry Topping with 7mm Aggregate	68.120	0.613	68.73
Establishment for construction work < 20000 litres	3500	0.000	3500.00

Gundagai Shire Council
Att: Acting Mangager

RECEIVED BY GUNDAGAI SHIRE COUNCIL	
File No.	R 9/2
26 SEP 2016	
Refer.	DES
Copy	
Init.	JT
Date	29/9/16

Robert and Sue Polsen
290 Yammatee Road
Burra Creek
NSW 2722
0447272733

Dear Sir/Madam,

Please accept this letter as a formal request to upgrade the cement cause-way/crossing on Yammatee Road, Burra Creek. On behalf of the residents that live on the Yammatee Road, it is agreed that we need to make the Gundagai Shire Council aware of the state of the cause-way; and the amount of times this winter that the cause-way has physically cut it's residents off.

There is no way out once the creek comes up, we are essentially trapped and isolated from town. I'm sure we shouldn't have to argue the case; that this is unacceptable on so many levels.

To date this winter alone- we have counted seven separate events which include five week days and two weekends; where upon the creek has kept us isolated from our daily duties- which include and are not limited to school, loss of wages from work (including full time, casual and shift), weekend team sports and recreational participation, university schedules and various appointments. Factoring the implications and down right inconvenience from wage losses, school and uni practicals and lectures- (even some exams)- the health and safety aspect alone is a huge risk. If an emergency had occurred on these days and an ambulance or doctor were required- they would not have the capacity to reach us- or us reach them.

In light of this aspect alone - it causes us great concern and has distressed us -- and so too- should cause concern for the Shire Council that some of its residents are left in this vulnerable position. We have real concerns that the Shire Council is not fully aware of the extent to which this inadequate creek crossing impacts on our day to day lives; nor has factored the real and imminent potential for a disaster to occur.

In addition; it is worth mentioning that the Energy companies cannot reach us to read meters, the gas and fuel tanker trucks can't come to top up tanks and the Bellettes waste management trucks refuse to service the bins, all due to the potential risks of driving through flood waters.

It is also concerning that the Shire Council hasn't (as far as we are aware) come to check this crossing since we've had all this rain- to inspect obvious points of erosion on the approach to the cement cause-way and indeed explore hidden points of erosion. If you need proof as to how high the creek has come up; you need only inspect the site on either side of the creek to see all the remaining debris that has been left behind on each flooding- as it is quite extensive and a formidable sight on approaching when its fully flooded. Thank goodness we haven't had a disaster where some unsuspecting fool has taken the risk and tried to negotiate the crossing in full flood. Now that through this letter - you have been made a aware of the real potential for a disaster, and the position we residents have found ourselves in- I believe it would be irresponsible of the Shire Council not to inspect this sight and work out a plan to upgrade and make this crossing safer and more accessible to it's residents no matter what time of year it is and irrespective of any rain event. We thank you for your time and would appreciate and look forward to a prompt response to our position and our concerns.

On Behalf Of and Not Limited to the Elphick, Monte and Polsen Residences and all their Families.

29th August 2016

Robert Polsen
Monte
Elphick



The Hon Duncan Gay MLC
Minister for Roads, Maritime and Freight
Leader of Government in the Legislative Council

RECEIVED BY GUNDAGAI COUNCIL 15 JUL 2016 15 JUL 2016 Init. <i>CLW</i> 15.07.16
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00139255

Ms Christine Ferguson
Gundagai Council
PO Box 24
GUNDAGAI NSW 2722

Dear Ms Ferguson *Christine*

I am pleased to advise your application (**Gundagai Road/Cowcumbbla Street Reconstruction**) will receive funding from RestartNSW as part of Round Two of the NSW Government's Fixing Country Roads program.

Fixing Country Roads was introduced by the NSW Government as a targeted program to enhance Council-owned road infrastructure and ensure our local and regional road freight network supports regional producers, growers and businesses. I congratulate Gundagai Council for working closely with the local community, industry and the NSW Government to secure this funding.

Under this second round of Fixing Country Roads, approximately \$50 million will be spent on 64 projects on Council-owned roads. Together with co-funding from regional Councils, industry and the Federal Government, this will deliver infrastructure to the value of more than \$130 million.

I have asked that Ms Melissa Alt at Infrastructure NSW liaise with Council to progress administrative arrangements for project funding. Ms Alt can be contacted on (02) 8016 0169 or via email on restartpmo@insw.com.

I look forward to working with you to deliver this important project for the region.

Yours sincerely

Duncan Gay
Duncan Gay MLC 7-7-16

RNSW921

Restart NSW Funding Deed

Formal Instrument

Parties **The Treasurer as the Minister administering section 8(a) of the Restart NSW Fund Act 2011 (NSW) acting for and on behalf of the Crown in right of the State of New South Wales**

Treasurer of NSW

The party named as the Recipient in the Agreement Particulars

Cootamundra-Gundagai Regional Council

Background

- A. The Recipient's application for Restart NSW funding has been successful and the Treasurer, as the Minister administering section 8(a) of the Restart NSW Fund Act 2011 (the **Act**), has given his approval under that section for the funding to be paid out of the Restart NSW Fund established under section 5 of the Act (the **Restart NSW Fund**).
- B. This Agreement sets out the terms on which the funding will be provided.

Operative Provision

The parties promise to carry out their respective obligations under this Deed, which comprises:

1. this Formal Instrument;
2. the Agreement Particulars;
3. the General Conditions; and
4. the Attachments.

Signed as a deed.

<p>Signed sealed and delivered by Rob Whitfield, Treasury Secretary, as agent for the Treasurer of NSW, the Minister administering s.8(a) of the Restart NSW Fund Act 2011 (NSW) for and on behalf of the Crown in right of New South Wales</p> <p>in the presence of:</p> <p>_____</p> <p>(Signature of witness)</p> <p>_____</p> <p>(Name of witness in full)</p>	<p>_____</p> <p>(Signature of Treasury Secretary, as agent for the Treasurer)</p> <p>Rob Whitfield, Treasury Secretary, as agent for the Treasurer of NSW</p> <p>_____</p> <p>(Date)</p>

<p>SIGNED SEALED AND DELIVERED for and on behalf of Cootamundra-Gundagai Regional Council by its delegate in the presence of :</p>	
<p>_____</p> <p>(Signature of Witness)</p>	<p>_____</p> <p>(Signature of delegate)</p>
<p>_____</p> <p>(Name of Witness)</p>	<p>_____</p> <p>(Name of delegate)</p> <p>_____</p> <p>(Position of delegate)</p>

Agreement Particulars

Name of Recipient	Cootamundra-Gundagai Regional Council
ABN of Recipient	46211642339
Address of Recipient	Wallendoon Street Cootamundra NSW 2590
Grant number	RNSW921
Project title	Gundagai Road/Cowcumbra Street Reconstruction
Project description	Upgrade the intersection to cater for heavy vehicle turning movements, widen and strengthen pavement in Cowcumbra Street and replace the Muttama Creek low level causeway with box culverts.
Funding Amount (Clause 2.1(a))	\$720,000
Progress Payments or Milestone Payments (Clause 2.1(b))	Monthly Progress Payments
Recipient's Representative (Clause 3.1)	Mark Ellis Acting Director Engineering Services
Reporting (Clause 3.5 and clause 5.3)	Frequency of Progress Reports: Monthly Timing of Final Report: Within 20 Business Days after completion of construction of the Project.
Applicable NSW Government Policies (Clause 3.7)	<ul style="list-style-type: none"> • NSW Government Code of Practice for Procurement and Implementation Guidelines to the New South Wales Code of Practice for Procurement: Building and Construction; • Workplace Health and Safety Management Systems Guidelines; • Environmental Management Systems Guidelines
Other Recipient obligations (Clause 3.12)	<p>.....</p> <p>.....</p> <p>.....</p> <p>.....</p>
Insurances (Clause 4.1)	<ul style="list-style-type: none"> • Public Liability Insurance and Insurance of Works • Workers' Compensation: and • where appropriate, Professional Indemnity Insurance.

Notices to the Treasurer (Clause 7.2)	Address: NSW Treasury Level 27, Budget Strategy Division GPO Box 5469 SYDNEY NSW 2001 email: Restart@treasury.nsw.gov.au For the attention of: Ziggi Lejins
Notices to Recipient (Clause 7.2)	Address: PO Box 420 COOTAMUNDRA NSW 2590 Fax: 02 69402127 Email: mail@cootamundra.nsw.gov.au For the attention of: Mark Ellis
Attachments (including Project Plans)	1. Project Scope/ Outline; 2. Project Schedule/ Timeline; 3. Asset Procurement Plan; 4. Risk Management Plan; 5. Cost Control Plan & Project Cash Flow; and 6. Signage Guidelines

General Conditions

1. Defined terms

Unless the context indicates otherwise, capitalised terms are as defined in the Agreement Particulars or the Background.

2. Funding

2.1 Provision of funding

- (a) The Treasurer will provide the Funding Amount to the Recipient in accordance with and subject to the terms of this Deed; and
- (b) the Funding Amount will be paid by way of Progress Payments or Milestone Payments (as specified in the Agreement Particulars).

2.2 Conditions precedent to payment

The payment of the Funding Amount or any part of the Funding Amount under this Deed is conditional on, as at the time for payment set out in clause 2.6(b):

- (a) there being sufficient funds available in the Restart NSW Fund;
- (b) the Recipient complying with the requirements of clauses 2.3, 2.4, 2.6, 3.2, 3.5, 3.6, 3.7, 3.8, 3.9, 3.11, 4.1 and any other obligations for the Recipient for the purposes of clause 3.12 set out in the Agreement Particulars which are specified to be performance obligations for the purposes of this clause 2.2(b); and
- (c) the Recipient having not abandoned the Project.

For the purposes of this Deed including without limitation this clause 2.2 and clause 3.10, the Recipient will have abandoned the Project if there has been a cessation of works for any reason for a continuous period of 6 months (or such longer period as the Treasurer may agree to in writing).

2.3 Funding to be used for Project only

The Recipient must use the Funding Amount for the purposes of the Project, and must not use the Funding Amount for any other purpose.

2.4 Use it or lose it

- (a) The Treasurer is not obliged to pay any further Progress Payments or Milestone Payments if:
 - (i) at any time, the Progress Payments earned by the Recipient are less than 50% of the Progress Payments which the Recipient was expected to have earned at that time; or
 - (ii) a Milestone is not achieved by the relevant Milestone Sunset Date.
- (b) The Treasurer may, at his discretion, agree to continue paying Progress Payments or Milestone Payments (as applicable) even if clause 2.4(a) applies.

2.5 Progress Payments

- (a) Subject to clause 2.5(b), if the Funding Amount is payable by way of Progress Payments, the amount of each Progress Payment will be:
 - (i) the value of the works completed; less
 - (ii) the Progress Payments already paid to the Recipient.
- (b) The Progress Payments can never exceed the Funding Amount.

2.6 Payment claims

- (a) The Recipient must give the Treasurer and the Treasurer's Representative a claim for payment:
 - (i) if the Funding Amount is payable by way of Progress Payments:
 - A. within 7 days after the end of each month; and
 - B. which includes the evidence reasonably required by the Treasurer of the Project costs incurred by the Recipient;
 - (ii) if the Funding Amount is payable by way of Milestone Payments, upon completion of each Milestone; and
 - (iii) in the format the Treasurer reasonably requires.
- (b) Within 30 days of receiving a payment claim under clause 2.6(a), the Treasurer must pay the amount claimed (or such lesser amount as the Treasurer determines is then payable).

2.7 GST

- (a) In this clause 2.7:
 - (i) except where the context suggests otherwise, words and phrases used in this clause 2.7 that are defined in the GST Act have the same meaning as in that Act;
 - (ii) unless otherwise expressly stated, all consideration to be provided under any other provision of this Deed is exclusive of GST; and
 - (iii) any part of a supply that is treated as a separate supply for GST purposes (including attributing GST payable to tax periods) will be treated as a separate supply for the purposes of this clause 2.7.
- (b) Any payment or reimbursement required to be made under this Deed that is calculated by reference to an amount paid or incurred will be limited to the total amount less any input tax credit to which an entity is entitled for an acquisition to which the amount relates.
- (c) If GST is payable in relation to a supply made under or in connection with this Agreement, then the party (**Recipient**) that is required to provide consideration to another party (**Supplier**) for that supply must pay an additional amount to the Supplier equal to the amount of that GST (**GST Amount**) at the same time as any other consideration is to be first provided for that supply, or if later, within 7 days of the Supplier providing a valid tax invoice to the Recipient.

- (d) If the GST Amount recovered by the Supplier from the Recipient under paragraph (c) for a supply differs for any reason from the amount of GST paid or payable by the Supplier on that supply, then the Recipient must pay to the Supplier on demand (or the Supplier credit the Recipient with) the amount of that difference. If any adjustment event occurs in relation to a supply, the Supplier must give the Recipient an adjustment note within 7 days after the date of the adjustment event.
- (e) In this clause 2.7:
 - (i) **GST** includes amounts defined as "GST" under the GST law and:
 - A. amounts payable on account of a notional liability under Division 177 of the GST Act; and
 - B. "GST equivalents" payments under the Intergovernmental Agreement Implementation (GST) Act 2000 (NSW) (or similar payments under corresponding legislation of any other State or Territory).
 - (ii) **GST Act** means the A New Tax System (Goods and Services Tax) Act 1999 (Cth).
 - (iii) **GST law** has the same meaning as in the GST Act.

2.8 No rights to assets

The Treasurer has no rights with respect to the assets purchased with the Funding Amount, other than those set out in this Deed.

2.9 No other funding or support

The Treasurer has no obligation to provide the Recipient with:

- (a) subject to clause 2.2, any funding in addition to the Funding Amount; or
- (b) any other support or services of any kind.

3. Recipient's Obligations

3.1 Recipient's Representative

- (a) The Recipient's Representative is responsible for managing the Recipient's obligations under this Deed and must:
 - (i) be available at all reasonable times for communications with the Treasurer or the Treasurer's Representative referred to in clause 3.2; and
 - (ii) be capable to act with the Recipient's full authority in matters relating to this Deed.
- (b) The Recipient must notify the Treasurer and the Treasurer's Representative immediately of any change to the Recipient's Representative.

3.2 Treasurer's representative

- (a) The Treasurer may, from time to time, nominate in writing a representative (**Treasurer's Representative**) to act on the Treasurer's behalf to validate the

Recipient's reporting in accordance with the Recipient's Project Plans, and payment claims.

- (b) The Recipient must co-operate with the Treasurer's Representative.
- (c) The Treasurer's Representative has no authority to amend or waive the requirements of this Agreement.

3.3 Acknowledgement and publicity

- (a) The Recipient will use the Restart NSW logo in accordance with the Signage Guidelines (contained in Attachment 6) and any other government signage in accordance with any signage guidelines relating to that signage provided to the Recipient or, in the event that there are no relevant signage guidelines, in accordance with the reasonable directions of the Treasurer or the Treasurer's Representative.
- (b) The Recipient may acknowledge the receipt of Restart NSW funding in all publications and media releases in relation to the Project.
- (c) The Recipient must use its best endeavours to:
 - (i) give the Treasurer and the Treasurer's Representative reasonable prior notice of any public announcements, launches and events relating to the Project; and
 - (ii) allow a representative of the Treasurer, the Treasurer's Representative or the State of New South Wales to participate in such public announcements, launches and events.

3.4 Use of materials and documents

- (a) The Recipient grants to the Crown in right of the State of NSW including without limitation all Ministers, NSW Government agencies, statutory bodies representing the Crown and/or any other body that has the status, privileges and immunities of the Crown (the **Crown**) a licence to use any intellectual property rights subsisting in any material or documents provided to the Treasurer or the Treasurer's Representative by the Recipient, including the right for the Crown to publish such material or documents, with the exception of material that is Confidential.
- (b) The Treasurer may publish the terms of this Deed and any material or documents provided to the Treasurer or the Treasurer's Representative by the Recipient, with the exception of material that is Confidential.
- (c) For the purposes of this clause 3.4, "Confidential" means any information that discloses:
 - (i) the Recipient's financing arrangements;
 - (ii) the Recipient's cost structure or profit margins;
 - (iii) the Recipient's full base case financial model; or
 - (iv) any matter the disclosure of which would place the Recipient at a substantial commercial disadvantage in relation to its competitors and/or suppliers, whether at present or in the future.

3.5 Reporting

The Recipient must provide the following reports to Treasurer or, if directed, the Treasurer's Representative, at the frequency or time stated in the Agreement Particulars:

- (a) Progress Reports, which must include:
 - (i) the status of delivery against schedule;
 - (ii) any delay in the delivery of the Project;
 - (iii) details of the Project costs incurred to date;
 - (iv) Project risks/ issues;
 - (v) key achievements in the reporting period;
 - (vi) copies of published reports and materials in relation to the Project;
 - (vii) photographs documenting the progress of the Project; and
 - (viii) such other information reasonably requested by the Treasurer; and
- (b) a Final Report, outlining the achievements of the Project, including Project acquittal.

3.6 Access and audit rights

- (a) The Treasurer reserves the right to audit the Recipient's compliance with this Deed.
- (b) Provided that reasonable prior notice is given to the Recipient, the Recipient must provide the Treasurer or the Treasurer's Representative with access to:
 - (i) all sites on which the Project is being conducted; and
 - (ii) all Project material or information reasonably requested by the Treasurer or the Treasurer's Representative.

3.7 Compliance with law and policies

- (a) The Recipient must, in carrying out the Project, comply with, and ensure that any contractors engaged on the Project comply with, all applicable laws and obtain all necessary statutory approvals.
- (b) The Recipient must comply with, and ensure that any contractors engaged on the Project comply with, all applicable NSW Government Policies set out in the Agreement Particulars.

3.8 Changes to the Project

- (a) The Recipient must immediately notify the Treasurer and the Treasurer's Representative if the Recipient proposes to make a significant change to the Project.
- (b) The Recipient acknowledges and agrees that the Treasurer is not obliged to pay any further Progress Payments or Milestone Payments if there has been a significant change to the Project which has not been approved by the Treasurer.

3.9 Project Plans

- (a) The Recipient must use its best endeavours to deliver the Project in accordance with the project plans referred to in the Agreement Details as Attachments (**Project Plans**).
- (b) The Recipient must update the Project Plans:
 - (i) whenever necessary to address a significant change to the Project;
and
 - (ii) in any event, annually,unless the parties agree otherwise.
- (c) The Recipient's obligations under this clause 3.9 are material obligations for the purposes of clause 5.2.

3.10 No abandonment

The Recipient must not abandon the Project without first providing the Treasurer and the Treasurer's representative with one months' notice of its intention to do so.

3.11 Project not to be brought into disrepute

The Recipient must not act in a way that may bring the Project into disrepute.

3.12 Other Recipient obligations

The Recipient must comply with any other obligations for the Recipient set out in the Agreement Particulars.

4. Risk

4.1 Insurance

The Recipient must effect and maintain any insurances that are set out in the Agreement Particulars and if requested, the Recipient must produce satisfactory evidence to the Treasurer and the Treasurer's Representative that these insurance policies have been effected and maintained.

4.2 Third party claims

- (a) The Recipient indemnifies the Treasurer against liability to or claims by any third party arising out of or in connection with the Project or this Deed.
- (b) The Recipient's responsibility to indemnify the Treasurer under clause 4.2(a) is reduced to the extent that an act or omission of the Treasurer has caused or contributed to the liability.

5. Termination

5.1 Rectification of a breach by the Recipient

If the Recipient is in breach of any of its obligations under this Deed, or is otherwise not undertaking or is unable to carry out the Project, then the Treasurer may:

- (a) request a rectification plan from the Recipient;

- (b) reject or approve the rectification plan; and
- (c) suspend any further Progress Payments and Milestone Payments until the breach has been rectified.

5.2 Termination for breach

- (a) The Treasurer may immediately terminate this Deed if:
 - (i) the Recipient fails to remedy any material breach of this Deed within a reasonable period after receiving notice from the Treasurer directing it to do so;
 - (ii) the Recipient fails to prevent the recurrence of a breach of any obligation which it has breached on 2 or more previous occasions, after receiving notice from the Treasurer directing it to do so;
 - (iii) the Treasurer is the victim of any fraud or dishonest conduct by the Recipient in connection with this Deed or the Project; or
 - (iv) an Insolvency Event occurs in respect of the Recipient.
- (b) Subject to clause 5.2(c), if this Deed is terminated in accordance with clause 5.2(a), the Recipient is not obliged to repay any Progress Payments or Milestone Payments which were paid to the Recipient prior to termination.
- (c) If the Deed is terminated due to clause 5.2(a)(iii), then the Recipient must repay to the Treasurer all Progress Payments or Milestone Payments paid to the Recipient prior to termination.
- (d) For the purposes of this clause 5.2, Insolvency Event means:
 - (i) a controller (as defined in section 9 of the Corporations Act), administrator or similar officer is appointed in respect of the Recipient or any asset of the Recipient;
 - (ii) a liquidator or provisional liquidator is appointed in respect of the Recipient;
 - (iii) any application (not withdrawn or dismissed within 7 days) is made to a court for an order, an order is made, a meeting is convened or a resolution is passed, for the purpose of:
 - A. appointing a person referred to in paragraph (i) or (ii) of this clause 5.2(d);
 - B. winding up or deregistering the Recipient; or
 - C. proposing or implementing a scheme of arrangement, other than with the prior approval of the Facility Agent under a solvent scheme of arrangement pursuant to Part 5.1 of the Corporations Act;
 - (iv) any application (not withdrawn or dismissed within 7 days) is made to a court for an order, a meeting is convened, a resolution is passed or any negotiations are commenced, for the purpose of implementing or agreeing:
 - A. a moratorium of any debts of the Recipient;

- B. any other assignment, composition or arrangement (formal or informal) with the Recipient's creditors; or
- C. any similar proceeding or arrangement by which the assets of the Recipient are subjected conditionally or unconditionally to the control of that person's creditors or a trustee,

or any agreement or other arrangement of the type referred to in this paragraph (iv) is ordered, declared or agreed to;

- (v) as a result of the operation of section 459F(1) of the Corporations Act, the Recipient is taken to have failed to comply with a statutory demand (as defined in the Corporations Act);
- (vi) any writ of execution, garnishee order, mareva injunction or similar order, attachment or other process is made, levied or issued against or in relation to any asset of the Recipient;
- (vii) anything analogous to anything referred to in paragraphs (i) to (vi) inclusive of this clause 5.2(d), or which has a substantially similar effect, occurs with respect to the Recipient under any law; or
- (viii) the Recipient is, or admits in writing that it is, or is declared to be, or is taken under any applicable law to be (for any purpose), insolvent or unable to pay its debts.

5.3 Expiry

Unless terminated earlier, this Deed will expire 20 Business Days after the date on which the Recipient submits the Final Report in accordance with clause 3.5(b).

5.4 Survival

Clauses 3.3, 3.6, 5.2(c), 6 and 7 of this Deed, and any other clause which by its nature should survive termination or expiry of this Deed, survive the termination or expiry of this Deed on any basis.

6. Dispute resolution

- (a) If a dispute or difference (called collectively a "dispute" in this clause 6) arises between the Treasurer and the Recipient, both parties agree to deal with the dispute in the following way:
 - (i) the party who claims that a dispute exists will give the other party a notice setting out the nature of the dispute; and
 - (ii) the parties will then try to resolve the dispute by negotiation, within 10 Business Days from when the notice is given, and for that purpose may authorise persons to act for them.
- (b) If the dispute is not resolved within 10 Business Days from when the notice is given, a party may commence legal proceedings in relation to the dispute.
- (c) A party does not need to follow the dispute resolution procedures set out in clause 6(a) or (b) if they are seeking urgent interlocutory relief from a court.

7. Other legal matters

7.1 Interpretation

In this Deed, unless the context indicates a contrary intention:

- (a) a reference to a party includes that parties executors, administrators, successors and permitted assigns, including persons taking by way of novation;
- (b) where there occurs a reference to the doing of anything by the Treasurer including giving any notice, consent, direction or waiver, this may be done by any duly authorised officer of the Treasurer;
- (c) a reference to a statute includes its delegated legislation and a reference to a statute or delegated legislation or a provision of either includes consolidations, amendments, re-enactments and replacements;
- (d) a reference to a document (including this Deed) is to that document as varied, novated, ratified or replaced from time to time;
- (e) "includes" in any form is not a word of limitation;
- (f) a reference to "\$" is to Australian currency;
- (g) a reference to "Business Day" is, in relation to the doing of any action in a place, any day other than a Saturday, Sunday or a public holiday in that place; and
- (h) no rule of construction operates to the detriment of a party only because that party was responsible for the preparation of this Deed or any part of it.

7.2 Notices

- (a) All notices in relation to this Deed must be in writing and must be signed by the party's representative.
- (b) A notice will be taken to be received:
 - (i) if it is delivered in person - when it is delivered to the relevant party's address specified in the Agreement Particulars or such other address as is notified by that party from time to time;
 - (ii) if it is sent by mail - 3 Business Days after the day it was posted to the relevant party's address specified in the Agreement Particulars or such other address as is notified by that party from time to time; and
 - (iii) if it is sent by fax - at the time shown on the transmission report confirming that the entire fax was sent to the relevant party's fax number specified in the Agreement Particulars or such other fax number as is notified by that party from time to time.

However, if a notice is received after 5pm or on a day that is not a Business Day, it will be taken to be received at 9am on the next Business Day.

7.3 Entire agreement

To the extent permitted by law, this Deed sets out the entire understanding between the parties, includes all of the terms agreed between the parties, and supersedes any prior agreement between the parties.

7.4 Governing law

This Deed is governed by the law of New South Wales.

7.5 Jurisdiction

Each party irrevocably:

- (a) submits to the exclusive jurisdiction of the courts of New South Wales and the courts competent to determine appeals from those courts, with respect to any proceedings that may be brought at any time relating to this Deed; and
- (b) waives any objection it may now or in the future have to proceedings being brought in those courts for any reason.

7.6 No assignment

The Recipient must not assign or otherwise transfer its rights or obligations under this Deed without the Treasurer's prior written consent which may be given or withheld in the Treasurer's absolute discretion and if given may be given subject to conditions.

7.7 No agency or partnership

- (a) This Deed does not constitute a relationship of partners, employer and employee or principal and agent.
- (b) The Recipient must not, and must procure that its contractor does not, represent itself as being a partner, employee or agent of the Treasurer, the State of New South Wales including without limitation any other NSW Government agencies, statutory body representing the Crown and/or any other body that has the status, privileges and immunities of the Crown.

7.8 No waiver

- (a) If the Treasurer delays, partially exercises, or chooses not to exercise any right under this Deed or law, the Treasurer is not prevented from exercising that or any other right in the future.
- (b) No waiver of a breach of this Deed operates as a waiver of another breach of this Deed.
- (c) A waiver or consent given by the Treasurer under the Agreement is only effective and binding if it is given or confirmed in writing.

7.9 Variation of this Deed

This Deed may only be varied in writing, signed by both parties.

7.10 Severability

If any part of this Deed is prohibited, void, voidable, illegal or unenforceable, then that part is severed from this Deed but without affecting the continued operation of the remainder of the Deed.

7.11 Counterparts

This Deed may be executed by counterparts by the respective parties, which together will constitute one agreement.

Attachment 1 - Project Scope/ Outline

The Project is to be managed in accordance with the project scope to achieve the project objectives.

RNSW 921 – Gundagai Road / Cowcumbra Street Reconstruction

Project Description:

Upgrade the Gundagai- Cowcumbra Street intersection to cater for heavy vehicle turning, widen and strengthen pavement in Cowcumbra Street and replace the Muttama Creek low level causeway with box culverts.

Project Scope:

- Upgrade the Gundagai Road/ Cowcumbra Street intersection and provide for turning lanes for heavy vehicles.
- Widen and strengthen the road pavement in Cowcumbra street
- Replace and raise the Muttama creek causeway with box culverts.
- Works include drainage improvements along Cowcumbra Street
- All works to be bitumen sealed and linemarked

Attachment 2 - Project Schedule/ Timeline

The Project is to be managed in accordance with the project program to achieve the project objectives.

Project Start: Nov /2016

Project Completion: Aug /2017

Suggested Key Milestones:

Milestone 1 – Survey, Design and approvals

Seek approvals from NSW fisheries

Complete designs

Order culverts

Relocate services

Milestone 2- Construction of new causeway

Prepare culvert base and install culvert

Pour concrete deck

Reinstate road approaches to new culverts

Milestone 3- Construction of other associated drainage

Install other project drainage

Milestone 4- Earthworks, and pavement construction

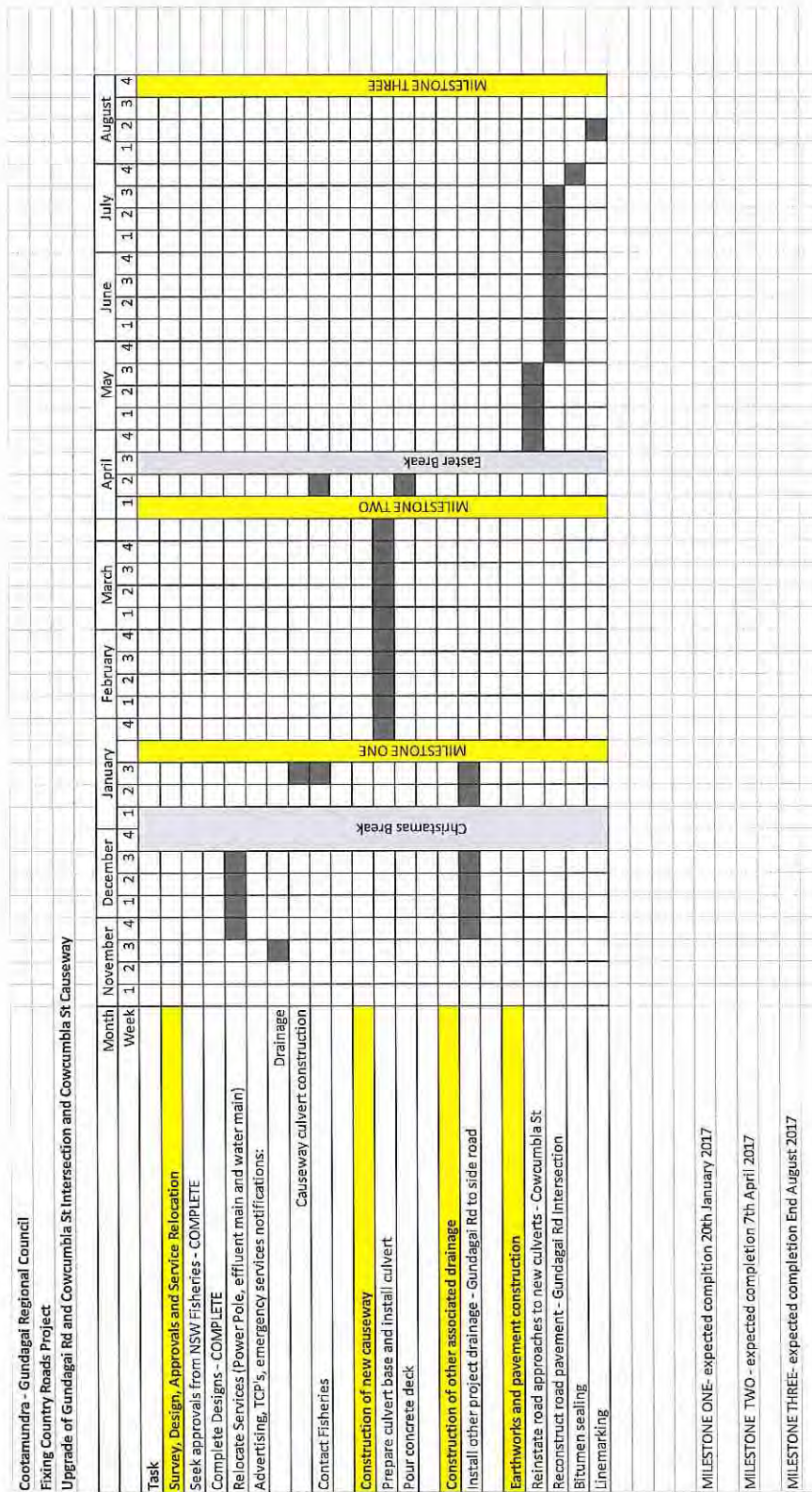
Reconstruct road pavement

Bitumen sealing

Linemarking

Completion

Proposed Works scheduling Chart Program:



Attachment 3 - Asset Procurement Plan

The Project is to be managed in accordance with a procurement plan to achieve the project objectives.

Reference document only (not attached):

- Council's Financial Planning and Revenue Policies

Attachment 4 - Risk Management Plan

Project risk is to be managed in accordance with a risk management plan to achieve the project objectives.

Reference document only (not attached):

- Cootamundra- Gundagai Regional Council Risk Assessment Plan- Gundagai Road/Cowcumbra Street Intersection & causeway Upgrade

Attachment 5 - Cost Control Plan and Project Cash Flow

The Project is to be managed & delivered in accordance with the project cost plan to achieve the project objectives.

Funding Source details:

Funding Source	Value
Restart NSW Fund Contribution	\$720,000
Council funding contribution	\$250,000
Total	\$970,000

Cost Estimate Breakdown:

Project Cost Plan:

Project Costing Gundagai/Cowcumbra St Intersection and Causeway				
Item		cost		
Project Management		\$ 15,725.00		
Traffic		\$ 12,500.00		
Traffic lights		\$ 2,500.00		
Design		\$ 5,000.00		
Erosion Protection		\$ 40,000.00		
TOTAL		\$ 75,725.00	A	
Roadworks				
Labour		\$194,641.62		
Plant & Equipment		\$125,186.76		
Road Base		\$ 40,710.00		
Seal/Wearing course		\$112,406.25		
Materials		\$ 7,425.00		
Total Roadworks		\$480,369.63	B	
Stormwater Drainage				
Plant & Equipment		\$ 13,004.75		
Labour		\$ 36,700.00		
Culverts		\$ 71,775.00		
Materials		\$ 11,000.00		
Total Drainage cost		\$132,479.75	C	
Causeway Reconstruction				
Plant & Equipment		\$ 18,339.75		
Labour		\$ 50,678.62		
Culverts		\$172,876.00		
Materials		\$ 39,531.25		
Total Causeway Cost		\$281,425.62	D	
Total Drainage and Causeway Cost (C+D)				\$ 413,905.37
Contingency (10% included in A,B,C&D)		\$97,000.00		
Total Project cost (A+B+C+D)				\$ 970,000.00

Note:

- Project contingency allowance is to be separately itemised and contingency expenditure reported. Note change request requirements outlined in the General Conditions.
- A monthly project cash flow exclusive of contingency, is to be provided with the Deed and updated regularly over the life of the project.
- For projects with multiple funding contributions, the cash flow is to be forecast using pro rata percentage to calculate values for Restart Funding and for Co-contributor Funding commencing at the start of the project through to project completion.
- Note a 10% retention will be held until the Final Report is completed.

Predicated Project Cashflow: A pro rata cash flow is to be provided at commencement.

<u>Month</u>	<u>Amount</u>
December 2016	\$30,000
January 2017	\$140,000
February 2017	\$90,000
March 2017	\$90,000
April 2017	\$120,000
May 2017	\$140,000
June 2017	\$140,000
July 2017	\$130,000
August 2017	\$90,000
TOTAL	\$970,000

Attachment 6 – Signage Guidelines

The NSW Government 'NSW MAKING IT HAPPEN' logos and branding graphics are to be used for the project.

The logos are to be incorporated into any public communication related to the project, including but not limited to signage, posters and invitations when reporting and or referencing for the project.

The project sign is to be installed at commencement of works and maintained for the project duration. (Submit photo with project report).

Reference document:

Zip folders with the signage graphics will be provided at the project commencement for:

- Fixing Country Roads

Each folder has a guide (.pdf file) and a template (InDesign .IDML file), for portrait, landscape and square signs and a jpg file for electronic use.



**RESTART NSW
FIXING COUNTRY ROADS**



DRAFT EMPLOYEE ASSISTANCE POLICY

PURPOSE

The purpose of this policy is to define the terms and conditions of the provision of assistance and support to employees who are experiencing difficulties in their work or personal life.

SCOPE

All permanent full-time, part-time and casual employees of Cootamundra-Gundagai Regional Council, and immediate family living at the same residence as the employee are covered by this policy.

DEFINITIONS

Employee Assistance Program: A program designed to provide counselling and support to employees who are experiencing difficulties in their work or personal life.

Family: Any member of the employee's immediate family, by blood, marriage or de facto relationship, living at the same address as the employee and normally dependent on the employee.

Employee Assistance Provider: Independent external provider of professional psychology services.

LEGISLATIVE FRAMEWORK

Work Health and Safety Act 2011

REVIEW PERIOD

This policy should be reviewed in consultation with the Management Executive (MANEX) and with staff via the Consultative Committee. The next review of this policy will be within 3 years of adoption.

RESOLUTION NUMBER:	XX/XX/XX
RESOLUTION DATE:	XXXXXXXX
CATEGORY:	Human Resources
RELATED POLICIES:	NA
RELATED PROCEDURES & FORMS:	Draft Employee Assistance Procedure

POLICY STATEMENT

Council recognises that a healthy employee is a productive employee and is committed to providing all employees proactive risk management services to assist with the prevention and reduction of illness and injury.

Council's position is that employees are responsible for their personal physical and mental health, however Council recognises that work and personal situations can and at times do impact on health and wellbeing and an employee's ability to perform their duties. Council encourages all staff to be open with and supportive of each other and that employees seek the internal support of supervisors, colleagues or human resources staff where they have concerns.

POLICY PROVISIONS

Staff will be eligible for up to three (3) free counselling sessions per annum with or without referral to an approved Employee Assistance Provider. Where further sessions are required, the employee will seek approval from the General Manager. Assistance is also available to any member of the employee's immediate family living at the same address as the employee and dependent on the employee.

Where supervisors consider it appropriate and in accordance with Council's obligations, they may suggest a staff member be referred by Council to an independent external Employee Assistance Provider, for professional and confidential support with a registered psychologist. Employees retain the right to accept or refuse such a recommendation. All Counselling is voluntary and completely confidential.

The Employee Assistance Provider will be required to provide a report of attendance to the General Manager. Clinical records remain confidential property of the employee and service provider and are not accessible to Council.

Counselling services are to be made available over the phone or face-to-face during or after working hours in Gundagai, Cootamundra, Young and Wagga Wagga.

Ken Trethewey

From: Goddard, Denise <Denise.Goddard@hudson.com>
Sent: Thursday, 21 April 2016 10:44 AM
To: Ken Trethewey
Subject: INVITATION to ASSESSMENT CENTRE
Attachments: Assessment Pre Reading.pdf; IGM RD - Metropolitan.pdf; IGM RD - Regional Town-City.pdf; IGM RD - Rural.pdf; Assessment Centre- Information brochure for participants.pdf

Importance: High



Premier
& Cabinet



ASSESSMENT CENTRE INTERIM GENERAL MANAGER ROLES

Dear Ken,

You are invited by NSW Department of Premier and Cabinet and Hudson Talent Management to participate in an Assessment Centre for the selection of Interim General Manager roles within Local Government. Details of your allocated assessment date are outlined below. Please ensure that you make yourself available for your assessment date. Timeframes are very tight and therefore Hudson is unable to facilitate a change in dates or times.

Date: Thursday, 28th April 2016

Start Time: 1:15pm (please ensure you arrive at least 10 minutes prior to the stated time)

Location: Level 19, 20 Bond Street Sydney

Duration: Allow 4.5 hours

Refreshments will be provided at the venue.

During the Assessment Centre you will participate in two simulation exercises and a capability based interview. In addition you are required to complete some online assessments which can be completed in your own time. You will receive a separate email containing links to these assessments and further instructions.

Actions:

1. Review the *Assessment Centre – Information for Participants* (attachment) for general information
2. Review the relevant role description (see attachments)
3. Review the *Assessment Pre-reading material* (attachment) prior your attendance.

You may choose to bring along a copy of this with you on the day, otherwise one will be provided to you.

4. Complete the online assessments prior to your Assessment Centre session.

Please advise confirmation of your attendance to Denise.Goddard@hudson.com or (02) 8233 2643. Should you have any further queries, please do not hesitate to contact us.

Hudson Global Resources (Aust) Pty Limited
Hudson Global Resources (NZ) Limited

www.hudson.com

FROM GREAT PEOPLE TO GREAT PERFORMANCE®

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REMUNERATION REVIEW GENERAL MANAGER GUNDAGAI COUNCIL

10TH AUGUST 2016



Introduction and Approach

The NSW Government has formed new councils throughout the State through a process of amalgamation. As a consequence, Gundagai Council was formed on 12 May 2016, replacing the former Gundagai Shire and Cootamundra Shire councils.

The Gundagai Council Administrator has requested Mercer undertake an independent remuneration review covering the role of General Manager, appointed to implement decisions made by the governing body of council during the amalgamation phase and into the future.

This report provides the following:

- Methodology.
- Work Value Assessment.
- Recommended remuneration.

Methodology used

Mercer's approach to this assignment comprised the following steps:

Job Analysis

Mercer reviewed:

- Guidelines for the Appointment and Oversight of General Managers.
- Standard Contract of Employment for General Managers of Local Councils in NSW.
- Discussion with Christine Ferguson, Administrator to understand the broader context.
- Annualised council operating/capital expenditure information.

Job Evaluation

In providing remuneration advice it was necessary to evaluate the role to establish work value, which could then be used to link the size of the role to market remuneration.

In this case, the work value of the role was established using the Mercer CED (MCED) Job Evaluation System based on the information gained during the job analysis phase, as well as Mercer's broader understanding of the current political context, and experience in the local government sector across Australia.

The Mercer CED Job Evaluation System is a points-based evaluation system that enables the worth of a role to be expressed in terms of numerical points, arrived at by examination of several factors common to all jobs. The system is a sound, consistent and reliable basis for ascertaining differences in job worth. A summary of this system is provided in Section 5 page 16.

Remuneration Advice

Mercer then undertook market remuneration analysis using the work value of the role as the basis of comparison. We assessed the appropriate level of positioning in the general market place and recommended remuneration range for the role, on an Employment Cost (EC) aggregate.

Employment Cost (EC) consists of Base Salary plus the value of all cash (e.g. superannuation, allowances) and non-cash benefits (e.g. motor vehicles, car parking) plus the cost of Fringe Benefits Tax as applied in a typical corporate environment with no exemptions or rebates applicable.

This report provides the outcome of the above review process.

Work Value Assessment

Mercer has used the Mercer CED Job Evaluation System (MCED) to assess the work value of the General Manager role.

In conducting an evaluation, a role is measured in terms of the actual requirements of the job, rather than the experience or skills possessed by the particular incumbent of the role. The MCED job evaluation system assesses:

- the required inputs, defined in terms of the skills, knowledge and experience needed to do the job: this is referred to as EXPERTISE
- the processing components of the job, defined in terms of the complexity of tasks, and the requirement for resolving problems: this is referred to as JUDGEMENT
- the outputs from the job, defined in terms of the impact, influence and independence of the position: this is referred to as ACCOUNTABILITY.

Table 1 provides the resulting work value profile.

Table 1: Work Value Assessment – General Manager, Gundagai Council

Position	Position Impact	Expertise	Judgement	Accountability	Total Points
General Manager, Gundagai Council	Direct Op/Cap Exp \$55.6M	G-4+d+ 356	E5- 309	E+3+d 356	1021

The key points to note in terms of the General Manager accountabilities at this time are:

- Leads the administrative body of council to implement decisions made by the governing body of council.
- Collaborates on the development of the council's strategic direction, assisting with the preparation of the Community Strategic Plan and the Delivery Program.
- Reports regularly to the Administrator/Council on the status of program implementation, amalgamation and reform, and other important matters.
- Manages council staff, including appointing, dismissing and disciplining staff as needed whilst ensuring staffing decisions align with the approved budget and facilitates council's statutory functions.
- Collaborates with the governing body of council when considering senior staff appointments and dismissals.
- Oversees the council's financial management to ensure expenditure and revenue aligns with council plans and strategies.

- Liaises with key stakeholders in the community to promote and ensure compliance with council policy.
- Performs duties delegated by the Administrator/Council whilst consistently reporting to the Administrator/Council to ensure delegated functions are consistent with council policies and regulatory frameworks.
- Provides community with council services during the period of reform/integration to ensure the smooth transition to an operationally effective and efficient council.
- Improves council operating practices to ensure the delivery of service and performance outcomes whilst addressing concerns regarding the required change processes.

Key capabilities and attributes for the role include:

- Executive management experience at a Local Government level.
- Understanding of statutory environment, community expectations and the challenges of working in a council undergoing a period of great change.
- Well-developed ability to deliver results, meeting key performance goals by identifying and removing potential barriers to success.
- Strong financial management skills to apply necessary financing and funding strategies.
- Inspiring direction and purpose in the administrative body of council to produce commitment to goal achievement.
- Demonstrated capability to create buy-in to council change processes, ensuring council and the community are prepared for the upcoming changes to council.

Mercer has benchmarked the evaluation in Table 1 with similar chief executive/general management roles in regional government councils and shires across Australia, and it is considered an appropriate outcome, relative to the benchmark roles.

Recommended Remuneration

This section recommends the appropriate market remuneration positioning and range for the role, using the Mercer National General Market (MNGM) as a key reference point.

Mercer Remuneration Database

The total work value points determined for the role enables Mercer to compare the remuneration paid to positions of similar work value across Australian industry sectors by referencing the MNGM database.

The payline data used by Mercer is derived by regression analysis of job size (work value) scores in our database and actual pay for incumbents.

The MNGM includes remuneration data across all industries and sectors and is Mercer's largest and most stable comparator market. The Mercer database is made up of remuneration data for over 300,000 individual incumbents across more than 750 organisations in Australia. This market is often used for organisations where skills are relatively transferable across industries and sectors, such as executive and general management roles.

Public service related organisations across Australia typically adopt a conservative pay policy, based on a range of factors including capacity to pay, community expectations in relation to public service pay, and positioning relative to other jurisdictions. Positioning of General Manager level roles in Local Government in NSW, and across Australia (all jurisdictions), tends to align to the 25th percentile of the MNGM, with large metropolitan councils tending towards the 50th percentile.

In considering the appropriate market position for the role of General Manager Gundagai Council, Mercer has provided remuneration data at the 25th percentile of the MNGM. This market positioning will ensure a suitable remuneration range for the role, whilst providing flexibility to attract suitably qualified candidates.

Market Remuneration Data

Table 2 below provides market remuneration data for the Employment Cost aggregate from the Mercer National General Market (MNGM) at the 25th, referencing the work value outcome of 1021 MCED points. Table 2 data is current at August 2016 and rounded to the nearest \$100.

In addition, we have provided data in Table 3 effective May 2016. If Council backdates the effective date of the General Manager's contract to May '16 this table should be referenced.

Employment Cost consists of base salary plus the value of all cash (e.g. superannuation and allowances) and non-cash (e.g. motor vehicles and car parking) benefits. It also includes the value of the Fringe Benefits Tax as applied in a typical corporate environment with no exemptions or rebates applicable.

Table 2: MNGM Employment Cost Remuneration, Current as at August 2016

Position	Work Value Points	MNGM Employment Cost
		25 th Percentile midpoint
General Manager, Gundagai Council	1021	\$273,600

Table 3: MNGM Employment Cost Remuneration, Current as at May 2016*

Position	Work Value Points	MNGM Employment Cost
		25 th Percentile midpoint
General Manager, Gundagai Council	1021	\$271,500

*Table 3 is provided in the event that Gundagai Council decides to backdate the commencement of the new contract for the General Manager to May (commencement date of the new Council).

Recommendation

Remuneration Range

It is typical in the market to use a competitive remuneration range in order to provide flexibility in how remuneration is structured and managed. This allows organisations to give due consideration to other factors affecting reward such as:

- Recognising and rewarding individual competence and whole-of-job performance.
- Recognising the value of particular, scarce individual skills that are not reflected in job sizing or measurement techniques, and/or
- Providing flexibility to respond to specific market pressures during recruitment or in the need to retain key individuals where the loss of valuable skills would place the organisation at risk.

In practical terms, this process establishes a competitive range that can be used to guide decisions about the remuneration to be provided to the actual incumbent. Mercer has applied a remuneration range spread of $\pm 15\%$ to the position at the MNGM 25th percentile to create minimum and maximum pay points. This is detailed in Table 4.

The midpoint of the resulting range represents competent and complete performance in all aspects of a position. **Mercer recommends targeting the midpoint of this range.**

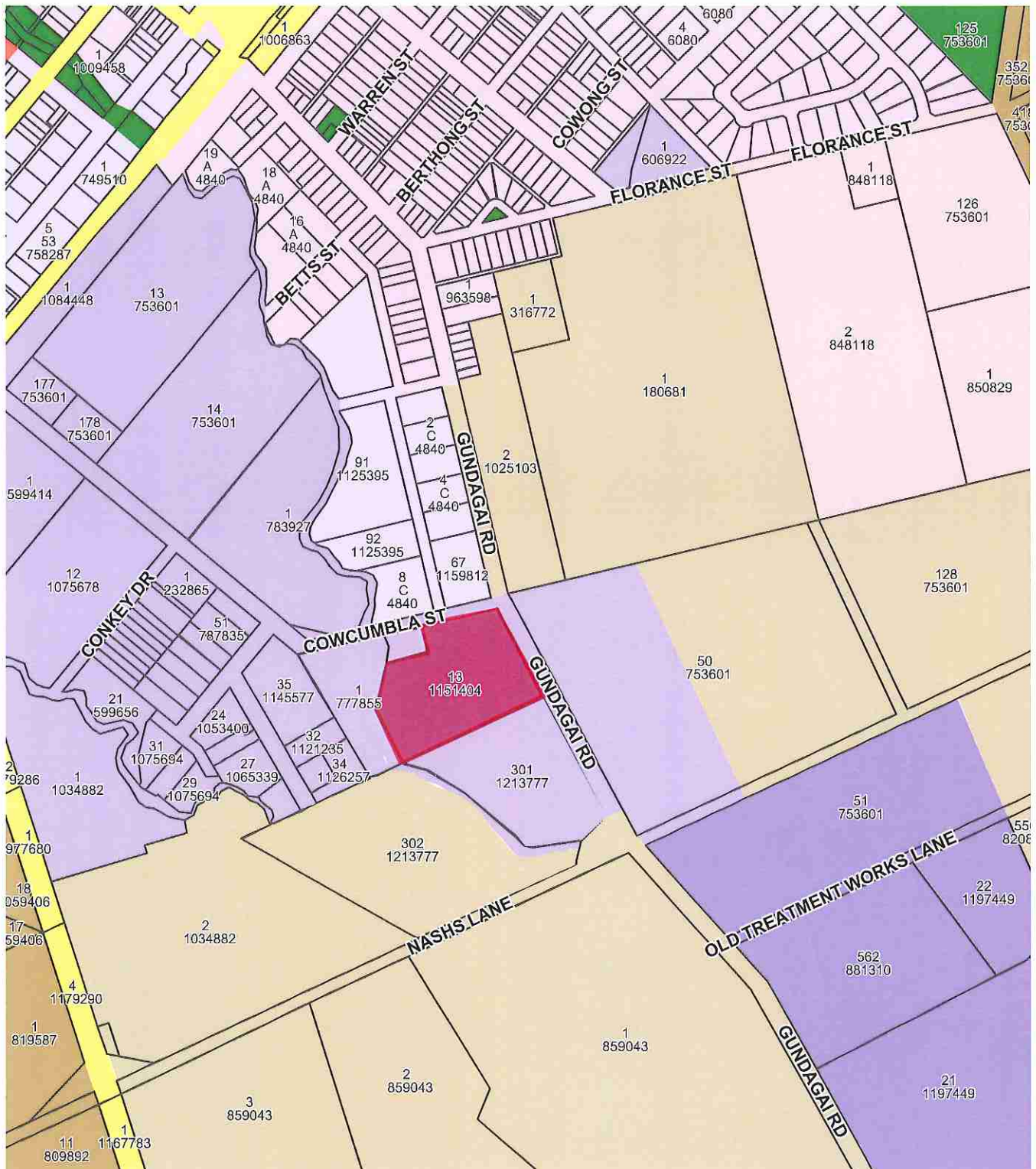
Table 4: MNGM Employment Cost Recommended emuneration Range (effective August 2016)

Role	Work Value Points	25 th Percentile		
		min	mid	max
General Manager, Gundagai Council	1021	\$232,600	\$273,600	\$314,600

Table 5: MNGM Employment Cost Recommended Remuneration Range* (effective May 2016)

Role	Work Value Points	25 th Percentile		
		min	mid	max
General Manager, Gundagai Council	1021	\$230,800	\$271,500	\$312,200

*This table is provided in the event that Council decides to backdate the commencement of the new contract for the General Manager to the May start date.



Important Notice!

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True North, Grid North and Magnetic North are shown diagrammatically for the centre of Shire of Gundagai. Local Government Area. Magnetic North is correct for 2002 minus easterly by 8.04° in about five years.

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Wallendore Street
PO Box 420
COOMANDREA NSW 2390
Fax: (02) 6940 2100
Email: mail@gundagai.nsw.gov.au
www.gundagai.nsw.gov.au

Drawn By: Chris Imrie

Projection: GDA94 / MGA zone 55

Date: 28/10/2016 4:41 PM

**Location Plan 107
Gundagai Road DA2016/93**

Map Scale: 1:9469 at A4

November 2016

Page 61

Received
Council

File No: 2016/016/193

20 SEP 2016

Initial CS

- PROPOSED LINE OF SUBDIVISION
- EXISTING FENCE LINE
- EXISTING OVERHEAD POWERLINE

NOTE: DIMENSIONS AND AREAS ARE SUBJECT TO FINAL SURVEY AND APPROVAL BY RELEVANT AUTHORITIES

(E) PROPOSED EASEMENT FOR OVERHEAD POWER LINES



C.M.S. Surveyors Pty Limited
 ACN: 096 240 201
 PO Box 525 Cootamundra NSW 2590
 30 Wellwood Street, Cootamundra NSW 2590
 Australia
 Fax: (02) 6942 4046
 E-mail: cms@cmsurveyors.com.au

PLAN SHOWING PROPOSED SUBDIVISION OVER LOT 2 IN D.P.1151404
 107 GUNDAGAI ROAD
 COOTAMUNDRA NSW

1	FIRST ISSUE	5/09/2016
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SURVEYED TS	DRAWN PG	CHECKED TS	APPROVED TS
SURVEY INSTRUCTION 8729A	SCALE 1:400 @ A3	DATE OF SURVEY 1/9/2016	ISSUE: 1
DRAWING NAME 8729A subdivision	CAD FILE 8729Asubdivision.dwg	SHT 1 OF 1	

DEVELOPMENT ASSESSMENT REPORT

*Pursuant to the Environmental Planning & Assessment Act 1979
Section 79C (as amended)*

DATE OF REPORT COMMENCEMENT:

28 October 2016

COUNCIL OFFICER COMPLETING DEVELOPMENT ASSESSMENT:

CHRIS IMRIE

DEVELOPMENT REFERENCE:

DA 2016/93

DEVELOPMENT ADDRESS:

107 Gundagai Road COOTAMUNDRA

DEVELOPMENT LOT / SEC / PLAN:

Lot: 13 DP: 1151404

OWNER(S):

Phillip Arthur Hines & Lisa Jane Hines

APPLICANT:

Agland Industries Pty Limited

APPLICANT ADDRESS:

C/- CMS Surveyors
PO Box 525
COOTAMUNDRA NSW 2590

PROPOSAL:

Two Lot Subdivision - Torrens - No New Road

ZONING (LEP):

IN1 "General Industrial"

OTHER SPECIAL ZONING IMPACTS:

Subdivision is permitted with Council's consent in accordance with the Land Use Table in "Part 2 Permitted or Prohibited development" of the Cootamundra LEP 2013

BACKGROUND:

Existing 4.38ha allotment containing and existing approved commercial use (agricultural supplies and workshop).

Proposal involves the Torrens title subdivision of the existing allotment into two new allotments. Proposed Lot 3 will have an area of 2.69ha and Proposed Lot 4 will have an area of 1.699ha.

PREVIOUS DEVELOPMENT PROPOSALS AND DECISIONS:

Commercial premises.

DEVELOPMENT ASSESSMENT REPORT

*Pursuant to the Environmental Planning & Assessment Act 1979
Section 79C (as amended)*

INTEGRATED / DESIGNATED / ADVERTISED / NEIGHBOUR NOTIFICATION / CROWN DEVELOPMENTS:

The proposal is not integrated, designated, advertised or crown development.

Neighbour Notification was undertaken with four adjoining and adjoining and adjacent property owners notified of the development proposal

Internal referral with Council's engineering departments was undertaken with normal considerations provided, which will be included in conditions of consent.

STATUTORY CONSIDERATIONS / EP&A ACT / EP&A REGULATION:

State of Environmental Planning Policies:

The development is considered to be consistent with all relevant SEPP's

The following SEPP's are applicable to DA2016/93:

State Environmental Planning Policy No.55

Clause 7 of the SEPP requires the consent authority to consider whether the land is contaminated. Should the subject site be contaminated, the consent authority is required to either be satisfied that the land is suitable in its contaminated state for the purpose of the proposed development or request a report specifying the findings of a preliminary investigation in the contamination on the land.

There is no evidence to suggest the site would be contaminated; the historical uses of the property appear to be a mix of grazing land and light industrial activity, mainly timber furniture production and manufacturing. Subdivision of the land is a development that is not considered to raise any concerns in relation to contamination. Council can be satisfied that the land, in its present condition, is suitable for the subdivision proposed.

Regional Environmental Planning Policies:

The draft Riverina Murray Regional Plan has been prepared and the public exhibition of the draft plan has recently been completed

The proposed subdivision will have no impact in relation to this draft Plan

Cootamundra LEP 2013:

The proposal is permissible with Council's consent under the Cootamundra LEP 2013.

The proposed subdivision is permissible with Council's consent under the land use table for Zone IN1 "General Industrial."

Cootamundra Draft LEP:

There is no draft LEP applicable to this land.

Section 117 Directions:

N/A

Model Provisions:

The proposed subdivision is consistent with the Model Provisions

DEVELOPMENT ASSESSMENT REPORT

*Pursuant to the Environmental Planning & Assessment Act 1979
Section 79C (as amended)*

Council Policy Considerations:

The proposed subdivision is consistent with Council's Policy considerations

DCP:

The proposed subdivision is consistent with Council's DCP

Traffic Generating Guidelines:

Not applicable to this subdivision

Section 94 Contributions Policies:

Not applicable to this subdivision

Section 94a Contributions Policies:

Not applicable to this subdivision

REFERRALS:

Neighbour Notification and Internal Council referral undertaken.

SECTION 79C CONSIDERATIONS:

Provisions of any Environmental Planning Instrument:

The proposed subdivision complies with the provisions of the LEP

Provision of any Draft Environmental Planning Instrument:

Not applicable; no draft environmental planning instrument

Development Control Plans:

The proposal is consistent with Council's DCP

Matters Prescribed by Regulations:

None

Likely Impact of Development:

The proposal will create an additional large industrial allotment within an existing industrial area of Cootamundra. The proposal itself will have little impacts on the locality itself but will permit future development to occur that may have negative or positive impacts. These impacts will need to be addressed at the time of any future development assessment.

Context and Setting:

The proposed subdivision and creation of an additional industrial allotment is consistent with the context and setting of the land. The property is situated within an identified industrial area and is adjacent and adjoining to similar land uses.

Access, Transport and Traffic:

A new access driveway will be required to be installed in accordance with Council's requirements.

The road can accommodate the likely additional traffic that will be generated by the single additional lot.

No referral is required to Council's Traffic Committee or RMS

DEVELOPMENT ASSESSMENT REPORT

*Pursuant to the Environmental Planning & Assessment Act 1979
Section 79C (as amended)*

Public Domain:

There are no anticipated adverse impacts on the public domain

Utilities:

Electricity and telecommunications services are available to the existing commercial premises onsite.

A reticulated water supply is available to the property and the developer will be required to make application to Council for an additional water service to be provided to proposed Lot 3. Headworks charges will apply in accordance with Goldenfields Water County Council charges.

Sewer access is not available at present to the site, a sewer main extension to service the existing use and a large vacant site is deemed an unnecessary expense at present. Possible future uses or subsequent subdivision may result in sewer services being extended to the property at the cost of any future developer.

Heritage:

The property is not affected by any known or identified heritage item

Other Land Resources:

Not Applicable to this site

Water:

Existing developed site – no adverse impacts envisaged

Soil:

Existing developed site – no adverse impacts envisaged

Air and Microclimate:

Existing developed site – no adverse impacts envisaged

Flora and Fauna:

Existing developed site – no adverse impacts envisaged

Waste:

Existing developed site – no adverse impacts envisaged

Energy:

Existing developed site – no adverse impacts envisaged

Natural Hazards:

A small portion of the existing allotment is located within the flood control area, which will remain as part of proposed Lot 3. The is still significant area on this proposed lot to establish another land use or building as a result of the subdivision – no adverse impacts envisaged

The site is not affected by any other known natural hazard.

DEVELOPMENT ASSESSMENT REPORT

Prepared by the Cootamundra Planning & Assessment Unit (PAU)
Greater PAC (see enclosure)

Social Impact and Locality:

No adverse social impact likely as the proposed subdivision is within an identified industrial area.

Economic Impact and Locality:

The proposal will create an additional industrial allotment that will potentially encourage a new commercial/industrial use or business, with positive economic flow on effects.

Site Design and Internal Design:

The design of the proposed lot takes into account adequate frontage to Cowcumbra Street and the overall site design is satisfactory.

Internal design considerations are not applicable at this stage.

Construction Matters:

Not applicable; no buildings proposed at this stage.

Submissions:

At the time of the report neighbour notification had not yet closed – therefore no submission had yet been received.

Public Interest:

No adverse impact likely

FINANCIAL IMPACTS:

N/A

POLICY IMPACTS:

N/A

ORGANISATIONAL IMPACT:

N/A

RISK MANAGEMENT IMPACTS:

N/A

LEGAL ISSUES:

N/A

CONCLUSION:

That the proposed subdivision be approved subject to standard conditions

RECOMMENDATION:

Determination and Conditions:

DEVELOPMENT ASSESSMENT SIGNING OFFICER:

CHRIS IMRIE

Manager Development Services

28.10.2016

Date



Drawn By: Chris Imrie

Projection: GDA94 / MGA zone 55

Date: 3/11/2016
7:07 PM

Location Plan ANZAC Park Landon Street Gundagai DA184/2016

Map Scale: 1:100 at A4

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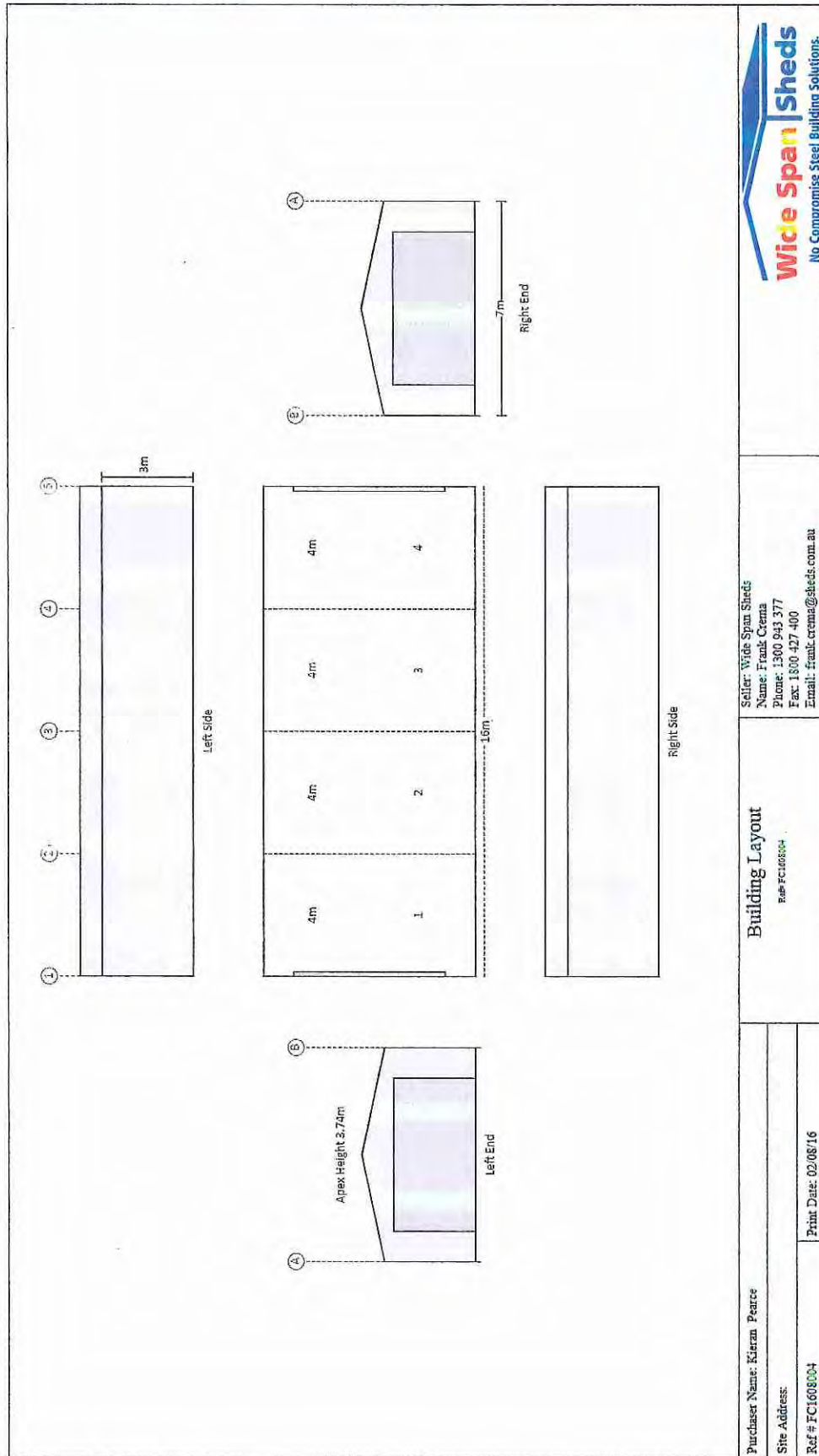
True North, Grid North and Magnetic North are shown diagrammatically for the centre of the former Coonamundra Local Government Area. Magnetic North is correct for 2002 moving easterly by 0.04° in about five years.

Important
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Gundagai Council –
Coonamundra Office
Wallendore Street
PO Box 420
COOTAMUNDRA NSW 2590
Ph: (02) 6940 2100
Fax: (02) 6940 2127
Email: mail@gundagai.nsw.gov.au

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DEVELOPMENT ASSESSMENT REPORT

*Pursuant to the Environmental Planning & Assessment Act 1979
Section 79C (as amended)*

DATE OF REPORT COMMENCEMENT:

7 November 2016

COUNCIL OFFICER COMPLETING DEVELOPMENT ASSESSMENT:

CHRIS IMRIE

DEVELOPMENT REFERENCE:

DA 184/2016

DEVELOPMENT ADDRESS:

ANZAC Park, Landon Street Gundagai.

DEVELOPMENT LOT / SEC / PLAN:

Lot 1 DP1154913

OWNER(S):

Cootamundra-Gundagai Regional Council

APPLICANT:

Kieron Pearce
Gundagai Tigers RLFC

APPLICANT ADDRESS:

PO Box 48
Gundagai NSW 2722

PROPOSAL:

New Gym/Storage Shed

ZONING (LEP):

RE1 Public Recreation under the Gundagai LEP 2011

OTHER SPECIAL ZONING IMPACTS:

N/A

BACKGROUND:

Existing public recreation / sporting oval used for the Gundagai Tigers Rugby League Club.
New gym/storage shed to be used in conjunction with the existing sporting club.

PREVIOUS DEVELOPMENT PROPOSALS AND DECISIONS:

Existing public recreation – community use.

INTEGRATED / DESIGNATED / ADVERTISED / NEIGHBOUR NOTIFICATION / CROWN DEVELOPMENTS:

N/A

STATUTORY CONSIDERATIONS / EP&A ACT / EP&A REGULATION:**State of Environmental Planning Policies:**

N/A

Regional Environmental Planning Policies:

N/A

DEVELOPMENT ASSESSMENT REPORT

Pursuant to the Environmental Planning & Assessment Act 1979
Section 79C (as amended)

Gundagai LEP 2011:

The land is zoned RE1 – Public recreation. The proposal is considered consistent with the land use provisions in the LEP and is permissible with consent.

Draft LEP:

N/A

Section 117 Directions:

N/A

Model Provisions:

N/A

Council Policy Considerations:

N/A

DCP:

N/A

Traffic Generating Guidelines:

Proposal will not have any impacts on traffic

Section 94 Contributions Policies:

N/A

Section 94a Contributions Policies:

N/A

REFERRALS:

The Application was not required to be referred.

SECTION 79C CONSIDERATIONS:

Provisions of any Environmental Planning Instrument:

The land is zoned RE1 – Public recreation. The proposal is considered consistent with the land use provisions in the LEP and is permissible with consent.

Provision of any Draft Environmental Planning Instrument:

N/A

Development Control Plans:

N/A

Matters Prescribed by Regulations:

Proposal considered to be consistent with the matters prescribed by the regulations

Likely Impact of Development:

The gym/storage shed is considered to have little to no negative impacts on the locality. It will provide for additional improved public infrastructure on the sporting oval to benefit all users.

DEVELOPMENT ASSESSMENT REPORT

Pursuant to the Environmental Planning & Assessment Act 1979
Section 79C (as amended)

Context and Setting:

The gym/storage shed design and materials are considered consistent with the locality and will have little to no negative impacts.

Access, Transport and Traffic:

Little to no negative impacts envisaged.

Public Domain:

Little to no negative impacts envisaged.

Utilities:

Little to no negative impacts envisaged.

Heritage:

Little to no negative impacts envisaged. Site not identified as a heritage item or located in a conservation area.

Other Land Resources:

Little to no negative impacts envisaged.

Water:

Cleared site - Little to no negative impacts envisaged.

Soil:

Cleared site - Little to no negative impacts envisaged.

Air and Microclimate:

Cleared site - Little to no negative impacts envisaged.

Flora and Fauna:

Cleared site - Little to no negative impacts envisaged.

Waste:

N/A

Energy:

N/A

Natural Hazards:

The site is affected by high level flooding – construction methods of the building and the provision for electrical power and storage will take into account the maximum flood level for the site.

Social Impact and Locality:

The gym/storage shed is considered to have little to no negative impacts on the locality. It will provide for additional improved public infrastructure on the sporting oval to benefit all users.

DEVELOPMENT ASSESSMENT REPORT

Pursuant to the Environmental Planning & Assessment Act 1979
Section 79C (as amended)

Economic Impact and Locality:

The gym/storage shed is considered to have little to no negative impacts on the locality. It will provide for additional improved public infrastructure on the sporting oval to benefit all users.

Site Design and Internal Design:

The gym/storage shed design and materials are considered consistent with the locality and will have little to no negative impacts.

Construction Matters:

Standard construction applies, little to no negative impacts.

Submissions:

The application was not required to be notified or advertised – no submission were received.

Public Interest:

The proposal is considered to have little to no negative impacts on the public domain.

FINANCIAL IMPACTS:

N/A

POLICY IMPACTS:

N/A

ORGANISATIONAL IMPACT:

Council owned land reserved for public recreation. New gym/storage shed will see additional and improved public infrastructure on the site.

RISK MANAGEMENT IMPACTS:

N/A

LEGAL ISSUES:

N/A

CONCLUSION:

Proposal considered to meet all applicable planning objectives and will have little to no detrimental impacts on the environment.

RECOMMENDATION:

Approve the application, as submitted subject to standard conditions.

Determination and Conditions:

Approve subject to standard conditions.

DEVELOPMENT ASSESSMENT SIGNING OFFICER:

CHRIS IMRIE

Interim Director Development & Community

3.11.2016

Date



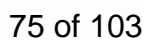
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Map Scale: 1:1626 at A4



DEVELOPMENT ASSESSMENT REPORT

*Pursuant to the Environmental Planning & Assessment Act 1979
Section 79C (as amended)*

DATE OF REPORT COMMENCEMENT:

3 November 2016

COUNCIL OFFICER COMPLETING DEVELOPMENT ASSESSMENT:

CHRIS IMRIE

DEVELOPMENT REFERENCE:

DA 2016/109

DEVELOPMENT ADDRESS:

69 Poole Street COOTAMUNDRA, 94-96 Hurley Street COOTAMUNDRA

DEVELOPMENT LOT / SEC / PLAN:

Lot: 5 DP: 1194483, Lot: 7 DP: 1194483

OWNER(S):

Douglas Thomas Tozer & Barbara May Tozer

Cootamundra Country Club

APPLICANT:

Barbara May Tozer

APPLICANT ADDRESS:

C/- CMS Surveyors

PO Box 525

COOTAMUNDRA NSW 2590

PROPOSAL:

New Boundary Adjustment Subdivision

ZONING (LEP):

Zone R3 Medium Density Residential under the Cootamundra LEP 2013

OTHER SPECIAL ZONING IMPACTS:

Minimum Lot Size 300 square metres

BACKGROUND:

The application seeks Council consent to undertake a boundary adjustment between two existing allotments as a way of increasing the size of the existing residential allotment being Lot 5, 69 Poole Street and is as follows:

Existing Lot No.	Existing Lot Area	Proposed Lot Area
Lot 5 (Tozers)	835.86m ²	983.1m ²
Lot 7 (Country Club)	51.58ha	51.56ha

DEVELOPMENT ASSESSMENT REPORT

Prepared by the Environmental Planning & Assessment Act 2009
Section 94a for assessment

PREVIOUS DEVELOPMENT PROPOSALS AND DECISIONS:

Residential Subdivision approval under DA2013/98.

New Dwelling (Lot 5) Approval under DA2015/81.

INTEGRATED / DESIGNATED / ADVERTISED / NEIGHBOUR NOTIFICATION / CROWN DEVELOPMENTS:

The application was not required to be referred, notified or advertised.

STATUTORY CONSIDERATIONS / EP&A ACT / EP&A REGULATION:

State of Environmental Planning Policies:

Boundary adjustment is not consistent with the SEPP - Exempt and Complying Development as proposed variation in MLS is greater than 10%.

Regional Environmental Planning Policies:

The draft Riverina Murray Regional Plan has been prepared and the public exhibition of the draft plan has recently been completed.

The proposed subdivision will have no impact in relation to this draft plan.

Cootamundra LEP 2013:

Proposal is consistent with the requirements of the LEP.

Cootamundra Draft LEP:

N/A

Section 117 Directions:

Consistent.

Model Provisions:

Consistent.

Council Policy Considerations:

Consistent.

DCP:

Consistent.

Traffic Generating Guidelines:

No traffic generating issues are relevant to this proposal; the boundary adjustment will not impact on traffic movements or traffic generation – no additional accesses are required or proposed.

Section 94 Contributions Policies:

Not applicable in the R3 Zone

Section 94a Contributions Policies:

Not applicable to the boundary adjustment

DEVELOPMENT ASSESSMENT REPORT

Published by the Environmental Planning & Assessment Act 1999
Section 79C Environmental

REFERRALS:

No external agency referral required; Council has assumed concurrence of the Director of Planning and Environment to consider the application to vary the development standard for the minimum lot size.

SECTION 79C CONSIDERATIONS:

Provisions of any Environmental Planning Instrument:

The proposal is considered consistent with the relevant EPI's

Provision of any Draft Environmental Planning Instrument:

N/A

Development Control Plans:

Consistent

Matters Prescribed by Regulations:

Consistent

Likely Impact of Development:

No adverse impact likely; the boundary adjustment is minor enlargement of existing residential allotment.

Context and Setting:

No impacts envisaged

Access, Transport and Traffic:

No impacts envisaged

Public Domain:

No impacts envisaged

Utilities:

The boundary adjustment will have no impact on utilities; all services are existing

Heritage:

The proposed boundary adjustment will have no impact on heritage.

Other Land Resources:

No impacts envisaged

Water:

There is an existing stormwater pipe located on the subject area of land to be adjusted. The country club are to relocate this pipe outside the subject area in accordance with Council engineering department requirements. No other impacts envisaged

Soil:

No impacts envisaged

Air and Microclimate:

No impacts envisaged

DEVELOPMENT ASSESSMENT REPORT

PLANNING AND DEVELOPMENT SERVICES
Cootamundra Regional Council

Flora and Fauna:

Cleared site No impacts envisaged

Waste:

No impacts envisaged

Energy:

No impacts envisaged

Natural Hazards:

Site not impacted by any known natural hazards

Social Impact and Locality:

No impacts envisaged

Economic Impact and Locality:

No impacts envisaged

Site Design and Internal Design:

Satisfactory; the minor re-alignment of the boundary between the two lots.

Construction Matters:

No relevant construction matters; subdivision of land only and no new buildings proposed

Submissions:

No submissions received; proposal was not advertised and neighbour notification was not required.

Public Interest:

The proposal is not deemed to be prejudicial to the public interest.

FINANCIAL IMPACTS:

N/A

POLICY IMPACTS:

N/A

ORGANISATIONAL IMPACT:

N/A

RISK MANAGEMENT IMPACTS:

N/A

LEGAL ISSUES:

N/A

DEVELOPMENT ASSESSMENT REPORT

Presented to the Cootamundra Shire Council
2016/17 Financial Year

CONCLUSION:

That the application satisfactorily meets all relevant planning considerations under the Act and EPI's and should be approved subject to standard conditions of consent.

RECOMMENDATION:

Approve the application as submitted subject to standard conditions

Determination and Conditions:

Approved subject to standard condition.

DEVELOPMENT ASSESSMENT SIGNING OFFICER:



CHRIS IMRIE

Interim Director Development & Community

3.11.2016

Date



Drawn By: Luke Izzard

Projection: GDA94 / MGA zone 55

Date: 3/11/2016 4:50 PM

Important Notice!

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Proposed Building Line Variation. 328 Parker Street Cootamundra

Map Scale: 1:1000 at A4

Gundagai Council -
Cootamundra Office
Wallenden Street
PO Box 420
COOTAMUNDRA NSW 2590
Ph: (02) 6940 2199
Fax: (02) 6940 2127
Email: mail@gundagai.nsw.gov.au
www.gundagai.nsw.gov.au

Site Pictures for Proposed Primary Building Line Variation

328 Parker Street Cootamundra.

R & R Donald





ORIGINAL
APPROVAL

COOTAMUNDRA SHIRE COUNCIL

Development Application No. 14-069

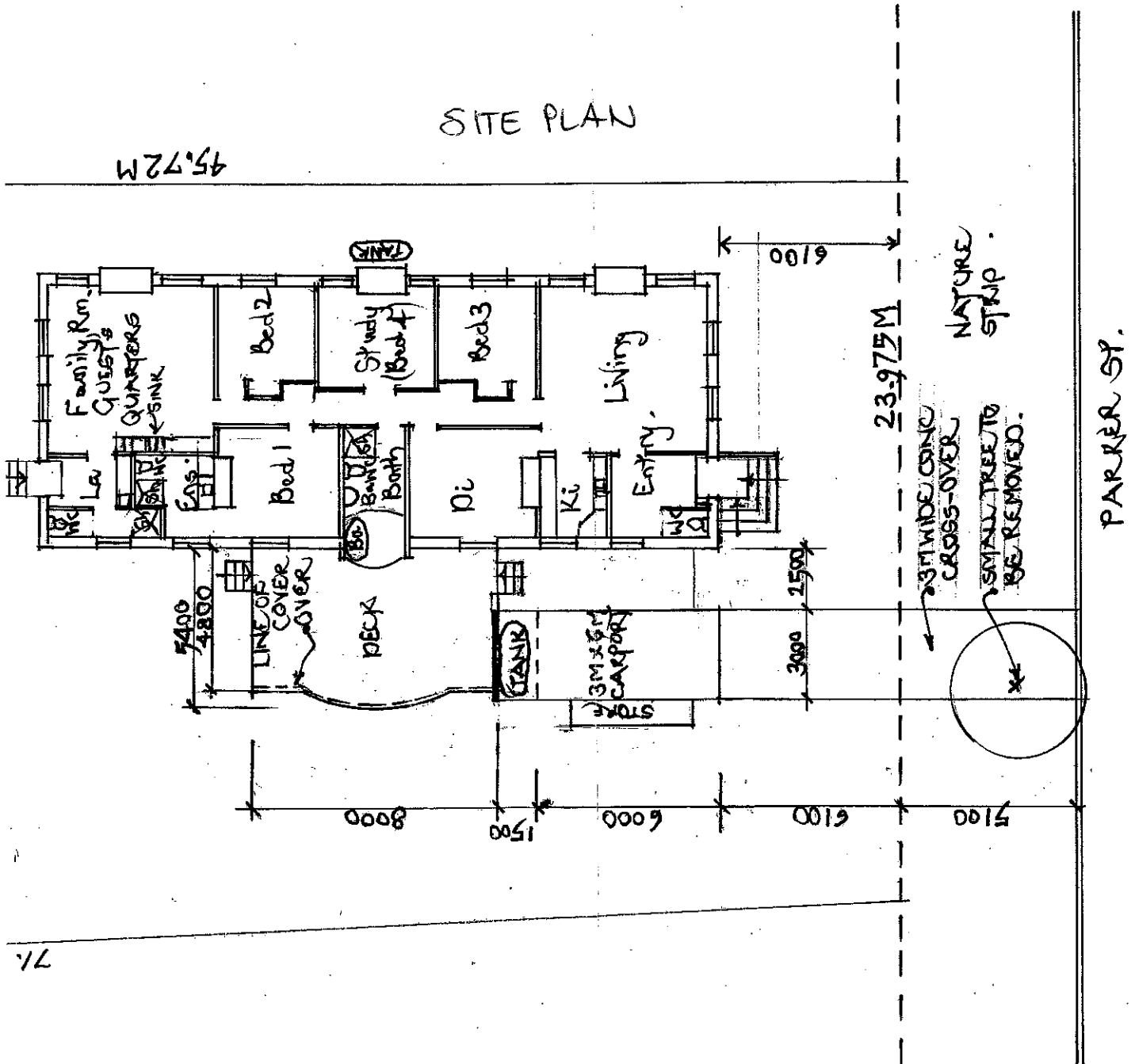
This consent has been given under the Environmental Planning & Assessment Act subject to compliance with the Conditions of the attached formal determination and any approval issued under the Local Government Act.

Date 4.12.13

(Authorised Officer)

SITE PLAN

45.72M



Cootamundra Shire Council

Received

File No. DA14-069

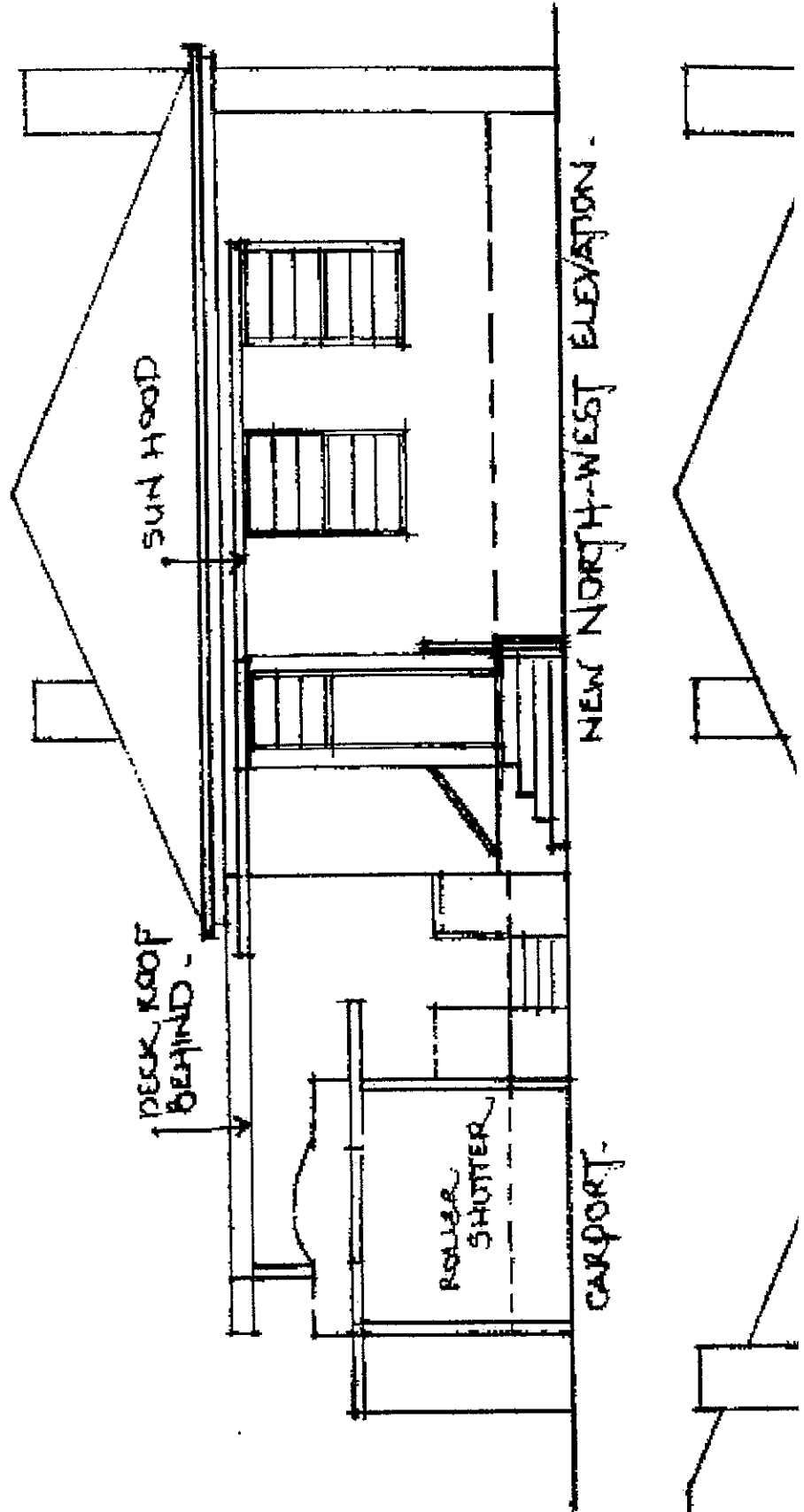
14 NOV 2013

Initial

CS

ORIGINAL

APPROVAL DA 14-069

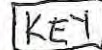


Site Plan Details

Primary building line Variation
DA 14-069.2

R + R Donald.

R + R Donald.



COVERED. L. ALICIA

27 SEP 2016

Initial CS

SHALE GREY CL. ROOF.

File No. 0414-069.2

27 SEP 2016

Initial CS

GARAGE BEHIND

COURTYARD

3000' x 7500' FOOTING 86 of 103

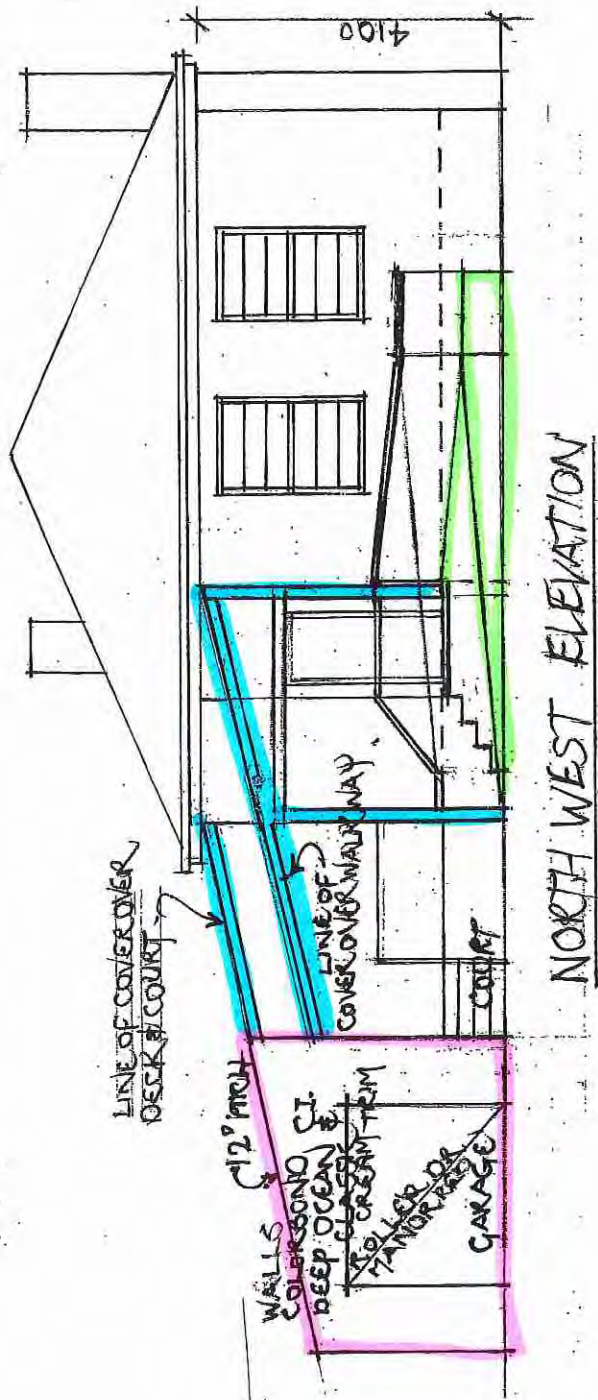
100MM CONC. SLAB WITH SL72 REINFORCING

5TH EAST ELEVATION

5TH EAST ELEVATION³⁰

300927500 FOOTING 85 of 103

100MM CONC. SLAB
WITH SL72 REINFORCING



- Key
- = Garage
 - = ramp
 - = Covered Walkway

Proposed modification DA 14-069.2

Primary building line variation

R + R Donald

INVESTMENT REPORT 31 October, 2016

The Responsible Accounting Officer, Rebecca Martin reports :-
Details of Investments held by Council as at

31-Oct-16

are set out below

Date Invested	Interest Rate	Term Days	Investment Amount	Anticipated Interest	Date Matures	Held With	Investment Number
17 May 2016	2.90	182	\$507,363.97	\$7,336.62	15 Nov 2016	BQL	2
18 Feb 2016	3.00	271	\$1,000,000.00	\$22,273.97	15 Nov 2016	ING	4
24 May 2016	3.00	182	\$898,521.24	\$13,440.90	22 Nov 2016	NAB	7
7 Jun 2016	3.00	182	\$523,199.27	\$7,826.49	6 Dec 2016	NAB	6
21 Jun 2016	3.01	182	\$530,515.54	\$7,962.39	20 Dec 2016	NAB	13
5 Jul 2016	2.98	182	\$1,030,478.07	\$15,312.06	3 Jan 2017	NAB	22
12 Jul 2016	2.96	182	\$1,519,052.06	\$22,420.38	10 Jan 2017	NAB	17
14 Jul 2016	2.95	182	\$5,000,000.00	\$73,547.95	12 Jan 2017	NAB	16
14 Jul 2016	2.95	182	\$1,000,000.00	\$14,709.59	12 Jan 2017	NAB	21
14 Jul 2016	2.95	182	\$9,000,000.00	\$132,386.31	12 Jan 2017	NAB	23
18 Feb 2016	3.08	369	\$500,000.00	\$15,568.77	21 Feb 2017	ME Bank	5
13 Sep 2016	2.70	182	\$3,000,000.00	\$40,389.04	14 Mar 2017	NewPer	15
16 Aug 2016	2.95	210	\$1,029,390.84	\$17,471.44	14 Mar 2017	AMP	8
18 Aug 2016	2.95	215	\$2,000,000.00	\$34,753.42	21 Mar 2017	AMP	9
24 Aug 2016	2.95	216	\$500,000.00	\$8,728.77	28 Mar 2017	AMP	12
18 Oct 2016	2.70	182	\$1,030,414.28	\$13,872.48	18 Apr 2017	BQL	18
27 Sep 2016	2.70	211	\$1,059,908.09	\$16,339.15	26 Apr 2017	NAB	11
18 Oct 2016	2.74	210	\$535,578.44	\$8,443.06	16 May 2017	NAB	14
31 May 2016	3.00	364	\$800,000.00	\$23,934.25	30 May 2017	AMP	10
2 Jun 2009	0.70	BOS	\$322,899.04		At Call	CBA	1
25 Nov 2010	0.70	BOS	\$24,658.32		At Call	CBA	19 - Stock School
7 Mar 2011	0.70	BOS	\$24,611.50		At Call	CBA	20 - HCMS
			\$31,836,590.66	\$496,717.04			
Internal Luans				Annual Interest			
31 Dec 2009	3.69	365	\$73,752.04	\$1,360.73	30 Jun 2024	C.S.C	Aerodrome Refueller
1 Jul 2010	5.64	365	\$54,385.07	\$3,067.32	29 Jun 2022	C.S.C	Swimming Pool Design
			\$128,137.11	\$4,428.05			
Deferred debtors							
1 Sep 2011	Average Int	10 yrs	\$7,340.29		31 Aug 2021	C.S.C	Loan to C.C.A.C.C.
			\$31,972,068.06	\$501,145.09			

Interest on Investments YTD (from 13-5-16)

\$245,966.89

Interest on above investments to be
received at maturity


\$496,717.04

CBA	\$372,168.86	1.16%
Newcastle Perm	\$3,000,000.00	9.38%
NAB	\$21,097,252.71	65.99%
ING	\$1,000,000.00	3.13%
AMP Bank	\$4,329,390.84	13.54%
Bank of Qld	\$1,537,778.25	4.81%
ME Bank	\$500,000.00	1.56%
Cootamundra Shire Council	\$128,137.11	0.40%
Deferred Debtors	\$7,340.29	0.02%

\$31,972,068.06 100%

This report is produced in accordance with
section 625 of the local Government Act 1993
and all Investments have been made in accordance
with the Act & the Regulations.

Signed


Responsible Accounting Officer

Rebecca Martin

BENCHMARK (for term investments)
BBSW ave, 90-day rate for Oct 1.7438 + 1% 2.74%

Average interest 2.92

Check 2.92

GUNDAGAI COUNCIL (GUNDAGAI AREA)
LIST OF COUNCIL FUNDS INVESTED AS AT 31 OCTOBER 2016

<u>Investee</u>	<u>Date Invested</u>	<u>Type</u>	<u>Yield \$</u>	<u>Yield %</u>	<u>Benchmark BBSW %</u>	<u>Term days</u>	<u>Due date</u>	<u>Amount \$</u>
NAB	Var	Cash Max.		Variable		At Call Daily		\$ 398,586.11
NAB	08.06.16	Term	\$ 4,472.71	2.99	2.15	182	07.12.16	\$ 300,000.00
NAB	11.07.16	Term	\$ 8,712.60	2.95	2.06	154	12.12.16	\$ 700,000.00
NAB	07.06.16	Term	\$ 6,745.93	2.99	2.13	183	07.12.16	\$ 450,000.00
NAB	09.09.16	Term	\$ 6,532.05	2.62	1.72	91	09.12.16	\$ 1,000,000.00
NAB	15.06.16	Term	\$ 8,515.07	2.96	2.15	210	11.01.17	\$ 500,000.00
NAB	10.10.16	Term	\$ 11,660.27	2.80	1.96	304	10.08.17	\$ 500,000.00
NAB	01.06.16	Term	\$ 5,963.62	2.99	2.14	182	30.11.16	\$ 400,000.00
NAB	22.06.16	Term	\$ 7,479.45	3.00	2.15	182	21.12.16	\$ 500,000.00
NAB	05.10.16	Term	\$ 5,142.12	2.75	1.96	273	05.07.17	\$ 250,000.00
NAB	21.06.16	Term	\$ 9,900.68	2.95	2.14	245	21.02.17	\$ 500,000.00
NAB	10.06.16	Term	\$ 29,490.41	2.99	2.16	180	07.12.16	\$ 2,000,000.00
Bananacoast CU	18.08.16	Term	\$ 3,428.08	2.75	1.95	182	16.02.17	\$ 250,000.00
Bank of Sydney	18.10.16	Term	\$ 1,751.71	2.75	1.75	93	19.01.17	\$ 250,000.00
Bendigo Bank G'gai	22.07.16	Term	\$ 6,500.00	2.60	2.06	365	22.07.17	\$ 250,000.00
Bank of QLD	14.07.16	Term	\$ 3,677.40	2.95	2.11	182	12.01.17	\$ 250,000.00
ECU	23.06.16	Term	\$ 7,230.14	2.90	2.16	364	22.06.17	\$ 250,000.00
Railways CU	27.07.16	Term	\$ 7,050.00	2.82	2.06	365	27.07.17	\$ 250,000.00
MyState Bank Ltd	12.07.16	Term	\$ 5,348.63	2.85	2.11	274	12.04.17	\$ 250,000.00
								<u>\$ 9,248,586.11</u>

SUMMARY OF INVESTMENTS

	<u>31.10.15</u>	<u>31.10.16</u>
Term Deposits	8,300,000	8,850,000
Call/CRI/Other	781,533	398,586
	<u>9,081,533</u>	<u>9,248,586</u>
Cash Manag.(NAB)	303,404	470,081
	<u>9,384,937</u>	<u>9,718,667</u>

CERTIFICATE OF INVESTMENTS:

In accordance with Regulation 212 of Local Government (General) Regulation 2005, I hereby certify the abovementioned investments have been made in accordance with the Local Government Act 1993, the Regulations and Council's Investment Policy.



Rebecca Martin
Responsible Accounting Officer

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Report by Responsible Accounting Officer

The following statement is made in accordance with Clause 203(2) of the Local Government (General) Regulations 2005:

It is my opinion that the quarterly budget review statement for Cootamundra-Gundagai Regional Council for the quarter ended 30 September 2016 indicates that Council's projected financial position as at 30 June 2017 will be satisfactory, having regard to the projected estimates of income and expenditure and the original budgeted income and expenditure.



Signed: _____
Kate Monaghan
Chief Financial Officer

10/11/2016

for the quarter ended 30th September 2016

Income & Expenses Budget Review	Original Budget	Recommended changes for Council resolution		Notes	Projected Budget	Actual YTD
	2017 \$'000	extra 7 weeks \$'000	Sept QBR \$'000		2017 \$'000	2017 \$'000
Income from continuing operations						
Rates and annual charges	12,565	-	-		12,565	10,155
User charges and fees	5,572	161	(61)	1	5,672	1,339
Interest and investment revenue	710	0	-		711	231
Other revenues	383	32	-		415	104
Grants and contributions provided for operating purposes	13,255	29	9	2	13,293	6,648
Grants and contributions provided for capital purposes	11,647	-	500	3	12,147	10,642
Net gain from the disposal of assets	90	-	-		90	-
Total Income	44,222	223	448		44,893	29,120
Expenses from continuing operations						
Employee benefits and on-costs	9,424	615	-		10,038	3,281
Borrowing costs	188	-	-		188	11
Materials and contracts	8,372	404	4	4	8,779	2,444
Depreciation and amortisation	5,185	420	2,286	5	7,891	1,772
Other expenses	7,910	70	-		7,981	1,357
Net loss from the disposal of assets	-	-	-		-	-
Total Expenses	31,078	1,509	2,290		34,877	8,865
Net Operating Result	13,144	(1,286)	(1,842)		10,016	20,255
Net operating result before grants and contributions provided for capital purposes	1,497	(1,286)	(2,342)		(2,131)	9,613

Cootamundra-Gundagai Regional Council
Development and Community Services

Quarterly Budget Review Statement
for the quarter ended 30th September 2016

Budget Income Statement

	Original Budget	Recommended changes for Council resolution extra 7		Projected Budget	Actual YTD
	2017 \$'000	weeks \$'000	Sept QBR \$'000	2017 \$'000	2017 \$'000
Income from continuing operations					
Development and Building	372	53	-	425	160
Regulatory Services	298	43	-	342	120
Economic Development	-	-	-	-	-
Community Services	18	-	-	18	156
Libraries	73	2	5	79	7
Tourism	190	17	-	207	75
Total Income	951	115	5	1,072	517
Expenses from continuing operations					
Development and Building	698	75	-	772	233
Regulatory Services	774	70	-	844	239
Economic Development	141	12	-	152	44
Community Services	30	14	-	44	20
Libraries	708	54	4	766	282
Tourism	576	29	-	605	183
Total Expenses	2,927	253	4	3,184	1,001
Net Operating Result	(1,976)	(138)	2	(2,112)	(483)

Budget Income Statement

	Original Budget	Recommended changes for Council resolution		Projected Budget	Actual YTD
		extra 7			
	2017	weeks	Sept QBR	2017	2017
	\$'000	\$'000	\$'000	\$'000	\$'000
Income from continuing operations					
Civic Leadership	-	-	-	-	2
Corporate Management	75	-	-	75	6
Information Technology	40	-	(40)	-	-
Customer Service and Office Administration	11	-	-	12	-
Communications and Engagement	1	-	-	1	-
Financial Management	10,536	9	4	10,549	7,747
Internal Allocation of Overhead Costs	-	-	-	-	-
Total Income	10,662	10	(36)	10,636	7,756
Expenses from continuing operations					
Civic Leadership	203	12	-	215	64
Corporate Management	2,247	201	-	2,449	937
Information Technology	661	-	-	661	175
Customer Service and Office Administration	364	40	-	404	126
Communications and Engagement	156	5	-	161	39
Financial Management	830	90	-	920	234
Internal Allocation of Overhead Costs	(1,047)	-	-	(1,047)	(117)
Total Expenses	3,415	348	-	3,763	1,458
Net Operating Result	7,247	(338)	(36)	6,873	6,298

Cootamundra-Gundagai Regional Council
Operations

Quarterly Budget Review Statement
for the quarter ended 30th September 2016

Budget Income Statement

	Original Budget	Recommended changes for Council resolution extra 7		Projected Budget	Actual YTD
	2017 \$'000	weeks \$'000	Sept QBR \$'000	2017 \$'000	2017 \$'000
Income from continuing operations					
Aerodrome	10		-	10	3
Saleyards	262	20	-	282	97
Civil Works	6,677	24	500	7,201	1,286
Plant Management	1,120	10	-	1,130	95
Buildings and Property Management	123	12	-	135	44
Noxious Weeds	70	-	-	70	271
Recreation Facilities	188	3	-	191	140
Waste Management	2,198	28	(21)	2,205	2,152
Total Income	10,648	98	479	11,225	4,089
Expenses from continuing operations					
Aerodrome	159	16	-	175	58
Saleyards	312	26	-	337	105
Civil Works	7,374	542	2,286	10,202	2,849
Plant Management	763	(10)	-	753	200
Buildings and Property Management	613	48	-	660	264
Noxious Weeds	236	12	-	249	55
Recreation Facilities	1,919	116	-	2,035	641
Waste Management	1,977	158	-	2,135	519
Total Expenses	13,353	908	2,286	16,546	4,689
Net Operating Result	(2,704)	(809)	(1,807)	(5,321)	(600)

Cootamundra-Gundagai Regional Council
Asset Management

Quarterly Budget Review Statement
for the quarter ended 30th September 2016

Budget Income Statement

	Original Budget	Recommended changes for Council resolution extra 7		Projected Budget	Actual YTD
	2017 \$'000	weeks \$'000	Sept QBR \$'000	2017 \$'000	2017 \$'000
Income from continuing operations					
Asset Management Planning	-	-	-	-	-
Land Development	90	-	-	90	-
Water Management	3,400	-	-	3,400	781
Sewerage Management	2,571	-	-	2,571	656
Road Safety	-	-	-	-	-
Emergency Services	361	-	-	361	46
Gundagai Main Street Project	538	-	-	538	275
Council Amalgamation Project	15,000	-	-	15,000	15,000
Total Income	21,960	-	-	21,960	16,758
Expenses from continuing operations					
Asset Management Planning	33	-	-	33	1
Land Development	39	-	-	39	45
Water Management	3,348	-	-	3,348	824
Sewerage Management	1,967	-	-	1,967	484
Road Safety	34	-	-	34	18
Emergency Services	704	-	-	704	219
Gundagai Main Street Project	109	-	-	109	-
Council Amalgamation Project	5,150	-	-	5,150	125
Total Expenses	11,384	-	-	11,384	1,716
Net Operating Result	10,576	-	-	10,576	15,041

Income & Expenses Budget Review

Budget variations being recommended include the following material items:

Notes Details

1	(21,000)	Gundagai Shire Council budgeted to receive \$25,000 from the sale of scrap metal. Council is currently working on a regional arrangement to negotiate scrap metal sales, and it is expected that prices will be positive, but the amount is unsure. The income budget has been reevaluated and reduced significantly based on current scrap metal held in stockpiles. The reduction in income will affect the Council's waste management reserves.
	(40,000)	Gundagai Shire Council budgeted to receive \$40,000 income by establishing a business as a local internet service provider. This enterprise has not been progressed, and there are no plans in place to establish this income stream.
	(61,000)	
2	3,503	Council has received confirmation of the actual Financial Assistance Grant. Note that 2016/17 is the third year of a 3 year Federal Government freeze on the grant indexation.
	5,143	The NSW State Library has advised Council that it will provide a public library subsidy for the 2016/17 financial year of \$62,986, being \$5,143 more than budget. This includes an additional amount of \$5,611 to assist with the library merger costs.
	8,646	
3	500,000	The Hon. Duncan Gay, Minister for Roads, Maritime and Freight, has advised that Council will receive \$500,000 immediate funding relief to fix local roads devastated by flood water.
	500,000	
4	(2,098)	Funding for Library Local Priority Projects has been announced, amounting to \$10,852, and being \$2,098 less than budgeted. The programs planned to be provided out of the Local Priority Project allocation are books and DVDs, and disability equipment.
	5,611	The NSW State Library has granted \$5,143 for library merger assistance. The funds can be expended on activities associated with the merger of library services and systems.
	3,513	
5	2,286,000	The Gundagai Shire Council budget recognised \$751,000 total depreciation expense. Council staff will need to prepare a thorough consolidation and review of assets in order to provide an accurate depreciation estimate, however, based on the most recent financial statements, the depreciation expense for the Gundagai area would likely be closer to \$3,037,000. Therefore, a preliminary adjustment is recommended as part of this budget review.

Capital Budget Review Statement

	Original Budget	Recommended changes for Council resolution		Projected Budget	Actual YTD
	2017	extra 7 weeks	Sept QBR	Notes	2017
Capital expenditure - by class					
Plant and equipment	2,780,900	-	-		417,228
Office equipment	67,750	-	-		44,662
Buildings	11,141,000	-	-		35,702
Land improvements	-	-	-		-
Other structures	125,000	-	-		105,436
Roads, bridges and footpaths	6,424,121	-	500,000	1	1,656,972
Stormwater drainage	230,000	-	-		782
Water supply network	1,014,018	-	-		140,335
Sewerage network	1,057,400	-	-		68,374
Other assets	450,000	-	-		33,220
Total	23,290,189	-	500,000		2,502,711
Capital expenditure - by type					
New	10,260,000	-	-		104,407
Upgrade	3,442,565	-	-		503,147
Renewal	9,587,624	-	500,000		1,895,157
Total	23,290,189	-	500,000		2,502,711
Capital funding					
Rates and other untied funding	1,701,450	-	-		135,501
Capital grants and contributions	3,222,421	-	500,000		1,167,837
Loans	1,600,000	-	-		439,068
Externally restricted reserves	12,531,418	-	-		209,280
Internally restricted reserves	4,234,900	-	-		551,027
Total	23,290,189	-	500,000		2,502,711

Capital Budget Review

Budget variations being recommended include the following material items:

Notes Details

1	500,000	The Hon. Duncan Gay, Minister for Roads, Maritime and Freight, has advised that Council will receive \$500,000 immediate funding relief to fix local roads devastated by flood water.
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	Actual 12-May-16	Original Budget Cashflows	Original Budget 30-Jun-17	Recommended changes for Council resolution			Projected year end result	Actual 30-Sep-16
				extra 7 weeks	Sept QBR	Notes		
Cash & Investments								
Externally restricted cash & investments								
Section 94 Contributions	3,126	20,000	23,126	-	-		23,126	3,126
Section 94A Contributions	66,654	25,000	91,654	-	-		91,654	9,252
Specific Purpose Unexpended Grants & Contributions	947,779	-	947,779	-	-		947,779	511,266
Cootamundra Water Supply	1,620,388	(606,438)	1,013,950	-	-		1,013,950	1,754,659
Gundagai Water Supply	2,498,483	(1,048,501)	1,449,982	-	-		1,449,982	1,923,640
Cootamundra Wastewater Scheme	3,103,855	204,513	3,308,368	-	-		3,308,368	3,434,868
Gundagai Wastewater Scheme	1,271,393	(42,050)	1,229,343	-	-		1,229,343	1,254,126
Sheridan Street loan funds	1,515,000	(1,515,000)	-	-	-		-	940,157
Domestic Waste Management	476,565	49,401	525,966	(112,443)	(21,000)	1,2	392,524	476,565
Merger Implementation Fund	-	-	-	-	-		-	4,880,684
Stronger Communities Fund - Local Projects	-	-	-	-	-		-	1,000,000
Stronger Communities Fund - Council Projects	-	-	-	-	-		-	9,000,000
Stormwater infrastructure renewal	161,057	-	161,057	-	-		161,057	242,275
Town Improvement District Rate	635,493	(211,910)	423,583	-	-		423,583	919,308
Total externally restricted	12,299,793	(3,124,985)	9,174,808	(112,443)	(21,000)		9,041,366	26,349,926
Internally restricted cash & investments								
Aerodrome Bitumen Resurfacing	308,291	(250,000)	58,291	-	-		58,291	308,291
Bradman's Birthplace	13,288	-	13,288	-	-		13,288	13,288
Caravan Park	56,686	1,394	58,079	-	-		58,079	56,135
Cemetery Improvements	9,078	(13,321)	(4,243)	-	-		(4,243)	32,509
Council Election Reserve	-	-	-	-	-		-	-
Depot Consolidation	552,132	(502,093)	50,039	-	-		50,039	567,489
Development	459,594	290,334	749,928	-	-		749,928	465,261
Employee Leave Entitlements	1,560,979	(120,000)	1,440,979	-	-		1,440,979	1,560,979
Heritage Centre	3,295	-	3,295	-	-		3,295	3,295
Incomplete Works	1,064,721	51,233	1,115,954	-	-		1,115,954	1,006,045
Infrastructure replacement	91,092	-	91,092	-	-		91,092	91,092

	Actual	Original	Original	Recommended changes		Notes	Projected	Actual
	12-May-16	Budget Cashflows	Budget 30-Jun-17	extra 7 weeks	Sept QBR		year end result	30-Sep-16
Cash & Investments								
Local Works	883,350	(16,350)	867,000	-	-		867,000	876,112
Office Equipment	164,026	(50,000)	114,026	-	-		114,026	119,364
Plant Replacement	2,118,457	(1,168,808)	949,649	88,458	-	3	1,038,108	1,893,975
Quarries & Pit Restoration	79,375	900	80,275	-	-		80,275	50,705
Saleyards	269,673	(39,171)	230,502	-	-		230,502	275,389
Special Projects	386,560	24,956	411,516	-	-		411,516	386,560
Swimming Pool Pump & Equipment	3,288	3,000	6,288	-	-		6,288	3,288
Tree Management	132,188	-	132,188	-	-		132,188	132,188
Waste	1,706,306	(116,508)	1,589,798	-	-		1,589,798	2,836,738
Security Bonds Deposits & Retentions	144,384	-	144,384	-	-		144,384	144,384
Showground	-	5,000	5,000	-	-		5,000	-
Property	438	(2,000)	(1,562)	-	-		(1,562)	358
Bourke Estate	180	16,100	16,280	-	-		16,280	180
Coolac Bypass	103,810	(25,000)	78,810	-	-		78,810	103,810
Total internally restricted	10,111,191	(1,910,334)	8,200,857	88,458	-		8,289,315	10,927,436

Cash and Investments Budget Review

Comment on cash and investments position

The Cash and Investments position has been adjusted to reflect the budget adjustments detailed in this report.

Investments

Investments have been invested in accordance with Council's investment policy.

Cash

The cash at bank amount is reconciled daily (work days) to Council's physical bank statements.

The balance in the Council's General Bank Account was \$425,740 as at 30 September 2016

Reconciliation

The YTD Cash & Investment figure, reconciled to the actual balances held, is made up of:

Investments on Hand	42,716,022
Cash at Bank	425,740
Reconciled cash at bank and investments	<u>43,141,763</u>

Cash and Investments Budget Review

Budget variations being recommended include the following material items:

Notes Details

1	(112,443)	It is recommended that the budget be adjusted to allow for the additional 7 weeks of ordinary reoccurring income and expenditure for the first financial period of the new Council, with the Waste Management Reserve being adjusted to reflect the budget for the entire period.
2	(21,000)	Council is currently working on a regional arrangement to negotiate scrap metal sales, and it is expected that prices will be positive, but the amount is unsure. The income budget has been reevaluated and reduced significantly based on current stockpile amounts.
3	88,458	It is recommended that the budget be adjusted to allow for the additional 7 weeks of ordinary reoccurring income and expenditure for the first financial period of the new Council, with the Plant Management Reserve being adjusted to reflect the budget for the entire period.